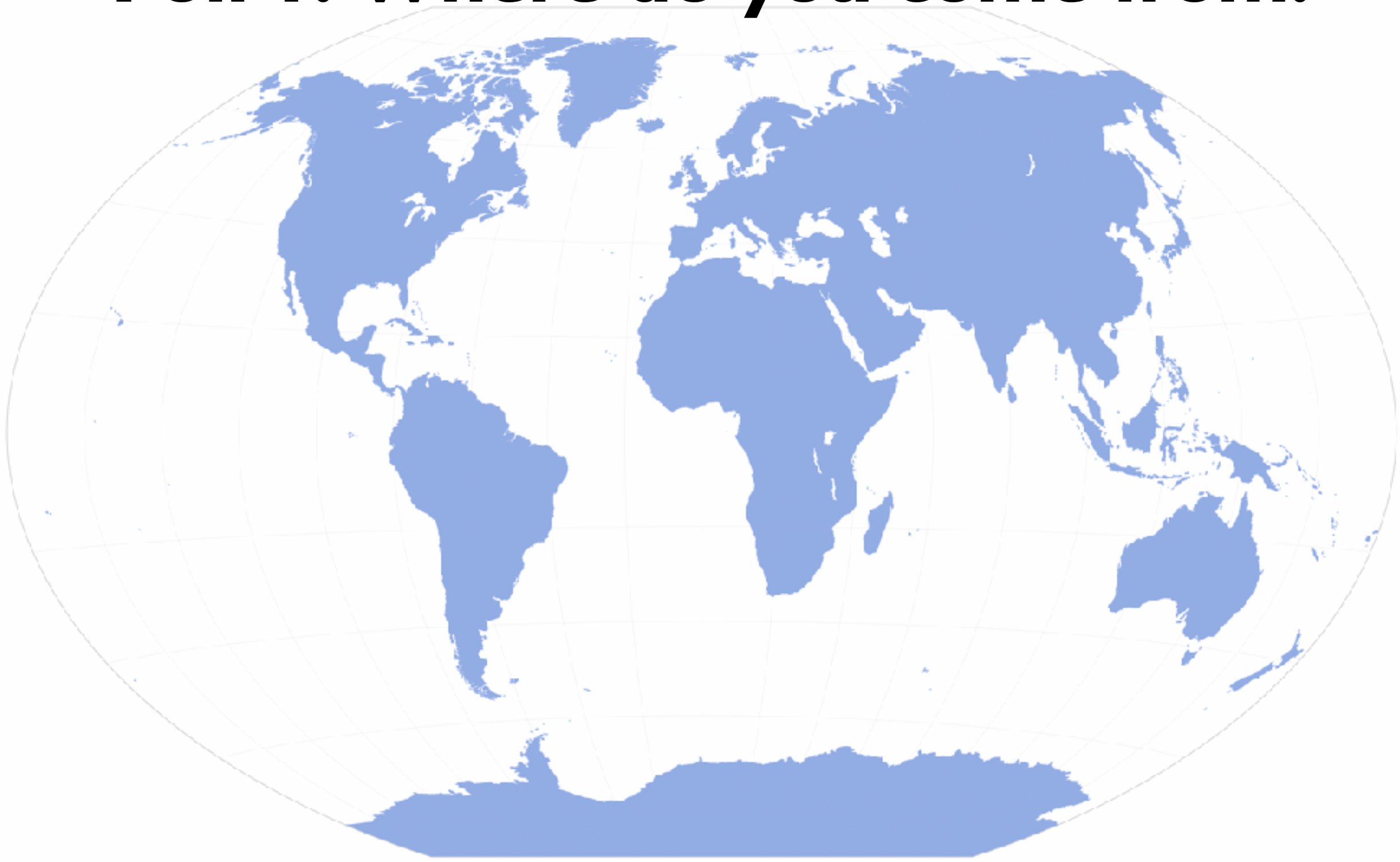
Webinar:
How to use the Empowerment Test as a tool for maximizing your coaching impact

Poll 1: Where do you come from?



Poll 1: Where do you come from?

Poll 1: Where do you come from?

Canada/U.S.

Latin America

Poll 1: Where do you come from?

Poll 1: Where do you come from?

Poll 1: Where do you come from?

Canada/U.S.

Latin America

Europe

Africa

Asia

Poll 1: Where do you come from?

Canada/U.S.

Latin America

Europe

Africa

Asia

Australia/New Zealand

Natural
Church
Development

Natural Church Development

Natural Character Development

Natural Church Development

Natural Character Development

Natural Community Development

Natural Church Development

Natural Character Development

Natural Community Development

Starting point:

churches

Natural Church Development

Natural Character Development

Natural Community Development

Starting point:

churches

Starting point:

individuals

Natural Church Development

Natural Character Development

Natural Community Development

Starting point:
churches

Starting point:
individuals

Starting point:
networks

Natural Church Development

Natural Character Development

Natural Community Development

NCD Church Survey

Starting point: *churches*

Starting point: *individuals*

Starting point: *networks*

Natural Church Development	Natural Character Development	Natural Community Development
NCD Church Survey	NCD Disciple-ship Resources, eTests	
Starting point: *churches*	**Starting point:** *individuals*	**Starting point:** *networks*

Natural Church Development	Natural Character Development	Natural Community Development

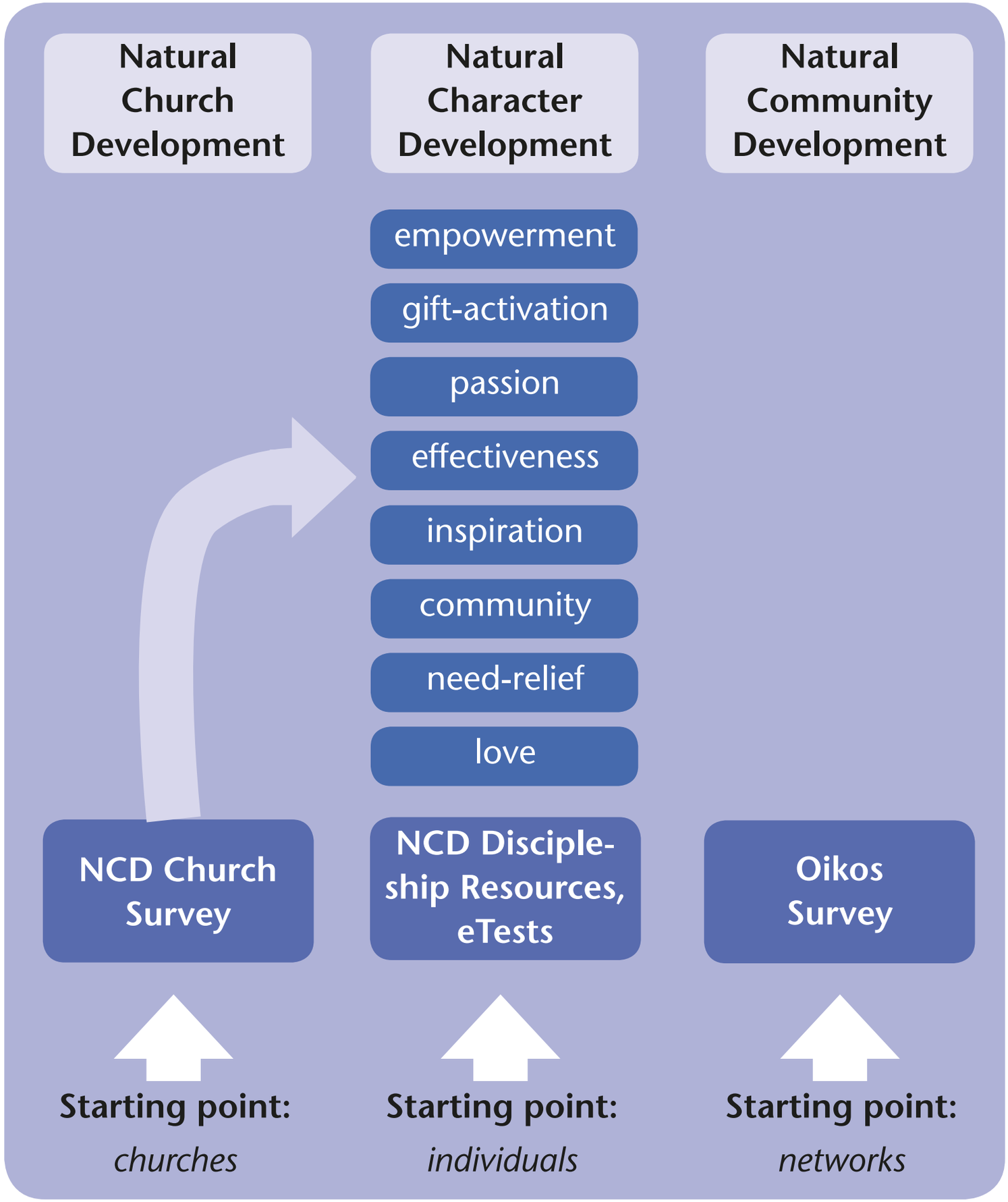
- empowerment
- gift-activation
- passion
- effectiveness
- inspiration
- community
- need-relief
- love

NCD Church Survey	NCD Disciple-ship Resources, eTests	
Starting point: *churches*	**Starting point:** *individuals*	**Starting point:** *networks*

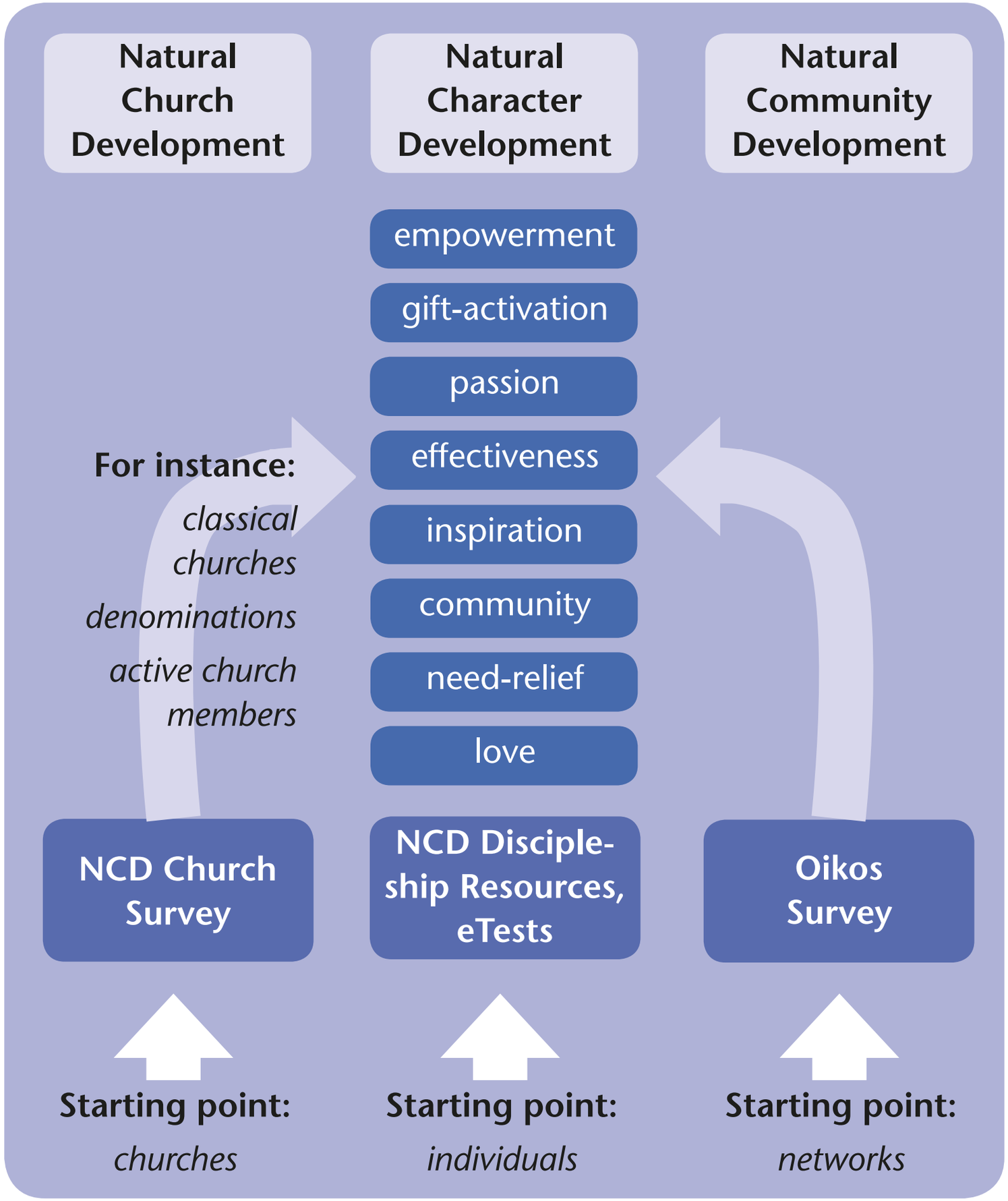
Natural Church Development	Natural Character Development	Natural Community Development

