

Making healthier church decisions every day

Training leaders to be
natural church developers



Adam Johnstone — NCD International

“NCD is a process, not a program!”



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Yes, yes, we all know that. But...



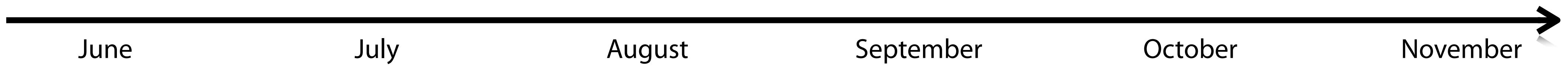
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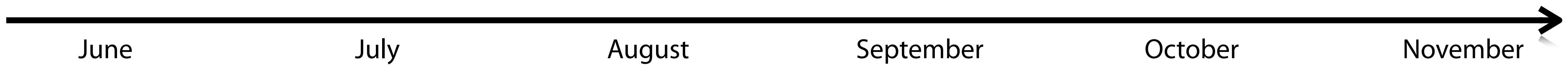
Yes, yes, we all know that. But...

How do we help leaders to not just “do” NCD
but to become
natural church developers?









Thousands of daily life-releasing OR life-restricting decisions

need-oriented evangelism



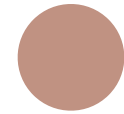
empowering leadership



inspiring worship service



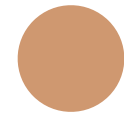
gift-based ministry



passionate spirituality



effective structures



holistic small groups



loving relationships



June

July

August

September

October

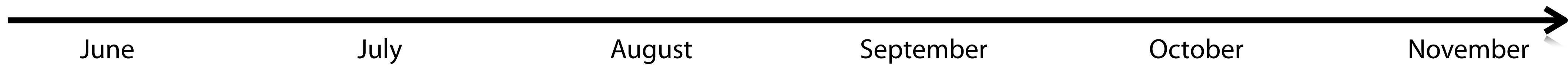
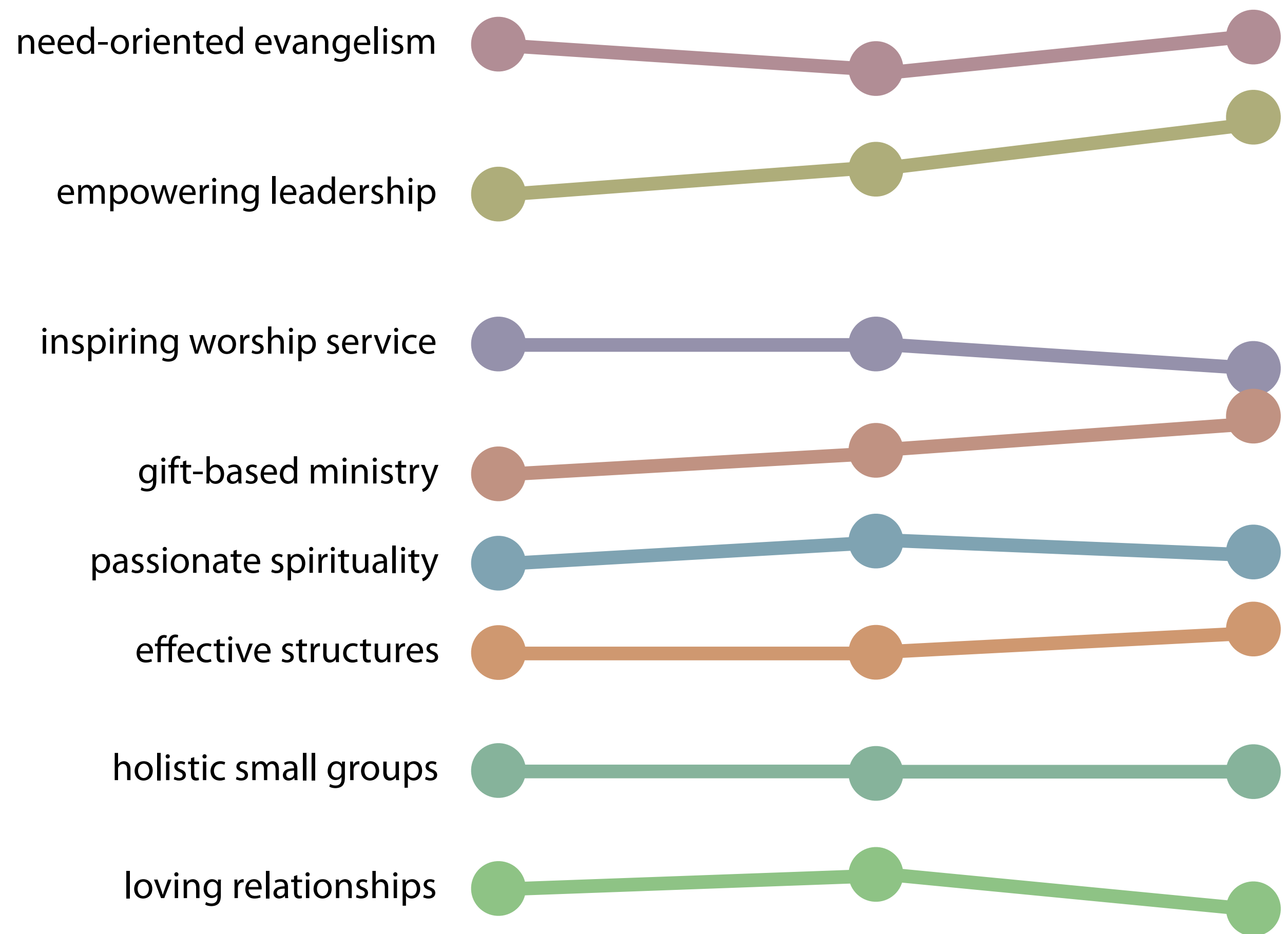
November

