



CONSERVATIVE CONGREGATIONAL CHRISTIAN CONFERENCE



Rev. Dr. John Kimball,
Director of Church Development

CCCC CHURCH DEVELOPMENT COVENANT

Church Development is a process centered upon the CCCC Passion: Love God, Love Others, and Make Disciples as You Go. The first two phases of this process (an introductory training event and a full assessment) are provided to our CCCC member pastors and congregations at their own expense with no further commitment required. This offer is made so the local church, equipped with an understanding of Church Development and the results of their assessment, can make a well-informed decision about entering into the rest of the process. Therefore, this covenant assumes these steps have been previously completed.

This covenant details commitments related to the Church Development process made by the CCCC, the local church pastor, the local church leadership, and the local congregation, indicated by the signatures of the involved parties below. The covenant relationship begins upon notification that the pastor, church leadership, and the congregation have decided to enter into the full Church Development process. These commitments are as follows:

Commitments of the Conservative Congregational Christian Conference

- ☐ To provide the Biblical Peacemaking Seminar followed by the remaining Church Development training through our online training system.
- ☐ To provide monthly strategic coaching appointments for the pastor until the first unique Personal Development Plan for life and ministry has been fulfilled.
- ☐ To provide strategic coaching (usually through the pastor) for the church based upon the results of the full church assessment and specialized application of the Church Development training for that congregation until the Church Development process is fully implemented in the congregation (may be in person, over the phone or using an online application).
- ☐ To help the pastor establish a Church Health Team to assist in leading the congregation through the Church Development process.
- ☐ To provide necessary follow-up assessments at appropriate intervals to measure the increased health and faithful obedience of the church.

(Signed on Behalf of the CCCC)

(Date)

Commitments of the Local Church Pastor

- ☐ To help establish and to follow the unique Personal Development Plan as outlined in the Vista Assessment for life and ministry, addressing issues and completing assignments as indicated for spiritual vitality, relational priority and ministry fruitfulness.
- ☐ To make and keep all necessary monthly coaching appointments, rescheduling when necessary with at least 24 hours' notice.
- ☐ To lead the congregation through the Church Development process to its completion, attending, participating in, and applying the training modules with the Church Health Team in order to establish pathways for greater faithfulness and fruit in the ongoing life of the church.
- ☐ It is also expected that the pastor seeks to be an encourager and co-laborer with and for other pastors within the Development Process and within their local area of context to fulfill the central themes of Scripture and Its teachings.

(Signed by Local Church Pastor)

(Date)

Commitments of the Local Church Leadership

- ☐ To identify individual key lay leaders for the Church Health Team who would be available to attend the various training modules with the pastor.
- ☐ To support the pastor and the Church Health Team as they strategically address any issues identified in the full church assessment.
- ☐ To consider and discuss recommendations from the Church Health Team for presentation to Leadership Team[s] for discussion and possible further action.
- ☐ To regularly inform the Congregation of progress in the Church Development Process, seeking their feedback and approval as appropriate.
- ☐ To support fulfillment of the pastor's Personal Development Plan, realizing that the church is a direct beneficiary of the pastor's growth and faithfulness.

(Signed by Local Church Leadership Representative)

(Date)

Commitments of the Local Church Congregation

- ☐ To gather regularly in prayer and intercession for the church, its ministry, and the community God has called it to reach.
- ☐ To gather in a congregational meeting for an explanation and discussion of the CCCC Church Development Process and then to take a congregational vote to engage in the Church Development Process, approving a retainer in the amount of \$2500 to fund the Church Development Process and the pastor's and church leadership's participation in it; or to formally seek a grant from the CCCC if such funding is an impossibility. Any remaining funds in the retainer will be returned if unused.
- ☐ To participate fully in the Church Development process, seeking personal and corporate growth by the work of the Spirit in spiritual vitality, relational priority and ministry fruitfulness.
- ☐ To encourage and support the work of the pastor and the Church Health Team by providing input and suggestions.
- ☐ To assist, encourage and aid other congregations within the Church Development Process and within its local context to fulfill the central themes of Scripture and Its teachings.

(Signed on Behalf of the Congregation)

(Date)

Questions regarding this covenant may be directed to your coach or the CCCC Director of Church Development. Completed covenants should be sent to:

The Conservative Congregational Christian Conference
8941 North 33rd Street
Lake Elmo, Minnesota 55042