- empowerment
- gift-activation
- passion
- effectiveness
- inspiration
- community
- need-relief
- love

NCD Church Survey	NCD Disciple-ship Resources, eTests	Oikos Survey
Starting point: *churches*	**Starting point:** *individuals*	**Starting point:** *networks*


Natural Church Development
Natural Character Development
Natural Community Development
empowerment
gift-activation
passion
effectiveness
inspiration
community
need-relief
love
NCD Church Survey
NCD Disciple-ship Resources, eTests
Oikos Survey
Starting point: churches
Starting point: individuals
Starting point: networks

Natural Church Development	Natural Character Development	Natural Community Development
	empowerment	
	gift-activation	
	passion	
For instance: *classical churches denominations active church members*	effectiveness	
	inspiration	
	community	
	need-relief	
	love	
NCD Church Survey	**NCD Disciple-ship Resources, eTests**	**Oikos Survey**
Starting point: *churches*	**Starting point:** *individuals*	**Starting point:** *networks*


Natural Church Development
Natural Character Development
Natural Community Development
empowerment
gift-activation
passion
effectiveness
inspiration
community
need-relief
love
For instance:
classical churches
denominations
active church members
NCD Church Survey
NCD Disciple-ship Resources, eTests
Oikos Survey
Starting point:
churches
Starting point:
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Starting point:
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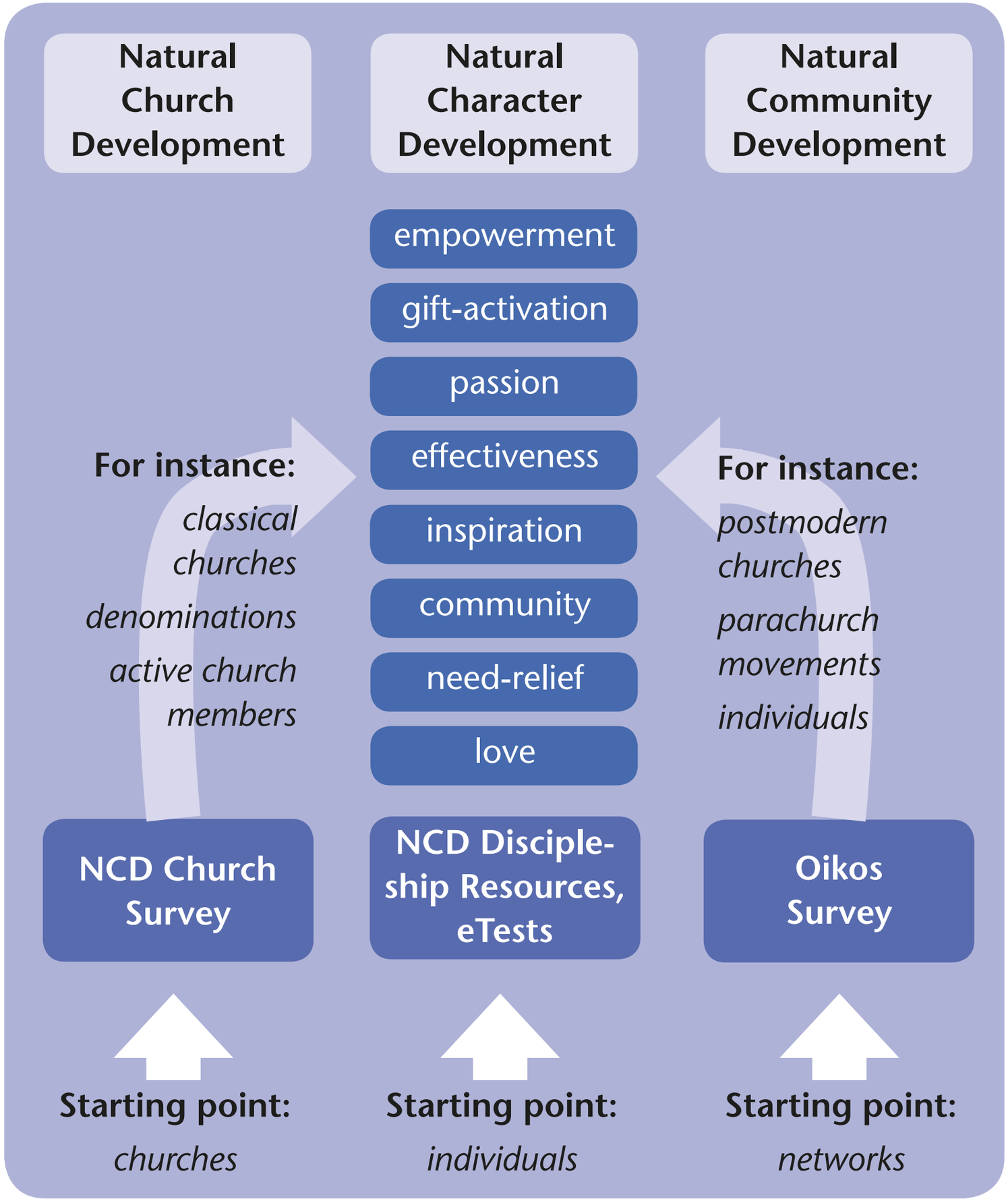
Natural Church Development
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empowerment
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For instance:
classical churches
denominations
active church members
For instance:
postmodern churches
parachurch movements
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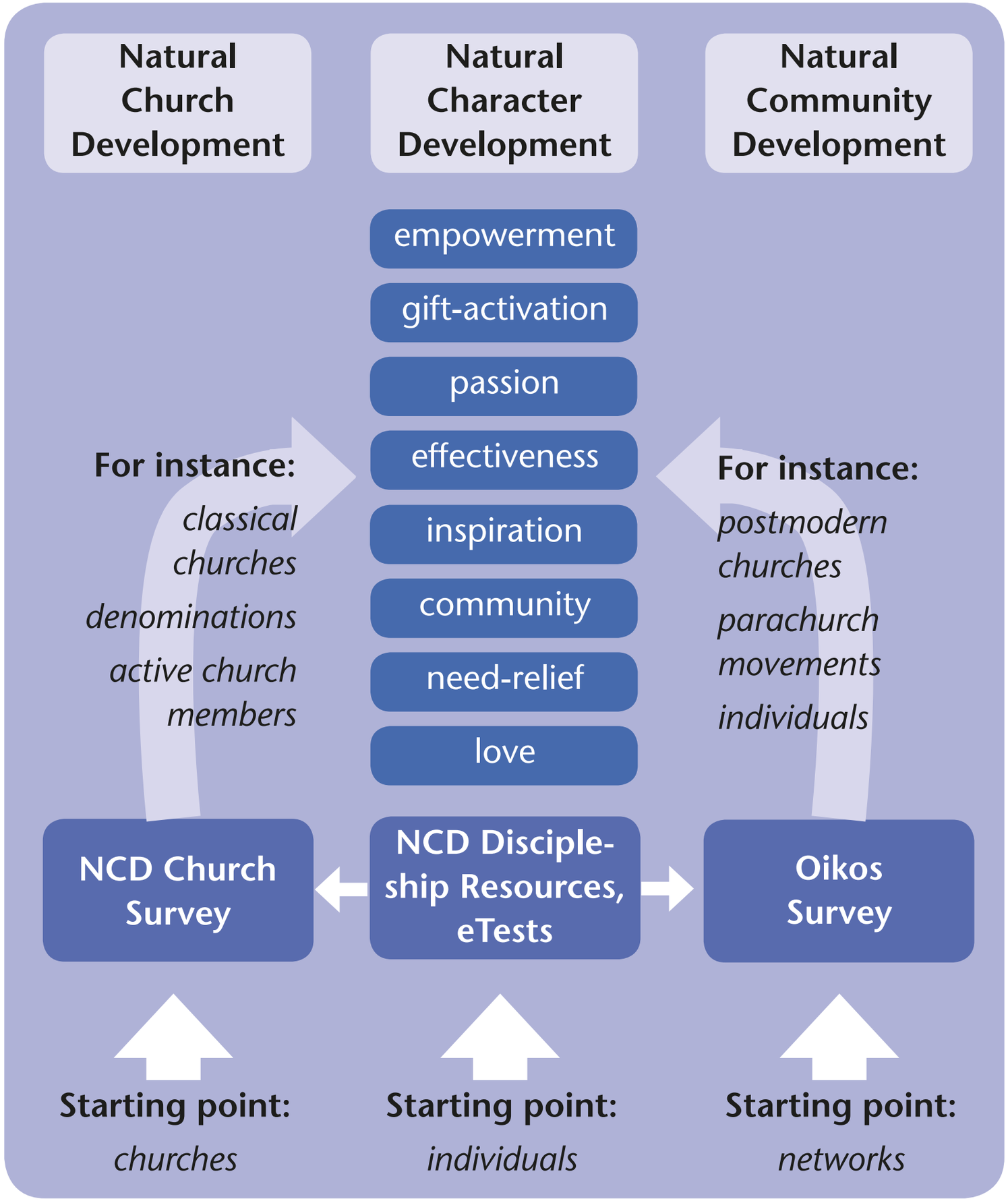
NCD Disciple-ship Resources, eTests
Oikos Survey
Starting point:
churches
Starting point:
individuals
Starting point:
networks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classical churches
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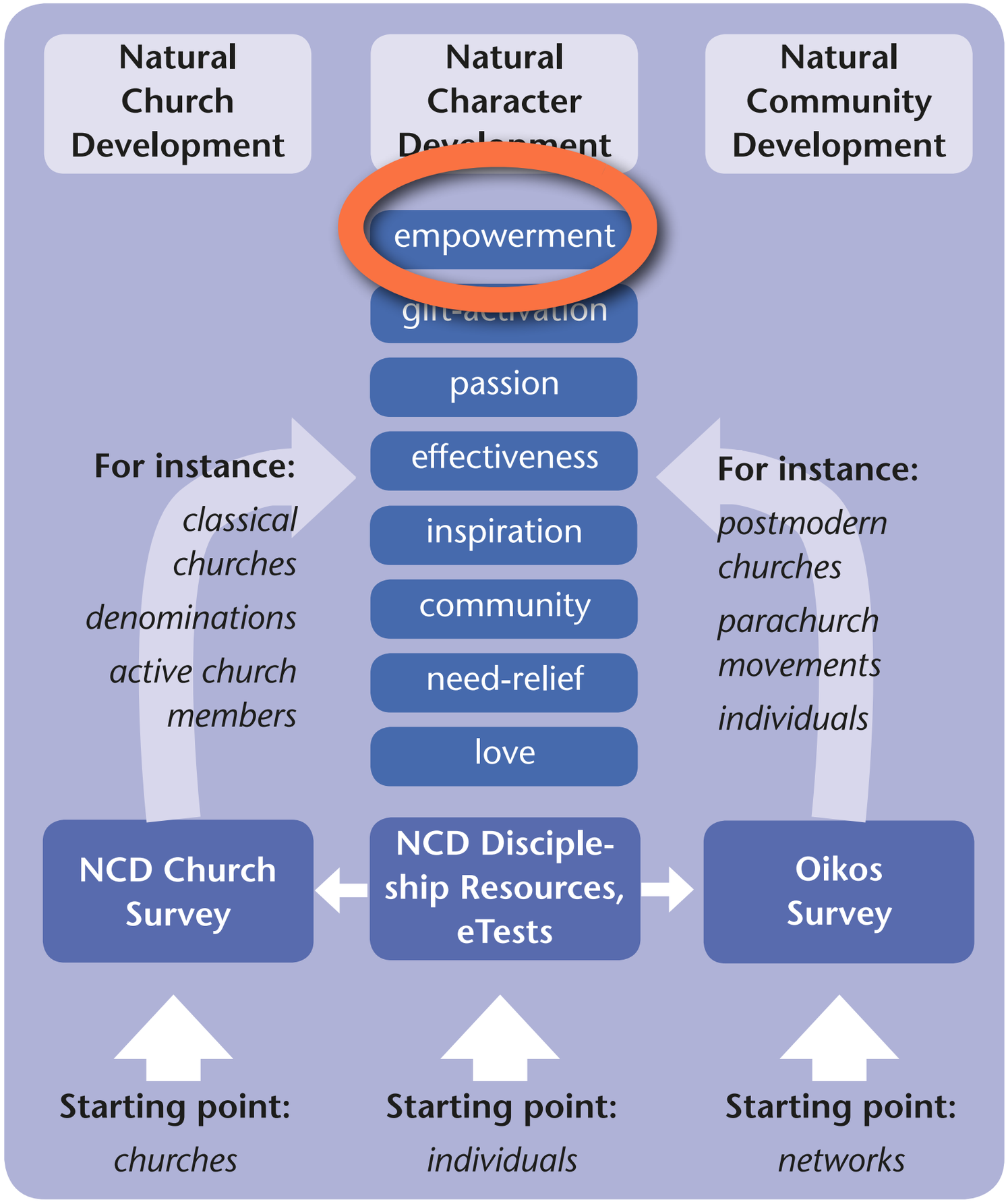
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Starting point:
churches
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Starting point:
networks