Thousands of daily life-releasing OR life-restricting decisions



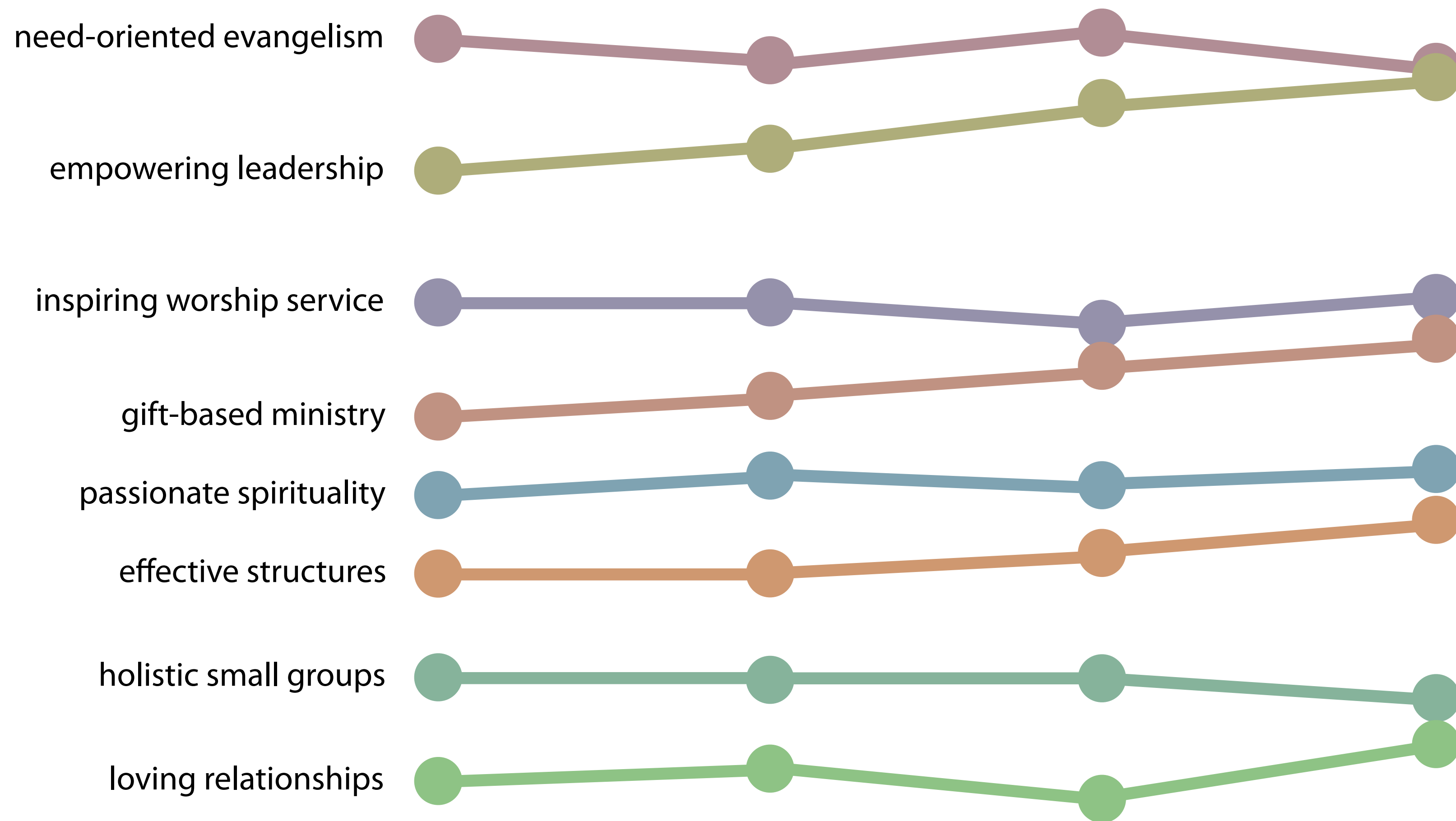
Thousands of daily life-releasing OR life-restricting decisions