The goal of empowerment

The goal of empowerment

1. Freedom

The goal of empowerment

1. Freedom

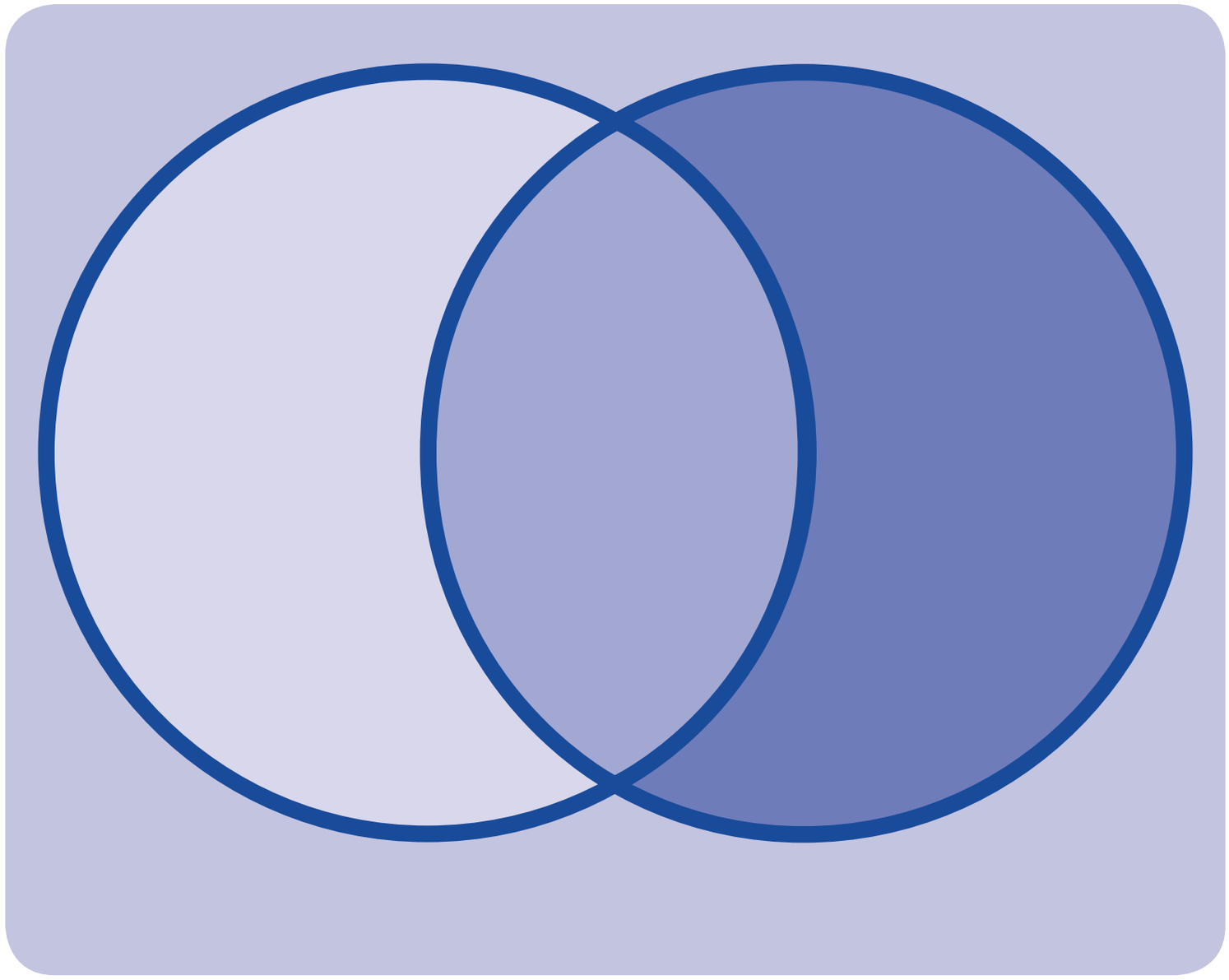
2. Maturity

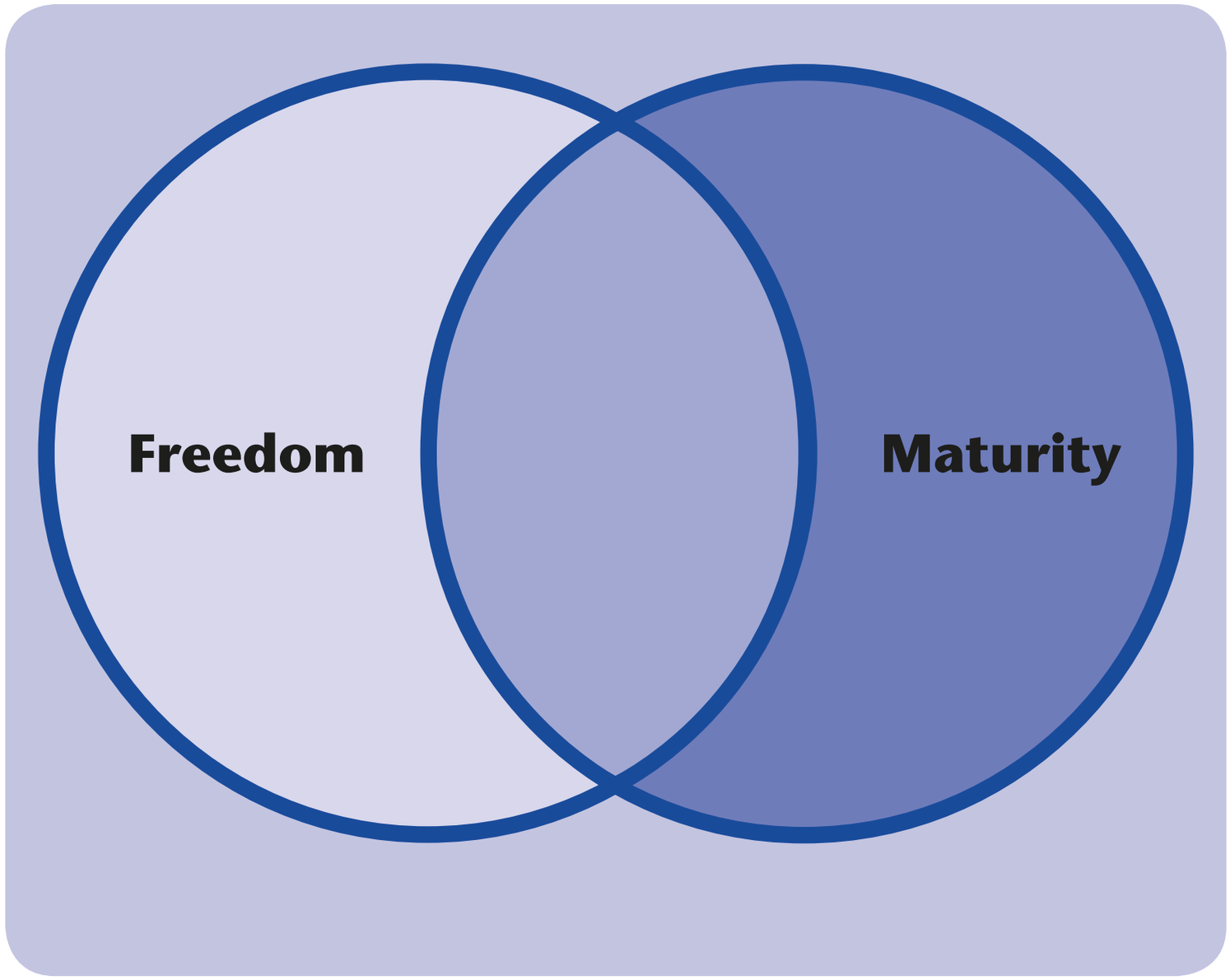
The goal of empowerment

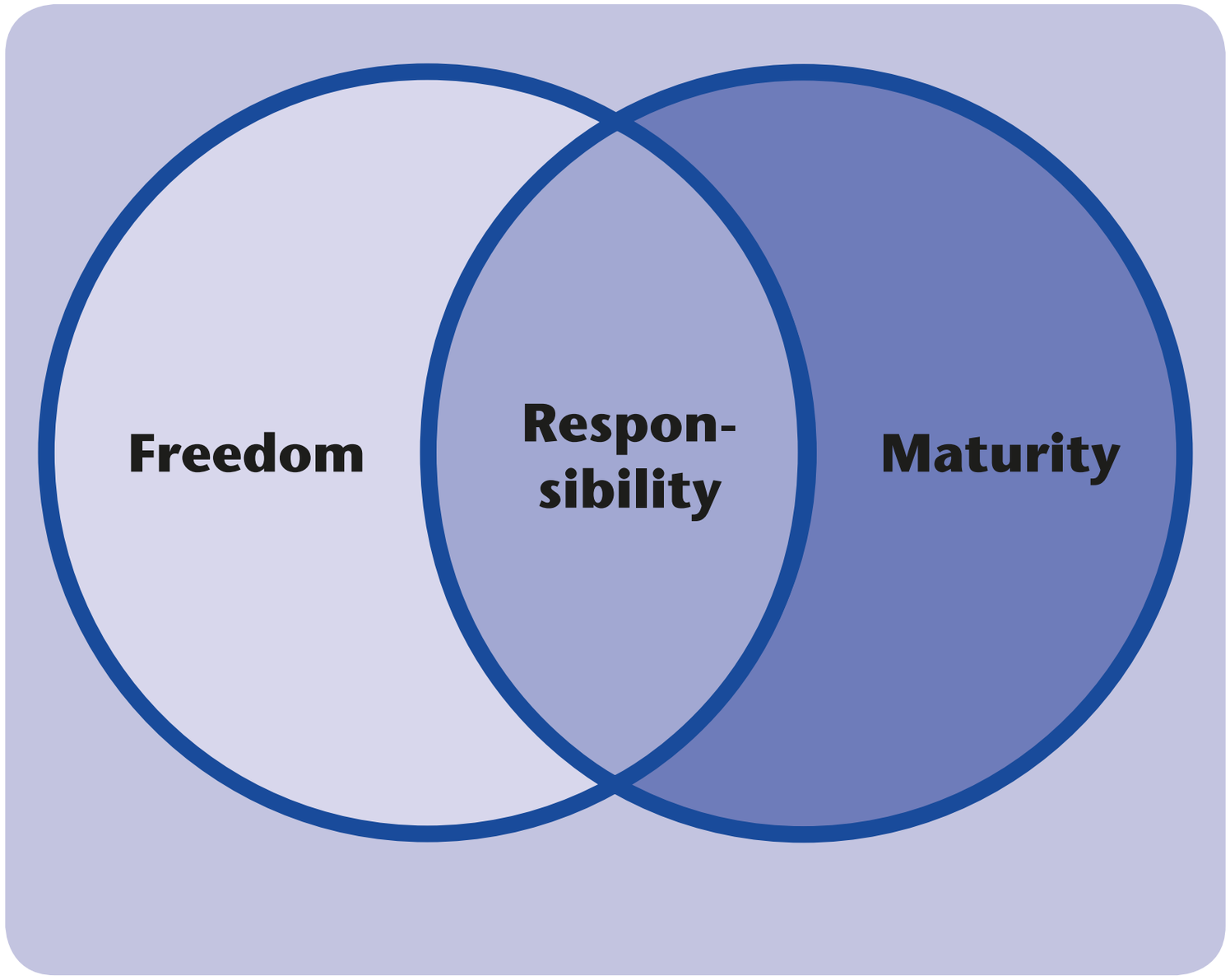
1. Freedom

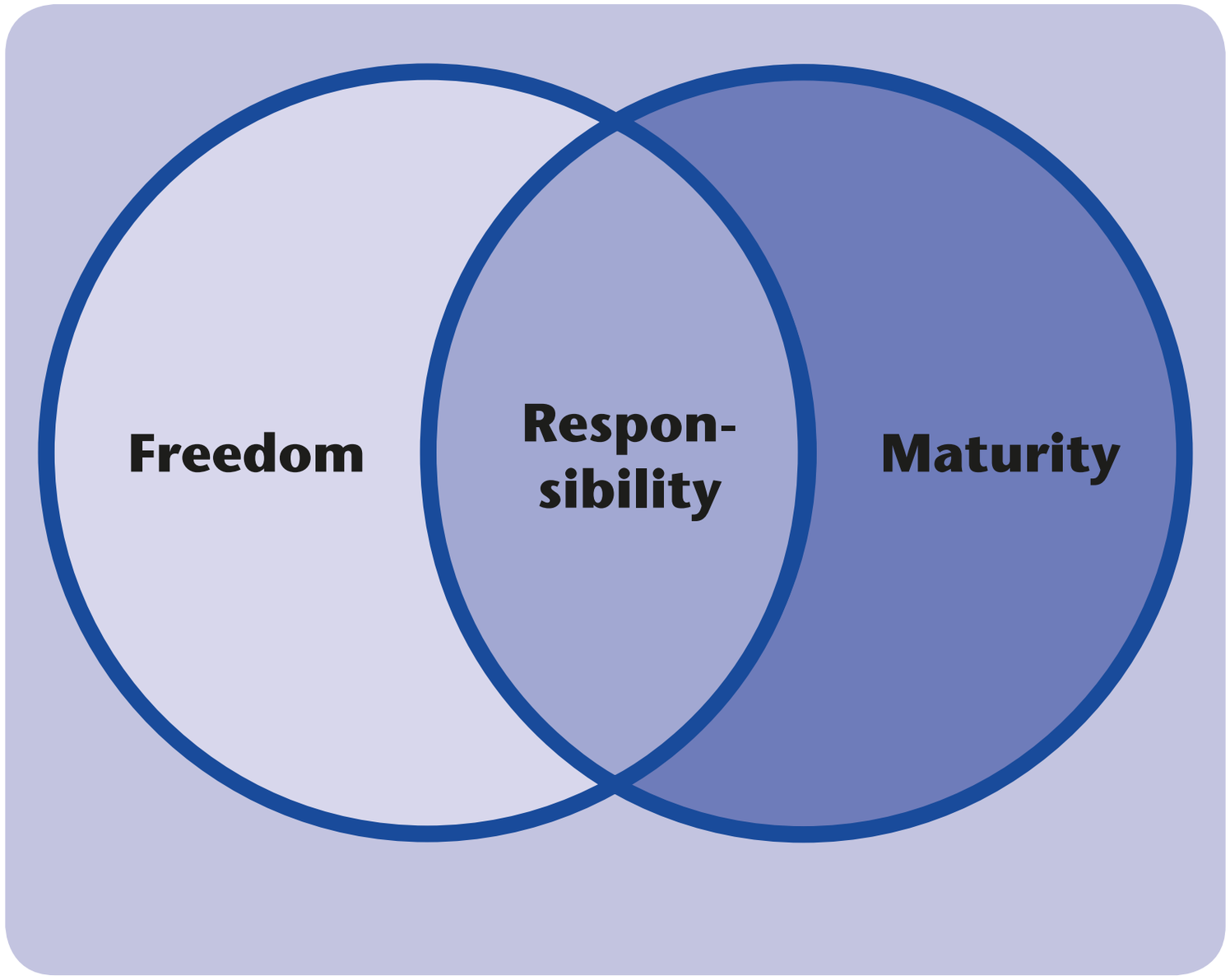
2. Maturity

3. Responsibility




Freedom
Maturity


Freedom
Respon-
sibility
Maturity



Responsibility =
approaching **freedom** from a position
of **maturity**

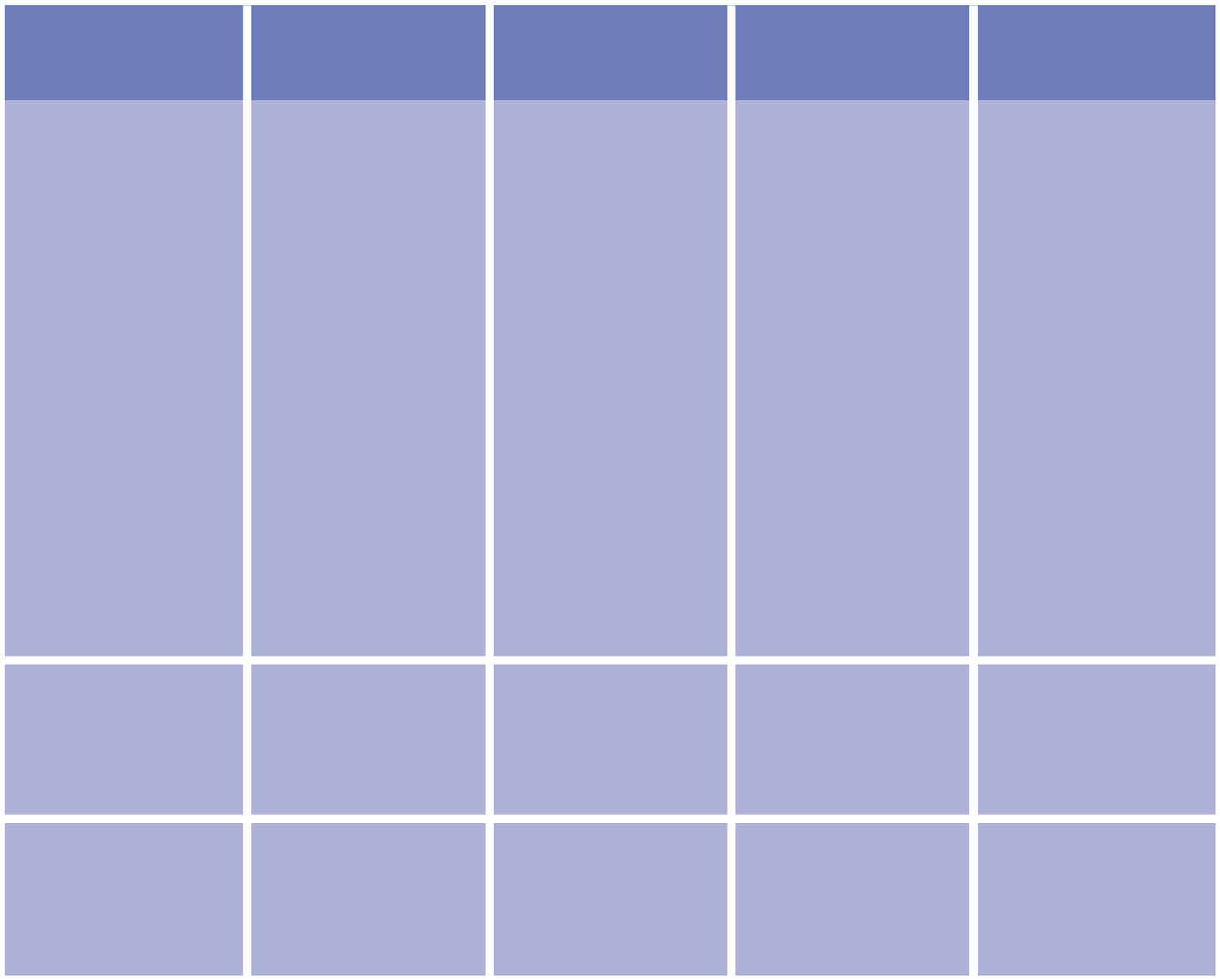
Centrality of the topic

Centrality of the topic

Addressing three dimensions of sin

Centrality of the topic

Addressing three dimensions of sin



Centrality of the topic

Addressing three dimensions of sin

Greek term				
ἁμαρτία *hamartía*				

Centrality of the topic

Addressing three dimensions of sin

Greek term	Key deficit			
ἁμαρτία *hamartía*	rejecting responsibility as consequence of a broken union with God			

Centrality of the topic

Addressing three dimensions of sin

Greek term	Key deficit	Remedy		
ἁμαρτία *hamartía*	rejecting responsibility as consequence of a broken union with God	justification and holiness (West); theosis (East)		

Centrality of the topic

Addressing three dimensions of sin

Greek term	Key deficit	Remedy	Focus	
ἁμαρτία *hamartía*	rejecting responsibility as consequence of a broken union with God	justification and holiness (West); theosis (East)	approaching freedom (*ἐλευθερία/eleuthería*) from a position of maturity (*τέλειος/téleios*)	

Centrality of the topic

Addressing three dimensions of sin

Greek term	Key deficit	Remedy	Focus	Key activity
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Centrality of the topic

Addressing three dimensions of sin

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		manifesting itself in three dimensions:		

Centrality of the topic

Addressing three dimensions of sin

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manifesting itself in three dimensions:				
ἀδικία *adikía*	wrongdoing			

Centrality of the topic

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manifesting itself in three dimensions:				
ἀδικία *adikía*	wrongdoing			
ἀσθένεια *asthéneia*	sickness			

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	manifesting itself in three dimensions:			
ἀδικία *adikía*	wrongdoing			
ἀσθένεια *asthéneia*	sickness			
ἄγνοια *ágnoia*	ignorance			

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manifesting itself in three dimensions:				
ἀδικία *adikía*	wrongdoing	*δικαιοσύνη dikaiosýne* justice		
ἀσθένεια *asthéneia*	sickness			
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ἀσθένεια *asthéneia*	sickness	*δύναμις dúnamis* power		
ἄγνοια *ágnoia*	ignorance	*σοφία sophía* wisdom		

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manifesting itself in three dimensions:				
ἀδικία *adikía*	wrongdoing	*δικαιοσύνη dikaiosýne* justice	*θέλω thélo* to will	
ἀσθένεια *asthéneia*	sickness	*δύναμις dúnamis* power		
ἄγνοια *ágnoia*	ignorance	*σοφία sophía* wisdom		

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ἀδικία *adikía*	wrongdoing	*δικαιοσύνη dikaiosýne* justice	*θέλω thélo* to will	
ἀσθένεια *asthéneia*	sickness	*δύναμις dúnamis* power	*ἐνδυναμόω endynamóo* to empower	
ἄγνοια *ágnoia*	ignorance	*σοφία sophía* wisdom		

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ἄγνοια *ágnoia*	ignorance	*σοφία sophía* wisdom	*γινώσκω ginósko* to know	

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manifesting itself in three dimensions:				
ἀδικία *adikía*	wrongdoing	*δικαιοσύνη dikaiosýne* justice	*θέλω thélo* to will	legal: "court"
ἀσθένεια *asthéneia*	sickness	*δύναμις dúnamis* power	*ἐνδυναμόω endynamóo* to empower	
ἄγνοια *ágnoia*	ignorance	*σοφία sophía* wisdom	*γινώσκω ginósko* to know	

Centrality of the topic

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manifesting itself in three dimensions:				
ἀδικία *adikía*	wrongdoing	*δικαιοσύνη dikaiosýne* justice	*θέλω thélo* to will	legal: “court”
ἀσθένεια *asthéneia*	sickness	*δύναμις dúnamis* power	*ἐνδυναμόω endynamóo* to empower	therapeutic: “hospital”
ἄγνοια *ágnoia*	ignorance	*σοφία sophía* wisdom	*γινώσκω ginósko* to know	