Thousands of daily life-releasing OR life-restricting decisions

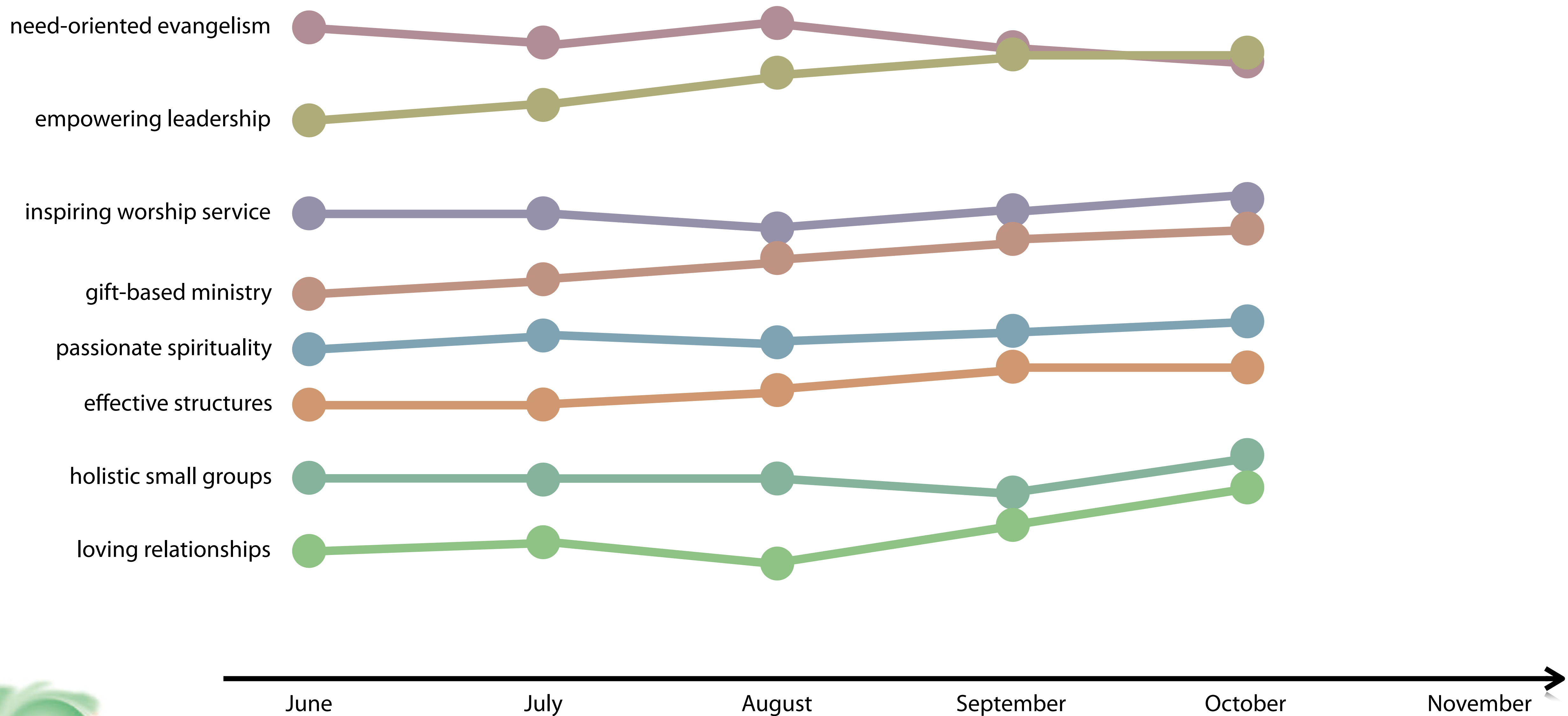




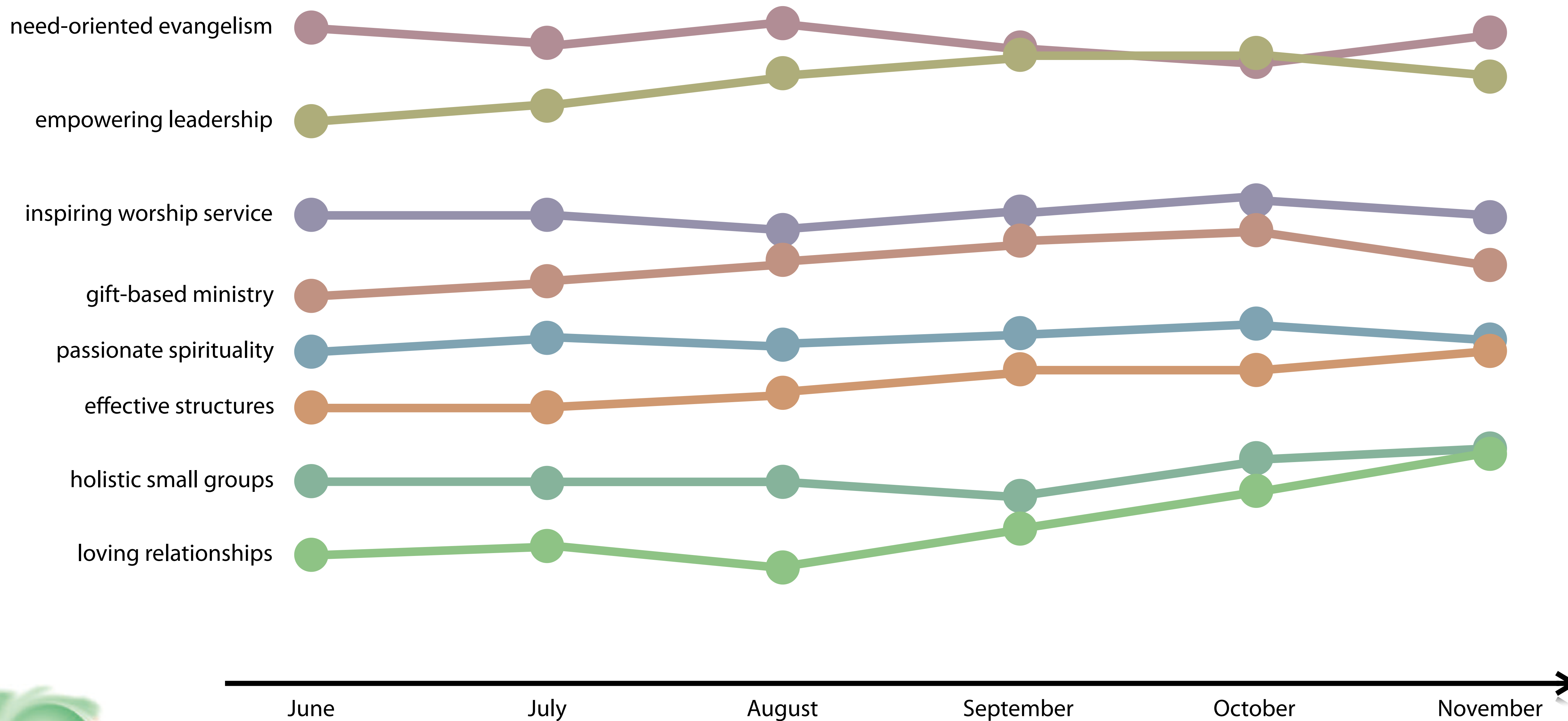
June July August September October November