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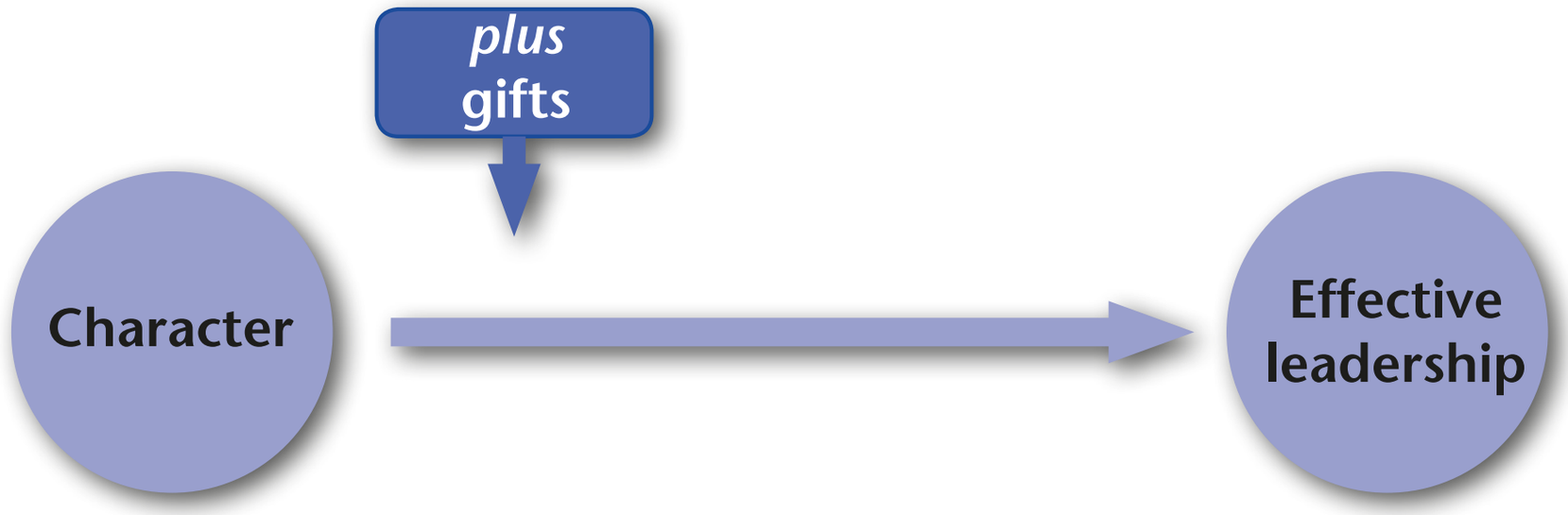
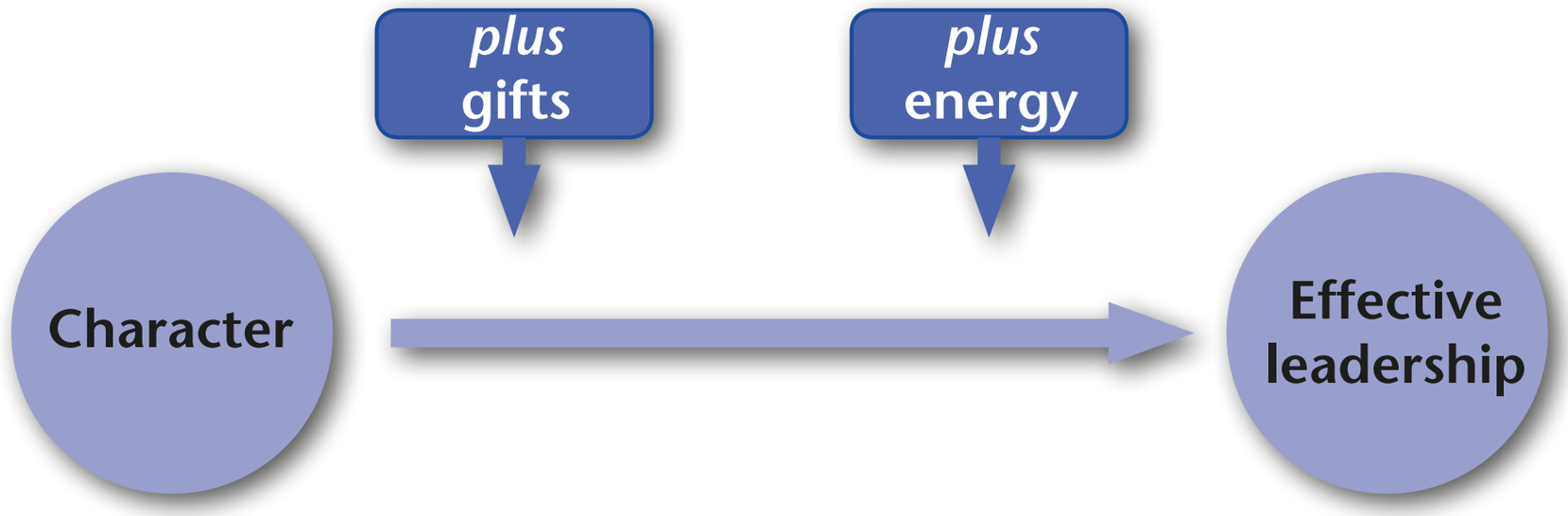
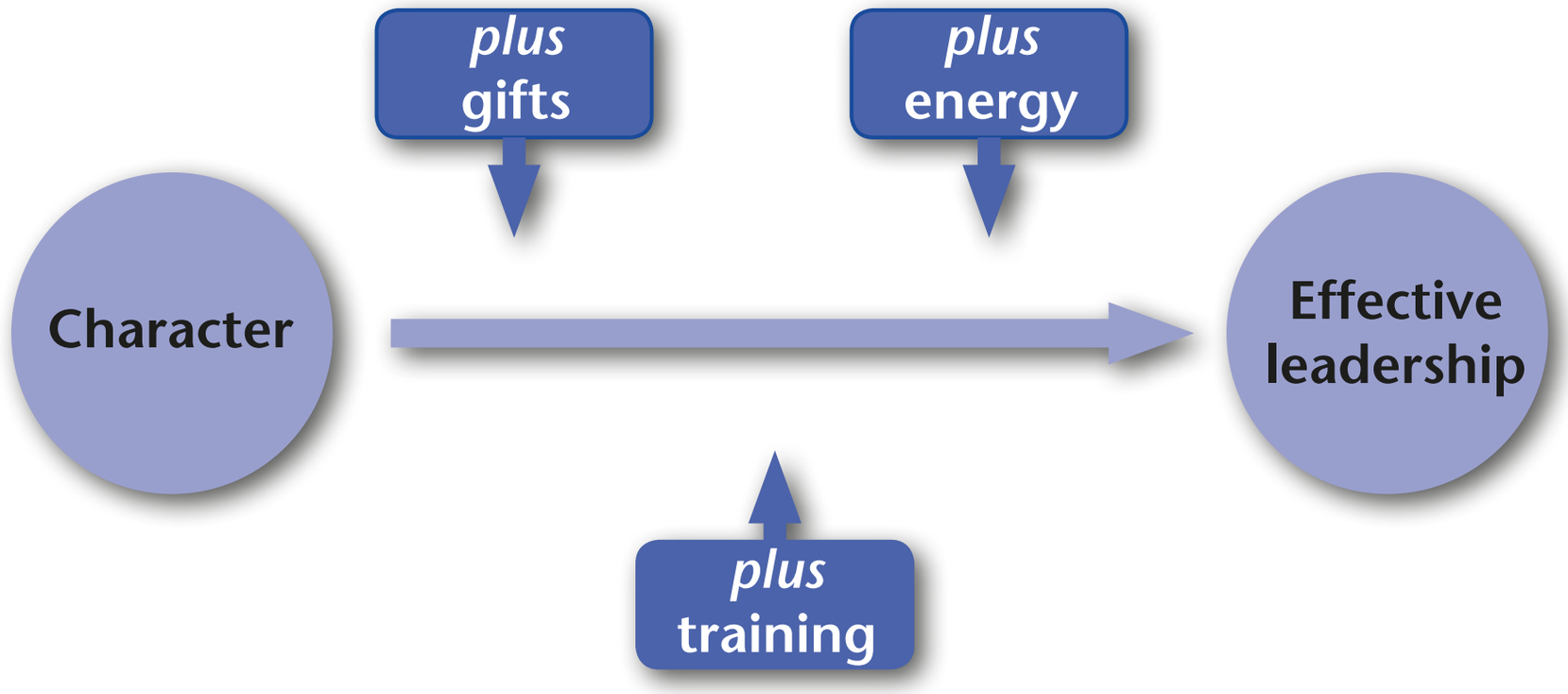
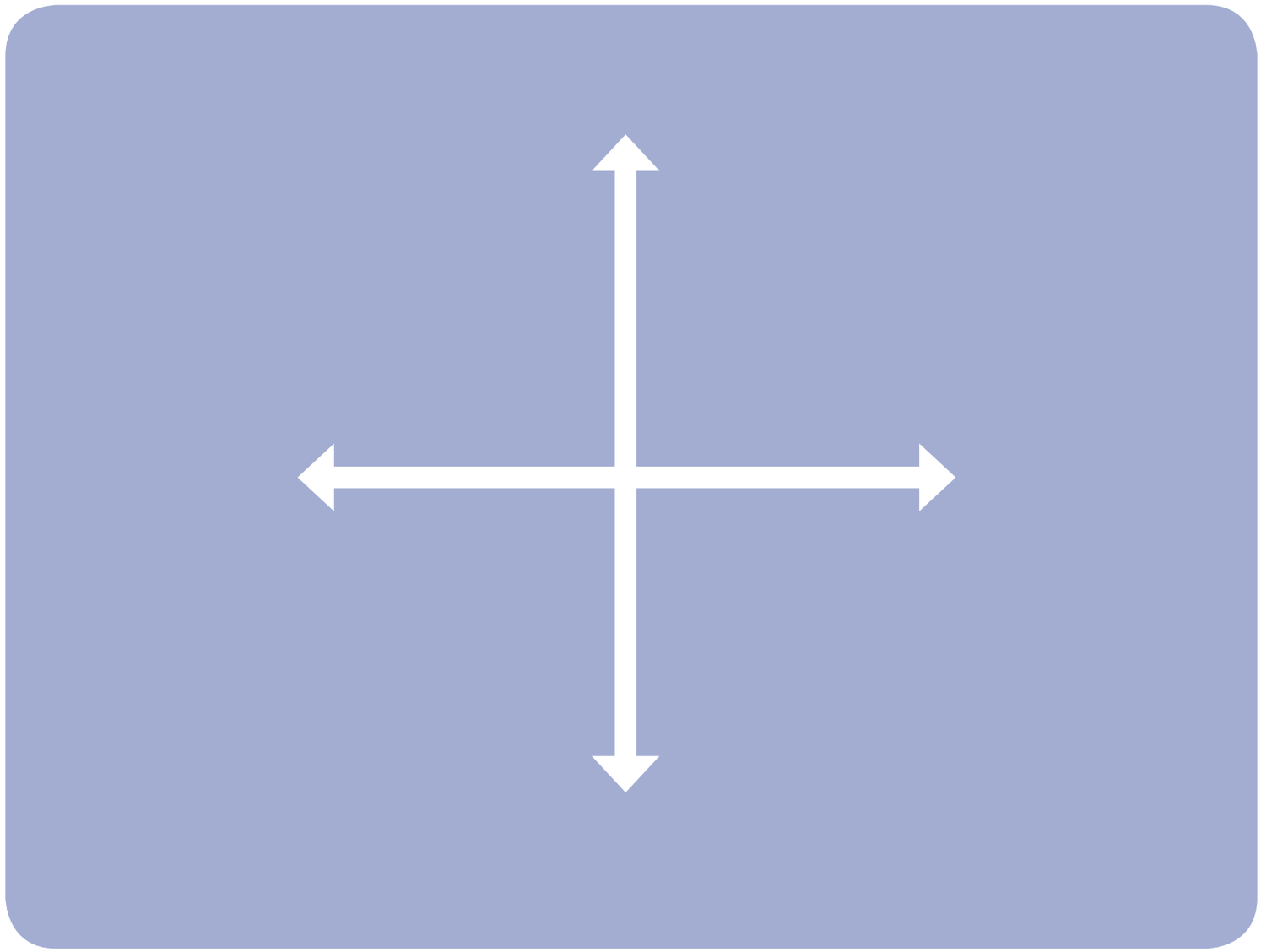
ἀσθένεια *asthéneia*	sickness	*δύναμις dúnamis* power	*ἐνδυναμόω endynamóo* to empower	therapeutic: “hospital”
ἄγνοια *ágnoia*	ignorance	*σοφία sophía* wisdom	*γινώσκω ginósko* to know	educational: “school”

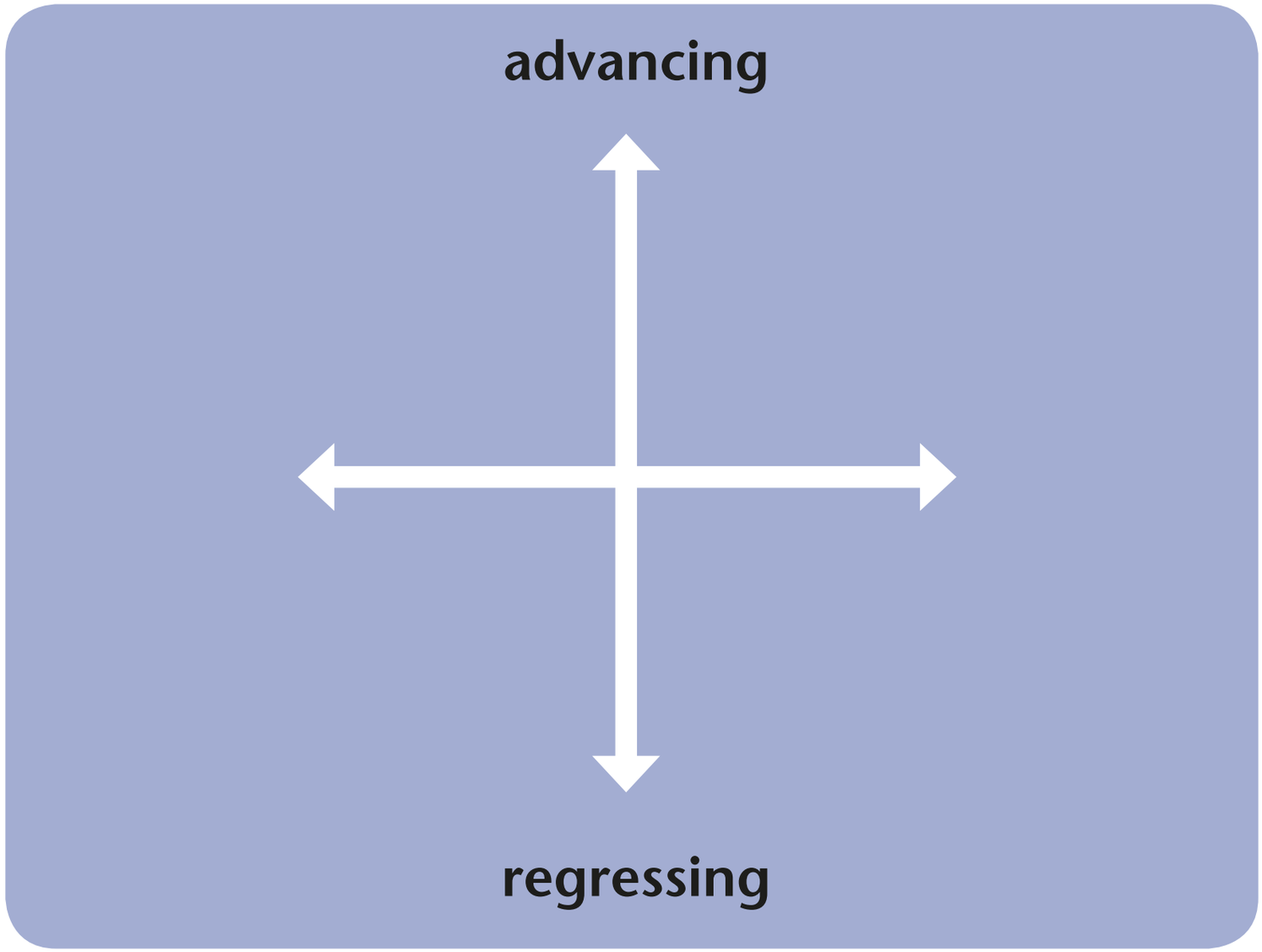
Character
Effective leadership

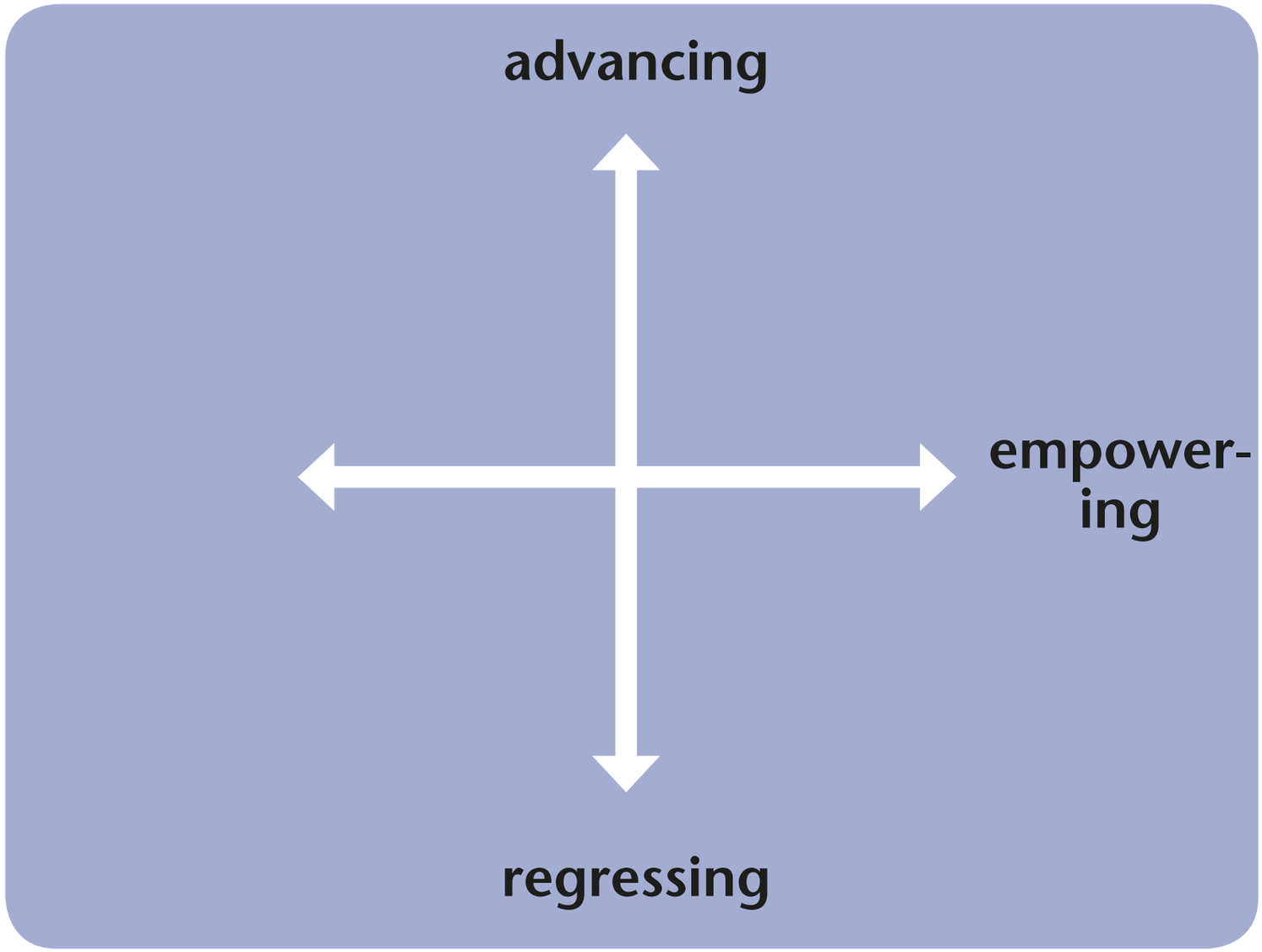

plus
gifts
Character
Effective
leadership

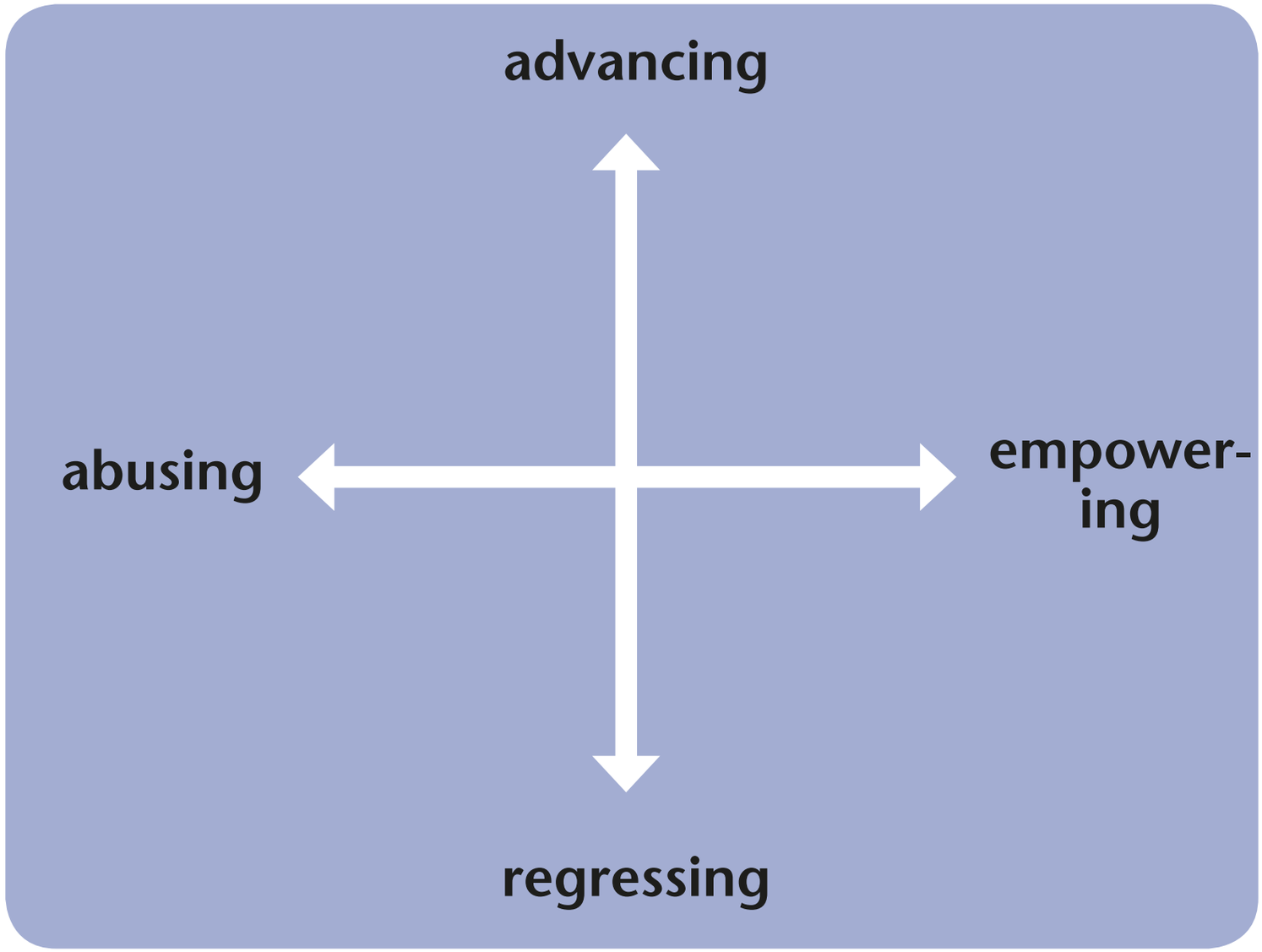

plus
gifts
plus
energy
Character
Effective
leadership

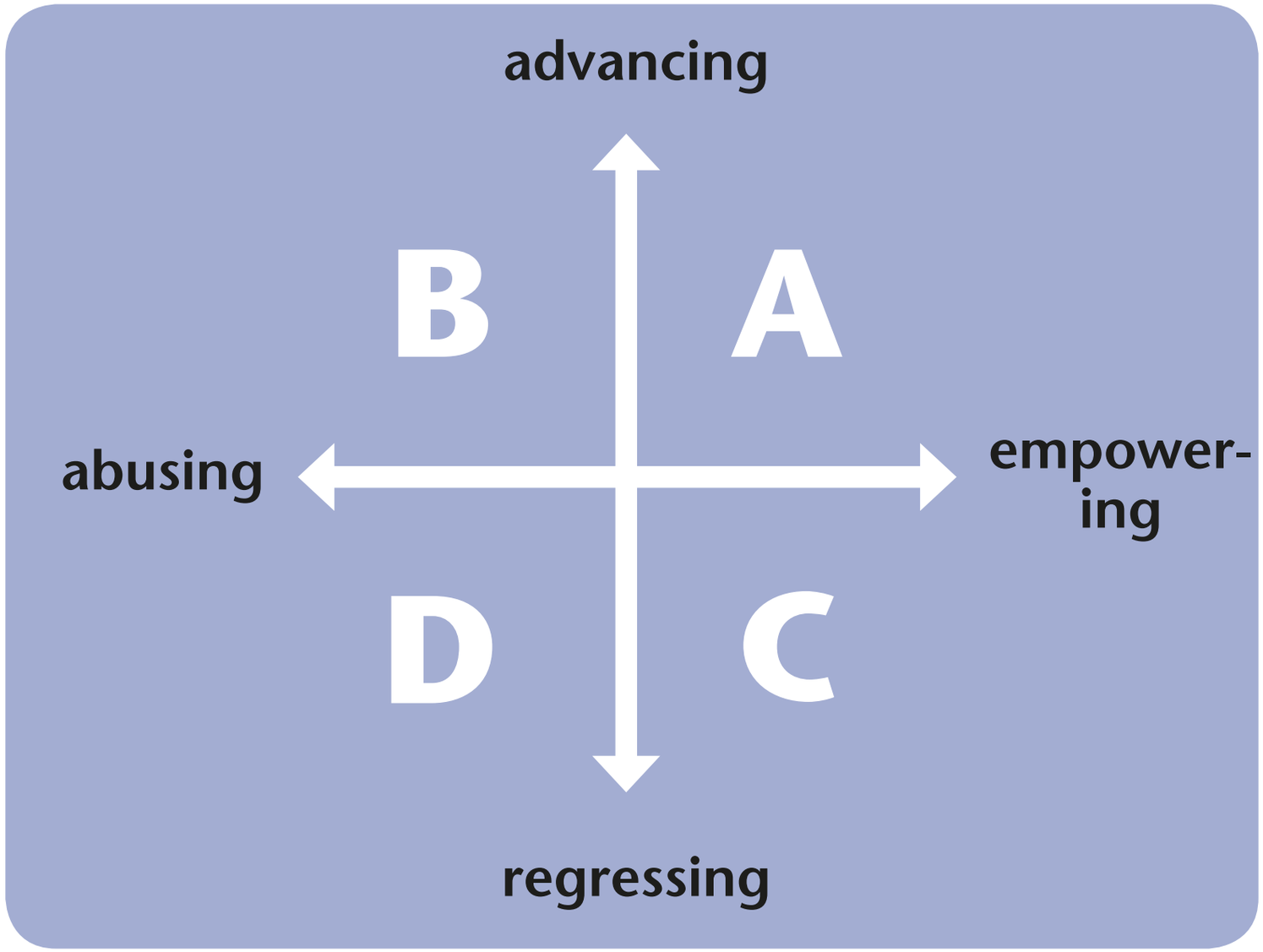

plus
gifts
plus
energy
Character
Effective
leadership
plus
training




advancing
regressing


advancing
empower-
ing
regressing


advancing
abusing
empower-
ing
regressing


advancing
B
A
abusing
empower-
ing
D
C
regressing

The Empowerment Test as a key tool

The Empowerment Test as a key tool

Poll 2: *Have you already worked with the Empowerment Test? Check as many options as apply*

The Empowerment Test as a key tool

Poll 2: *Have you already worked with the Empowerment Test? Check as many options as apply*

For yourself

The Empowerment Test as a key tool

Poll 2: *Have you already worked with the Empowerment Test? Check as many options as apply*

For yourself

For yourself repeatedly

The Empowerment Test as a key tool

Poll 2: *Have you already worked with the Empowerment Test? Check as many options as apply*

For yourself

For yourself repeatedly

For others

The Empowerment Test as a key tool

Poll 2: *Have you already worked with the Empowerment Test? Check as many options as apply*