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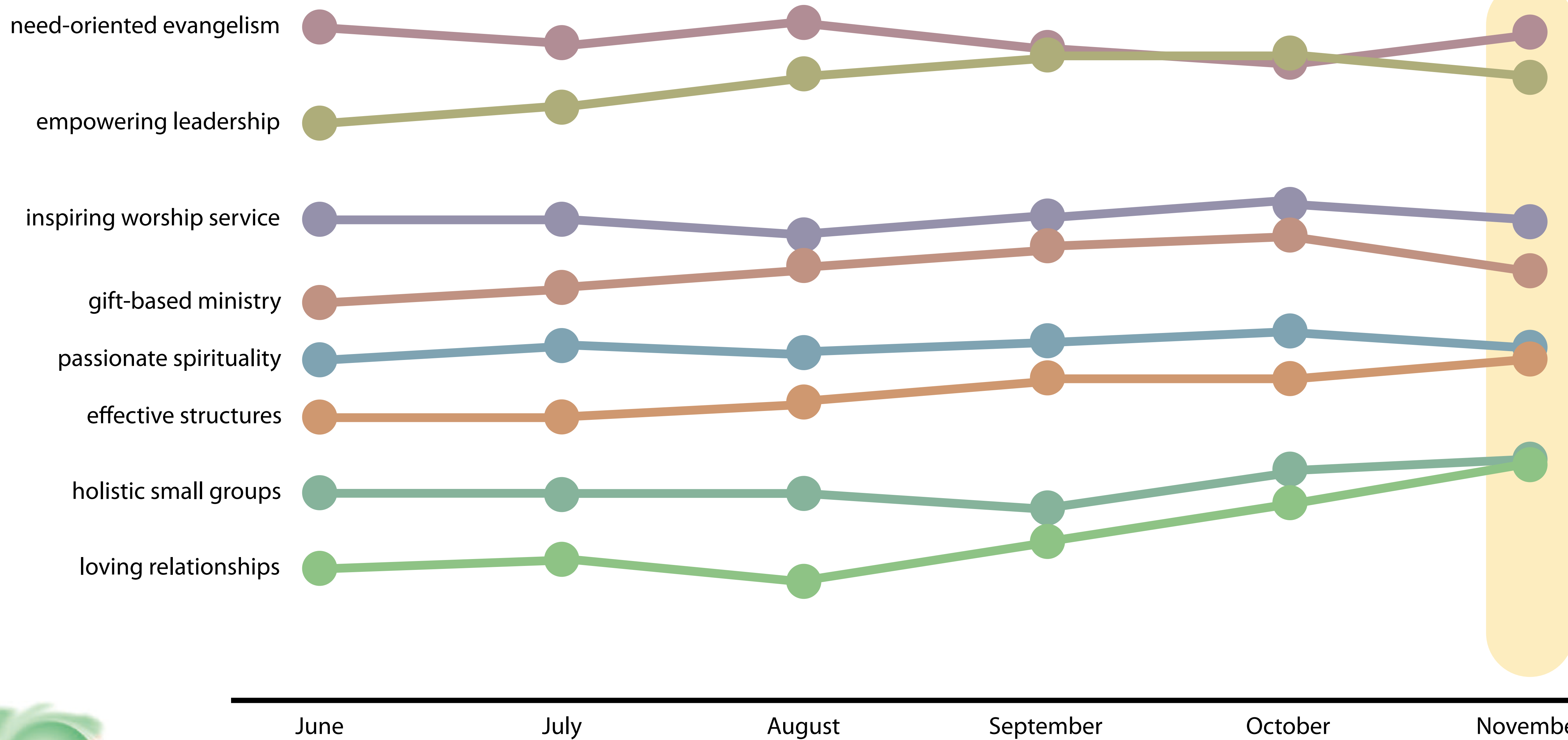




Thousands of daily life-releasing OR life-restricting decisions



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Thousands of daily life-releasing OR life-restricting decisions



Making healthier church decisions every day



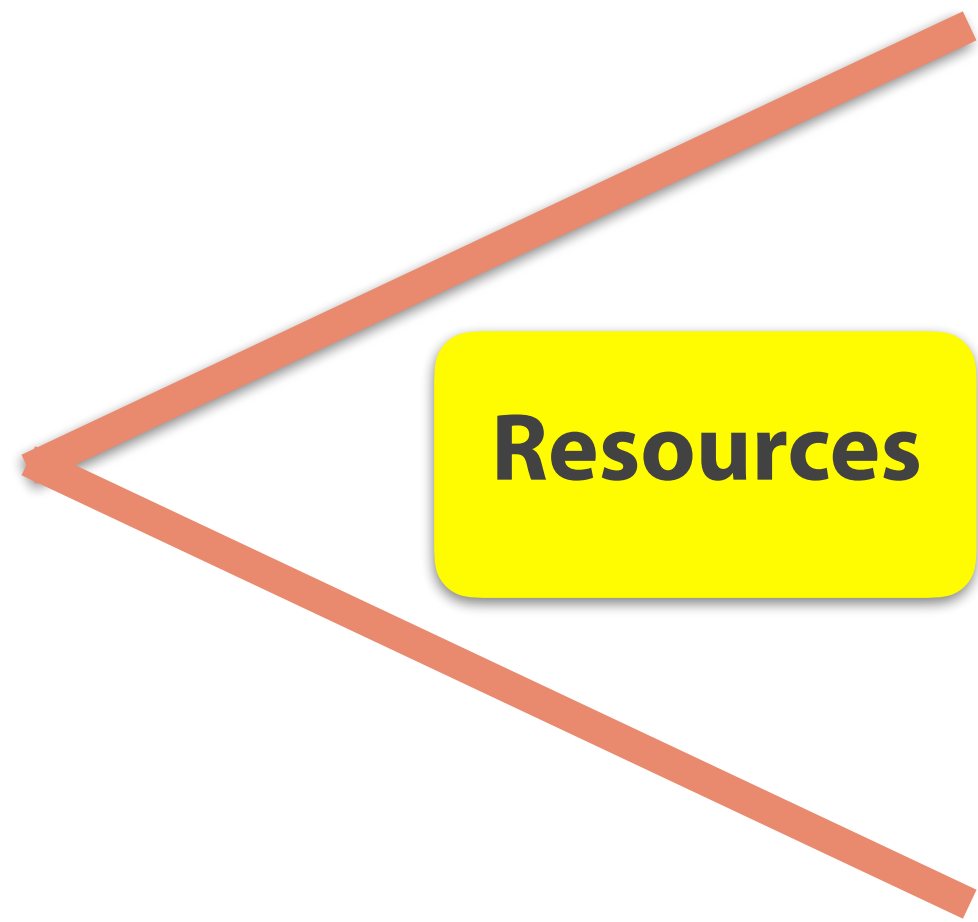
Making healthier church decisions every day