For yourself

For yourself repeatedly

For others

As group profiles

5 features of the Empowerment Test

5 features of the Empowerment Test

1. It measures the the reality in the heads, hands, and hearts of those you strive to empower

5 features of the Empowerment Test

1. It measures the the reality in the heads, hands, and hearts of those you strive to empower

2. It measures the degree of balance

5 features of the Empowerment Test

1. It measures the the reality in the heads, hands, and hearts of those you strive to empower

2. It measures the degree of balance

3. It measures progress over time

5 features of the Empowerment Test

1. It measures the the reality in the heads, hands, and hearts of those you strive to empower

2. It measures the degree of balance

3. It measures progress over time

4. It measures previously unknown details

5 features of the Empowerment Test

1. It measures the the reality in the heads, hands, and hearts of those you strive to empower

2. It measures the degree of balance

3. It measures progress over time

4. It measures previously unknown details

5. It measures realities in different target groups

#1

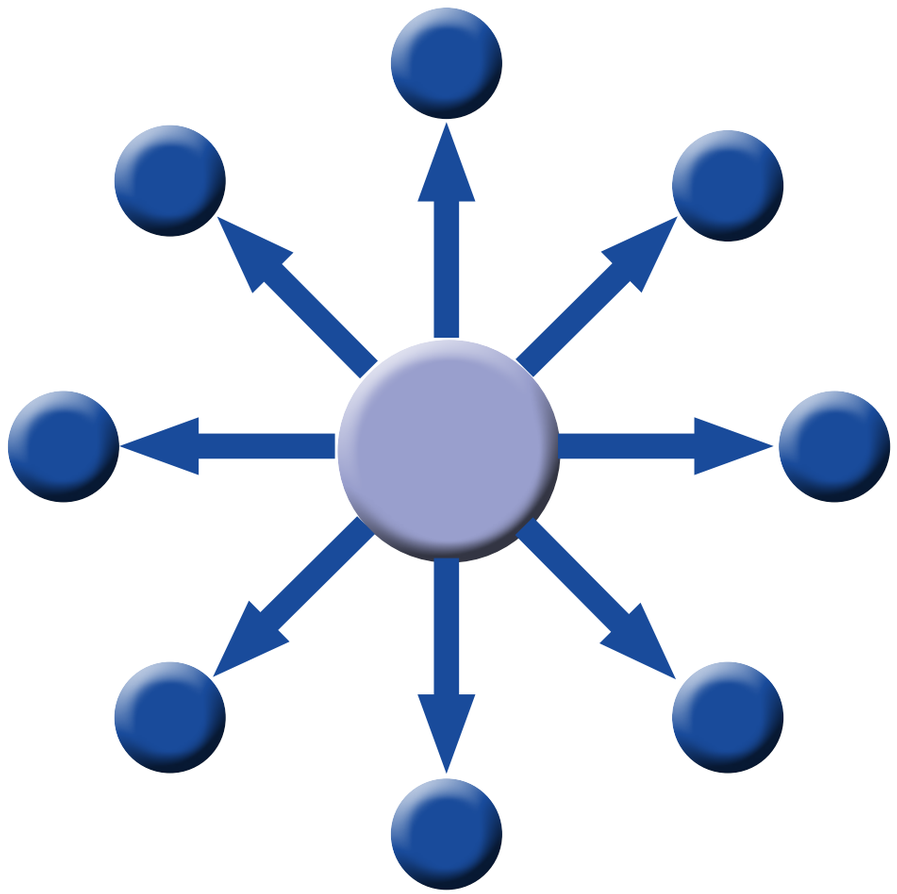
The Empowerment Test measures the the reality in the heads, hands, and hearts of those you strive to empower

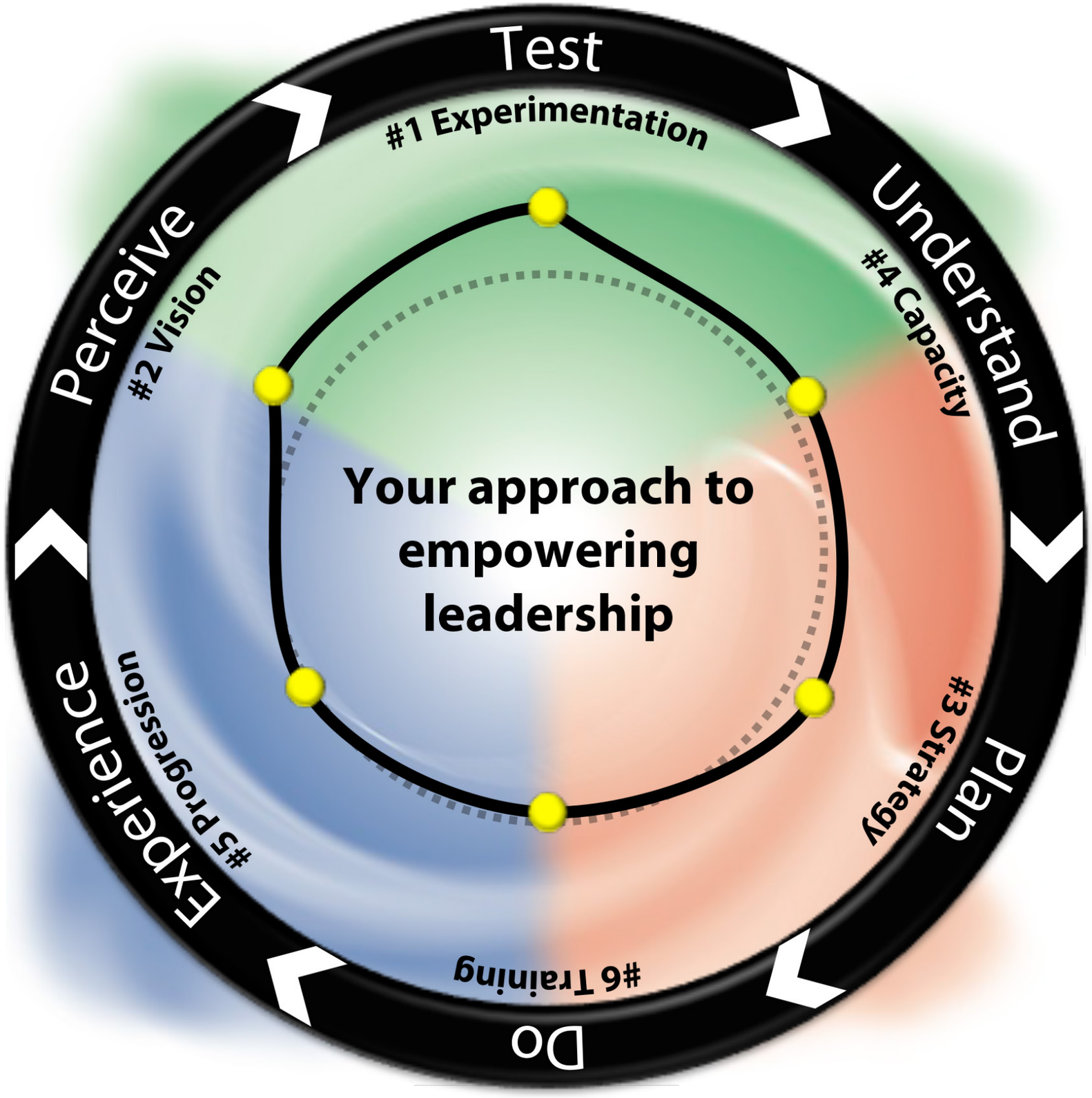
#1

The Empowerment Test measures the the reality in the heads, hands, and hearts of those you strive to empower

#1

The Empowerment Test measures the the reality in the heads, hands, and hearts of those you strive to empower



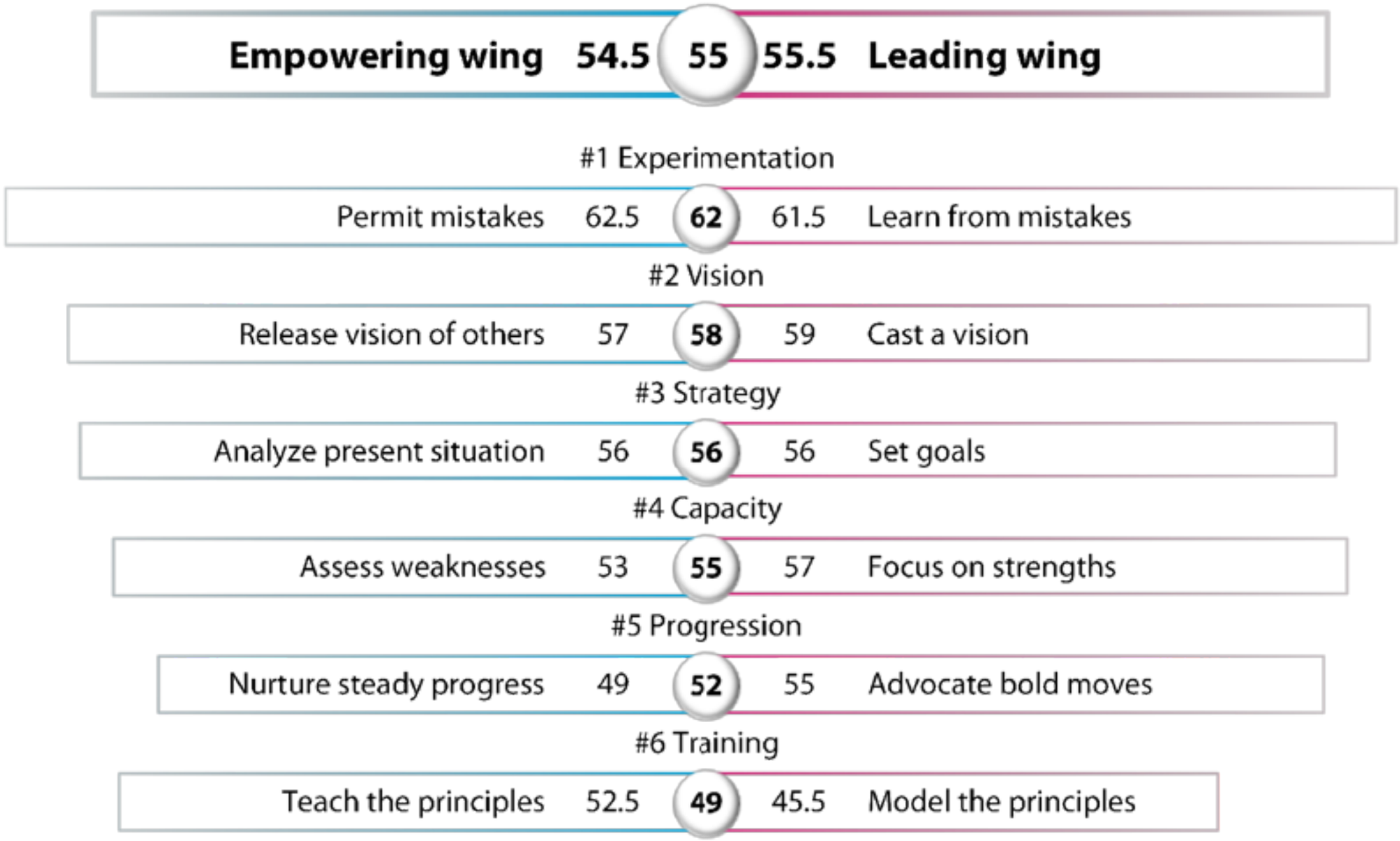

Test
#1 Experimentation
Perceive
#2 Vision
Understand
#4 Capacity
Your approach to empowering leadership
Experience
#5 Progression
Plan
#3 Strategy
Do
#6 Training

#2

The Empowerment Test measures the degree of balance

#2

The Empowerment Test measures the degree of balance



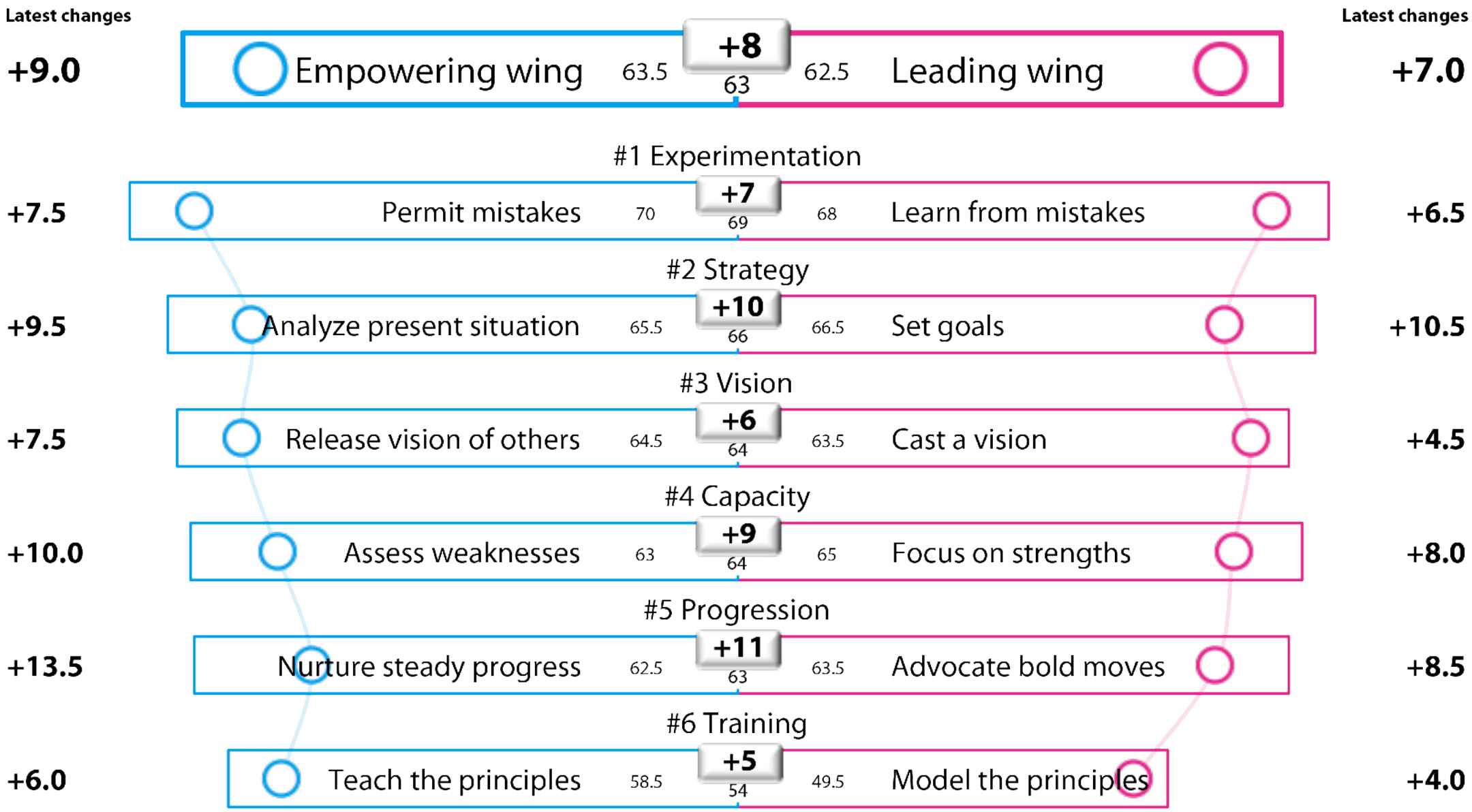
Number scale: Low 35 — Average 50 — High 65