Resources



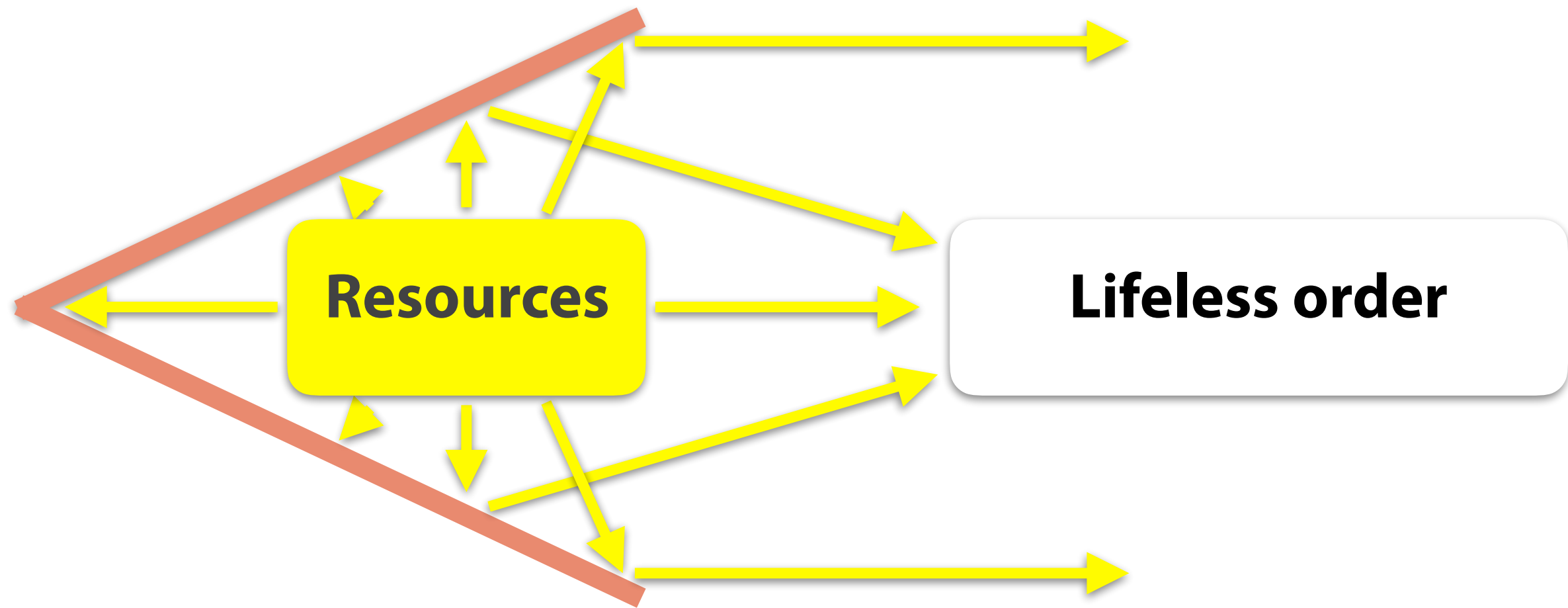
Making healthier church decisions every day

Rigid decisions



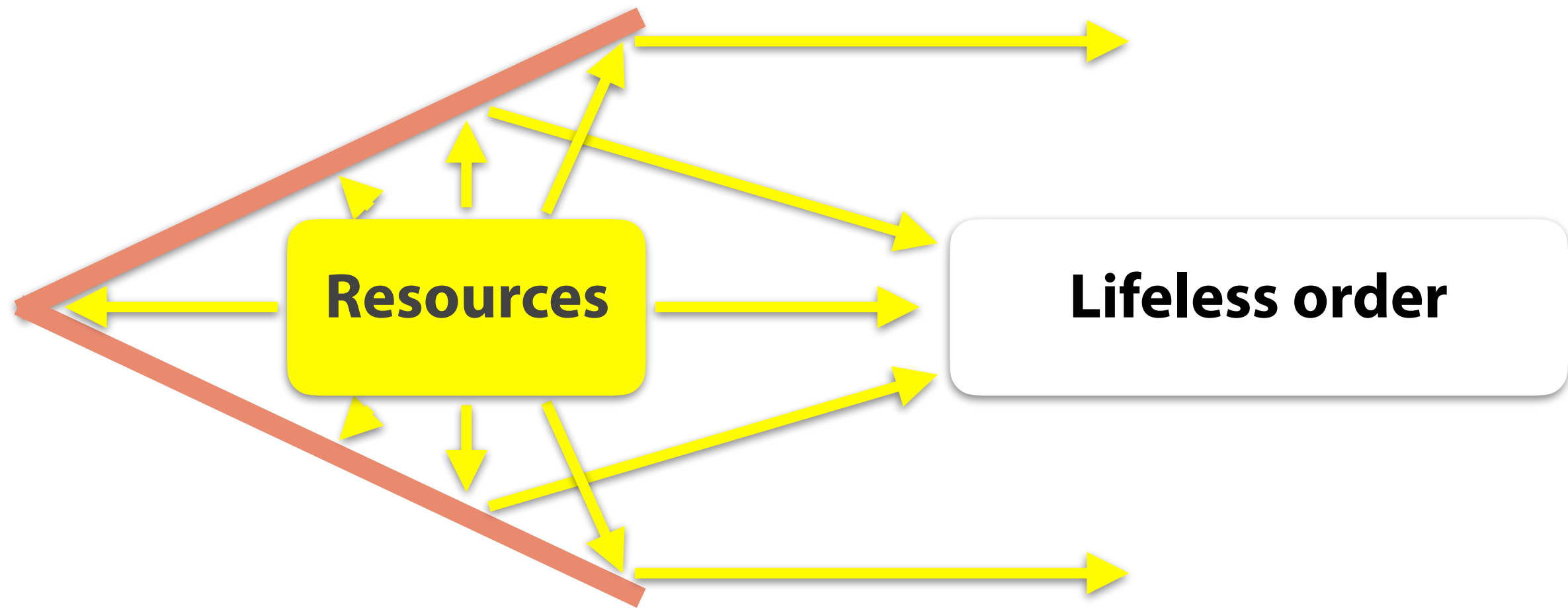
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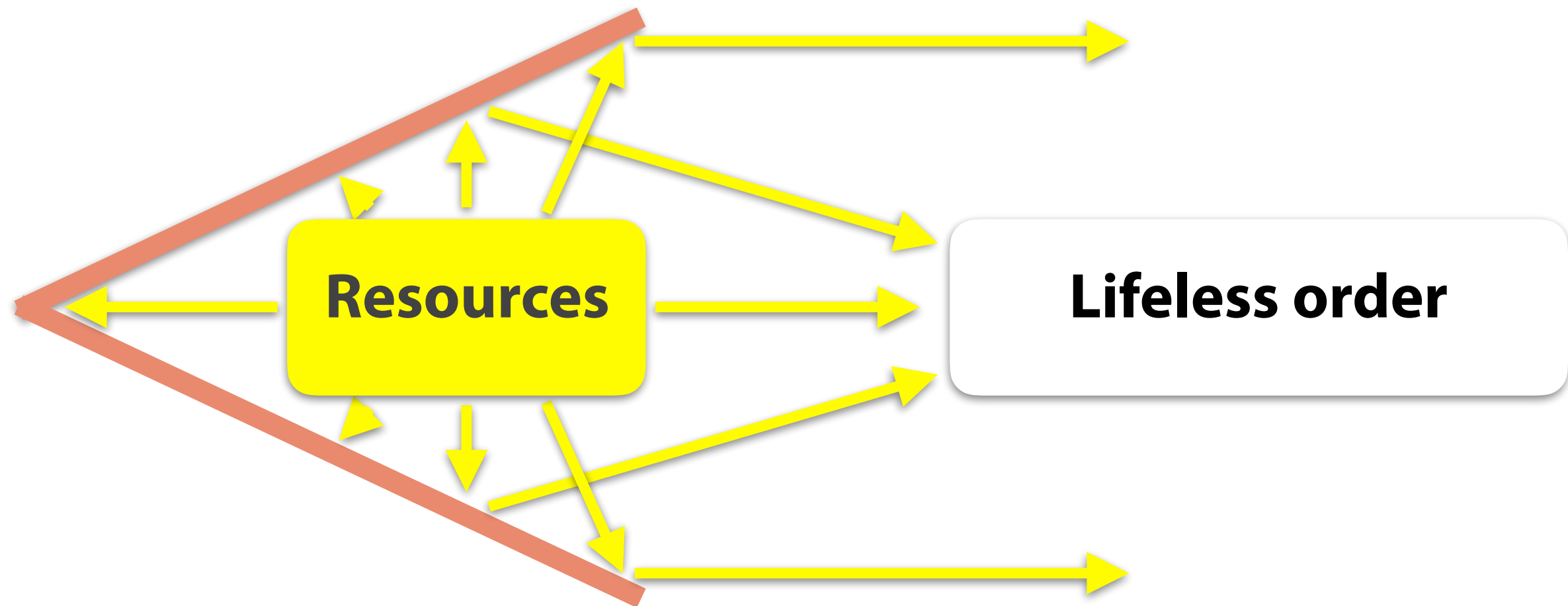