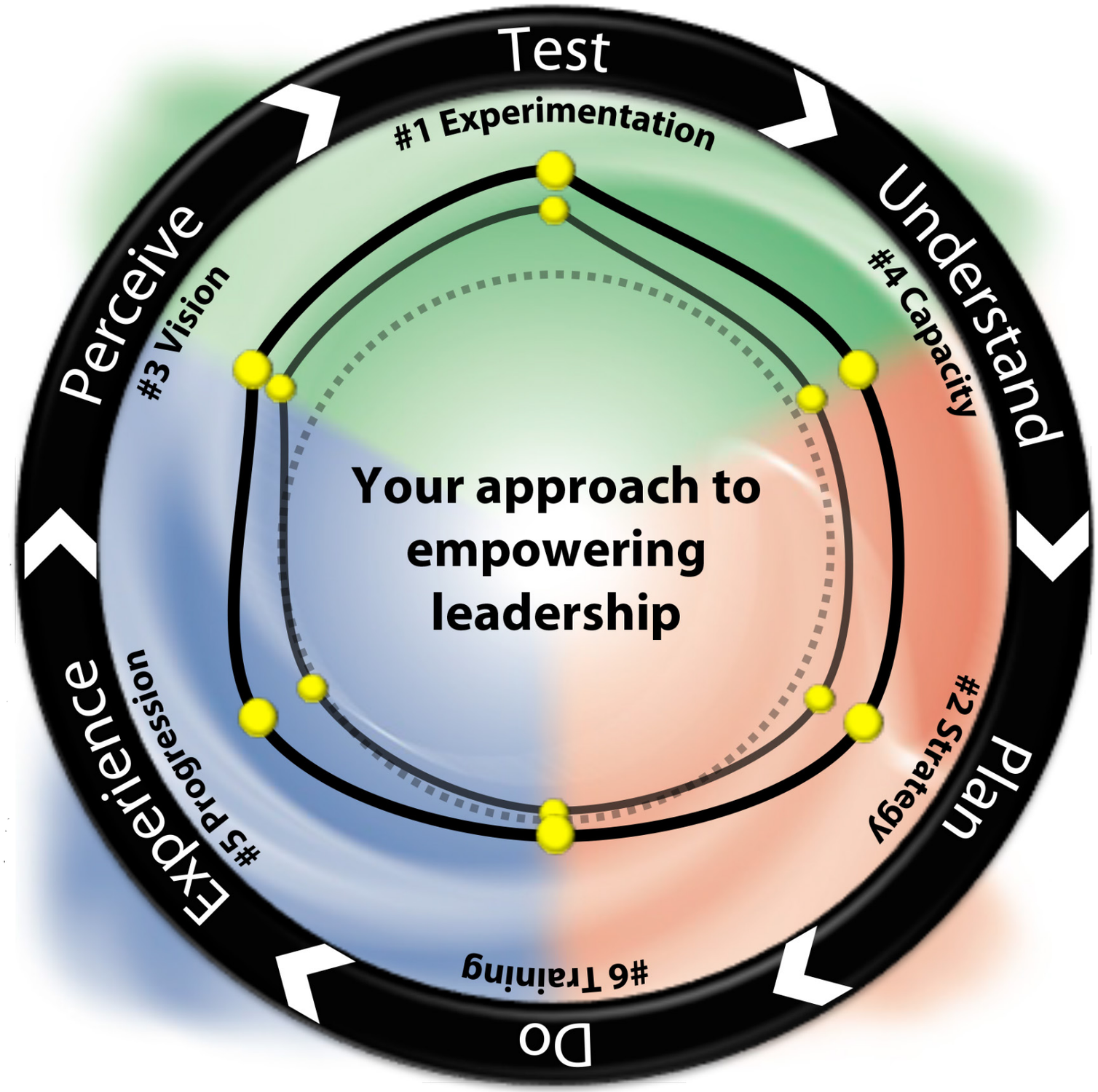
#3

The Empowerment Test measures progress over time

#3

The Empowerment Test measures progress over time




Test
Understand
Plan
Do
Experience
Perceive
#1 Experimentation
#2 Strategy
#3 Vision
#4 Capacity
#5 Progression
#6 Training
Your approach to empowering leadership
World average
Previous
Current

#4

The Empowerment Test measures previously unknown details

#4

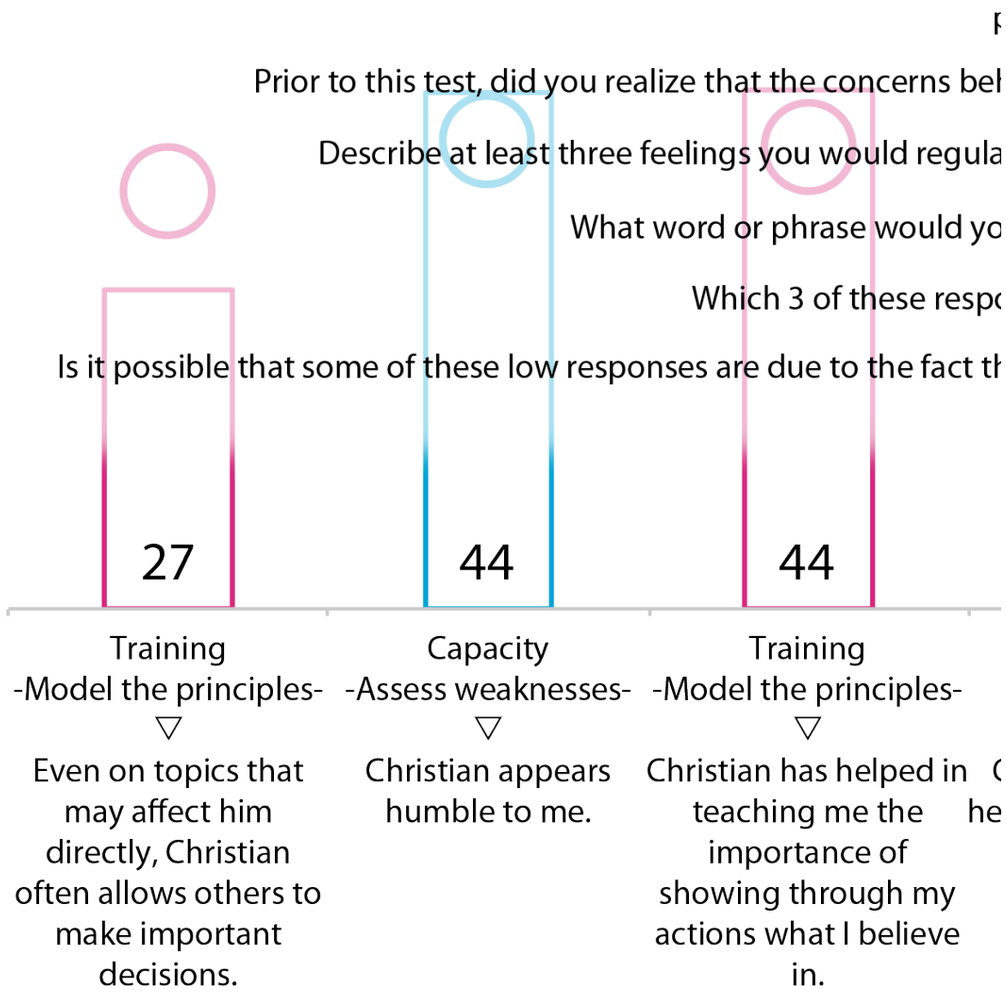
The Empowerment Test measures previously unknown details

e.g., lowest item scores

#4

The Empowerment Test measures previously unknown details

e.g., lowest item scores



#4

The Empowerment Test measures previously unknown details

#4

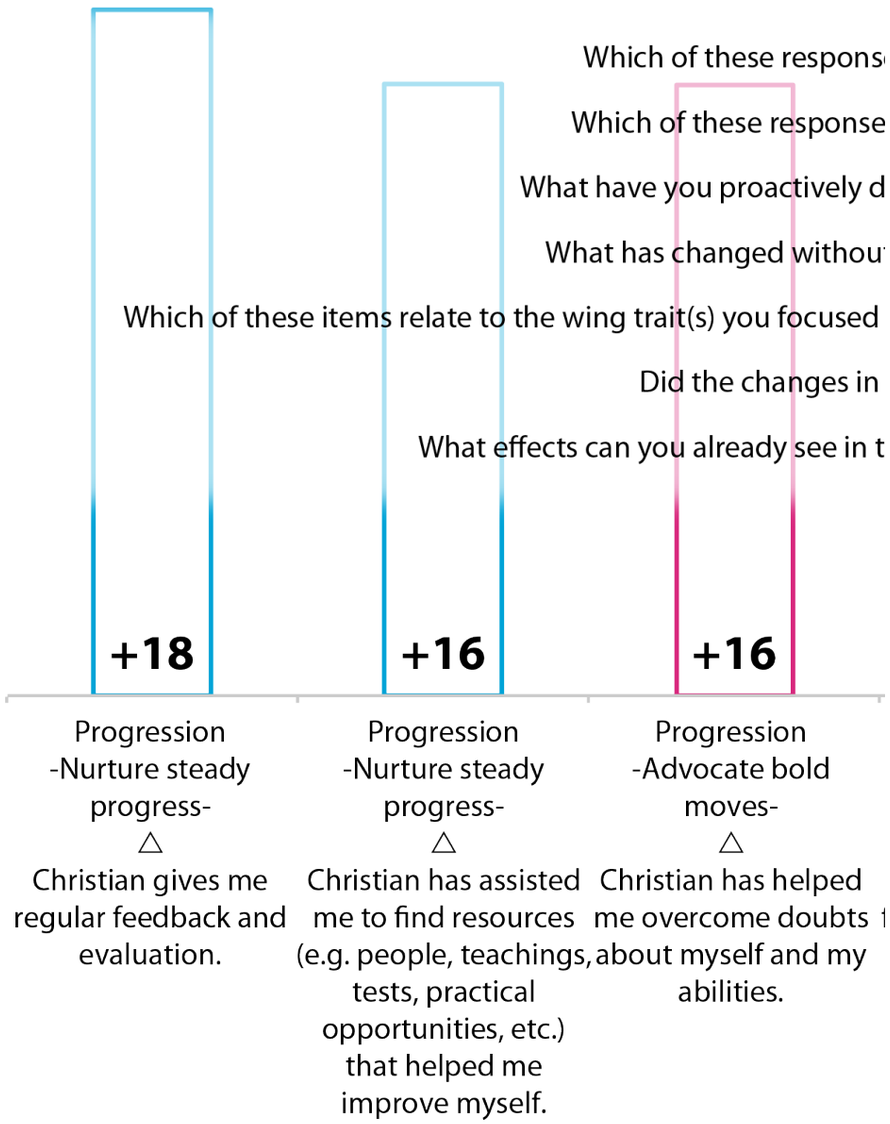
The Empowerment Test measures previously unknown details

e.g., highest changes on item level

#4

The Empowerment Test measures previously unknown details

e.g., highest changes on item level



Christian
Emmelsbüll, Germany

Adam
Brisbane, Australia

Sharing in groups of 3:

In which areas where you have not used the Empowerment Test yet could it be used in the future? Which benefits (e.g., for you, for the coachee, for the overall group) could this potentially have?