Resources



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Rigid decisions



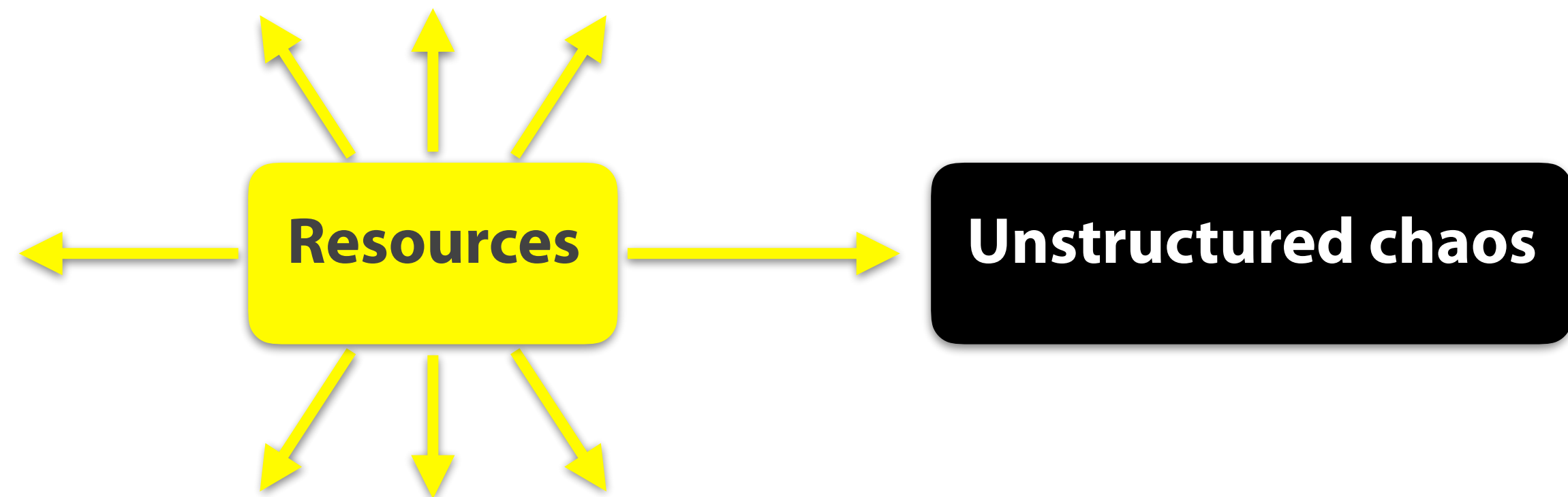
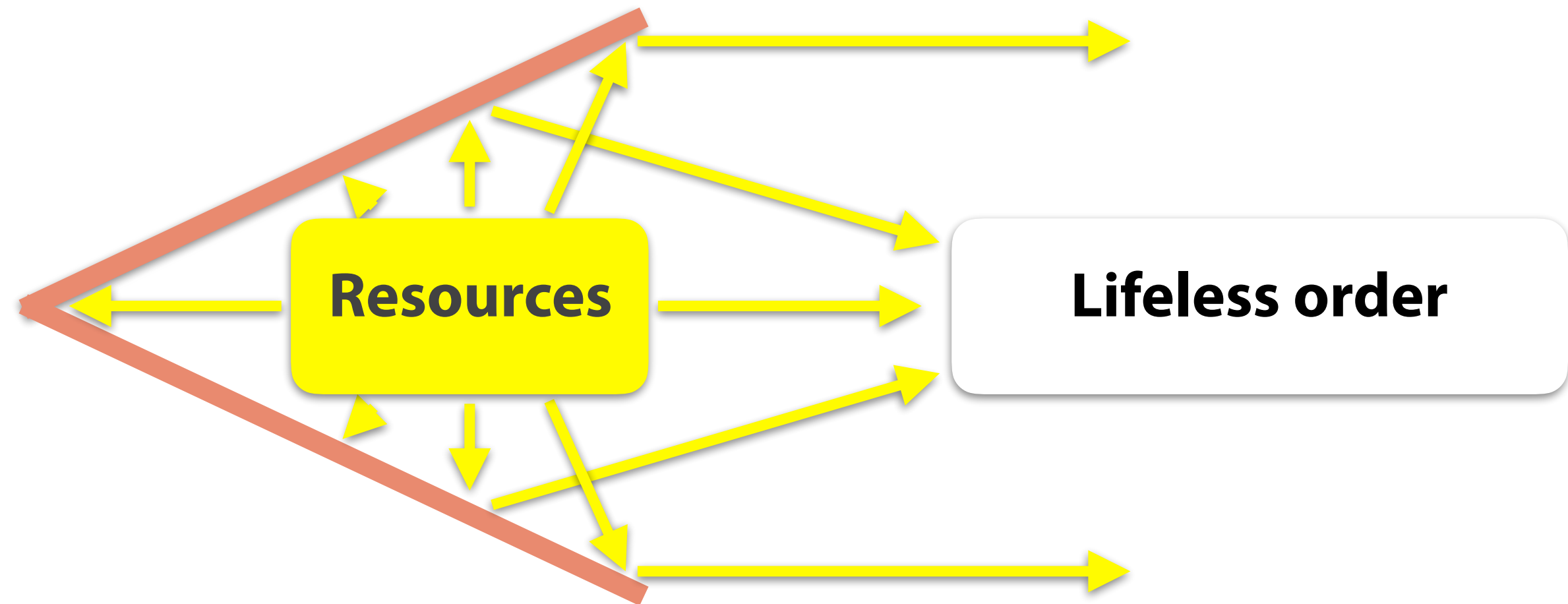
Resources

Indecision



Making healthier church decisions every day

Rigid decisions

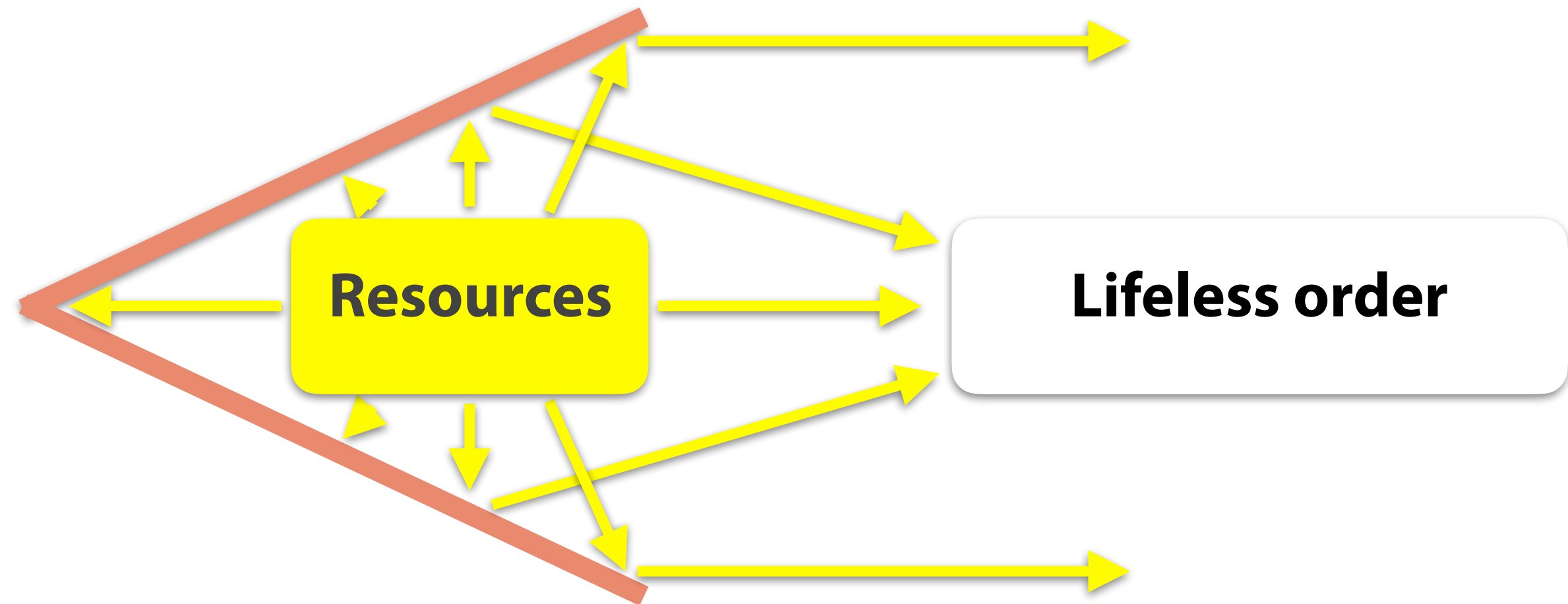


Indecision

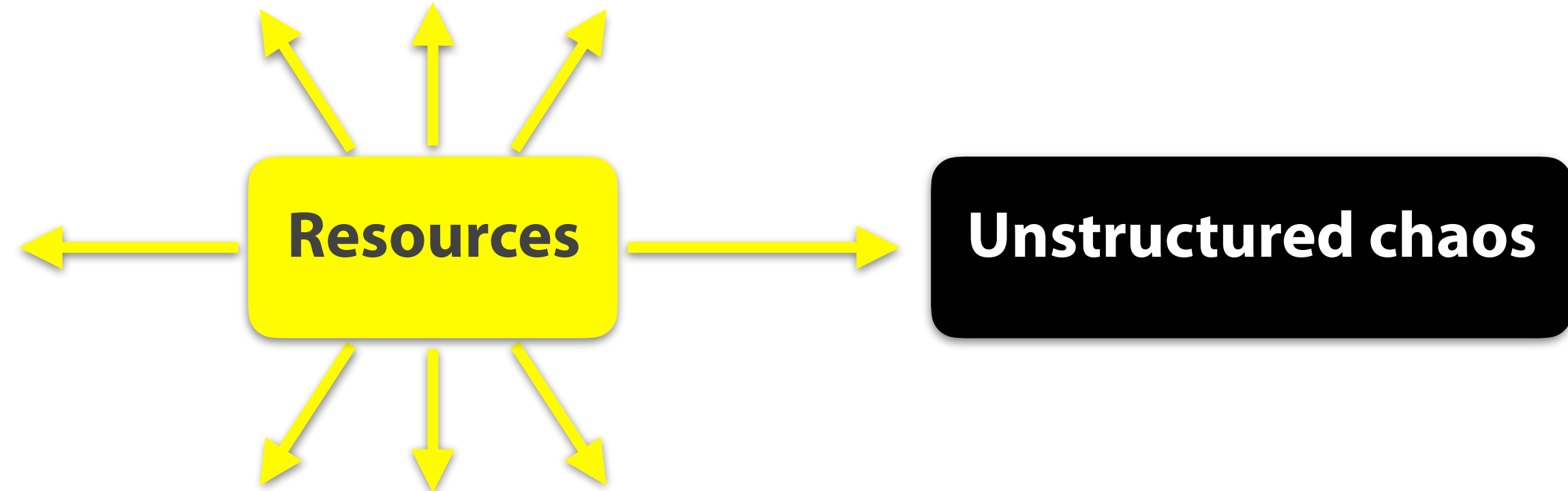


Making healthier church decisions every day

Rigid decisions



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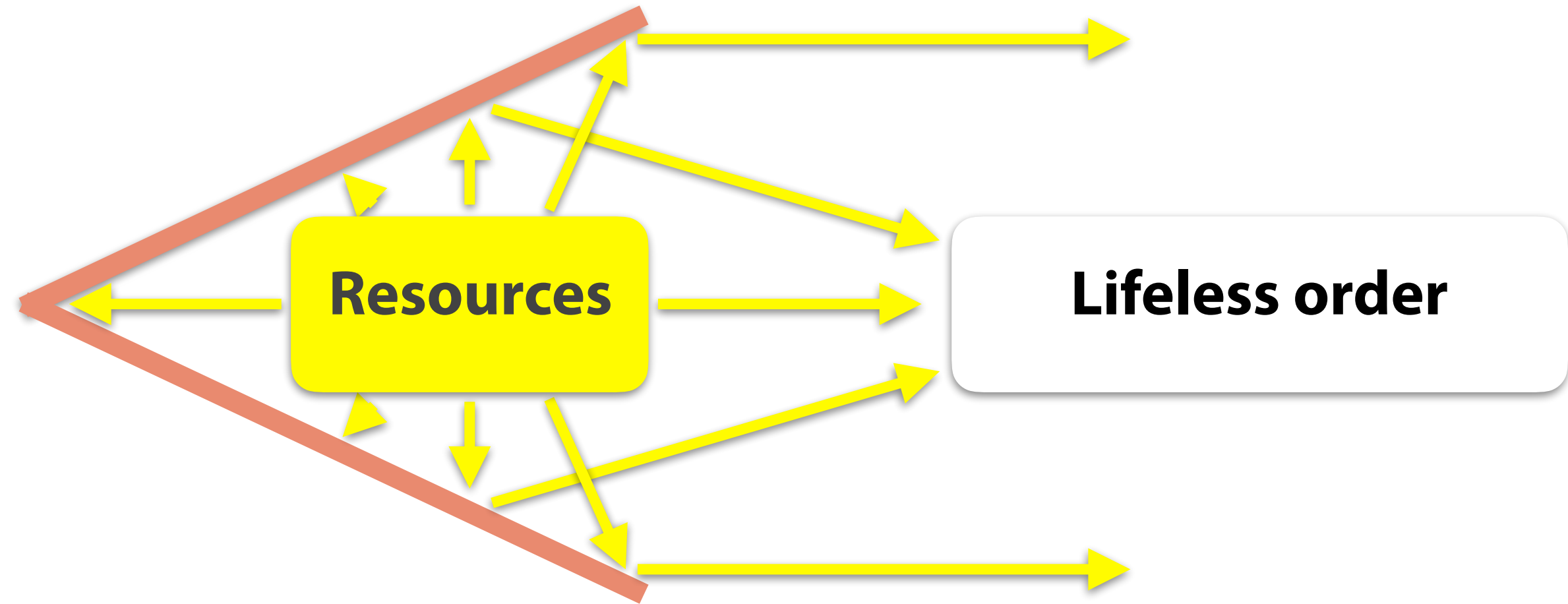


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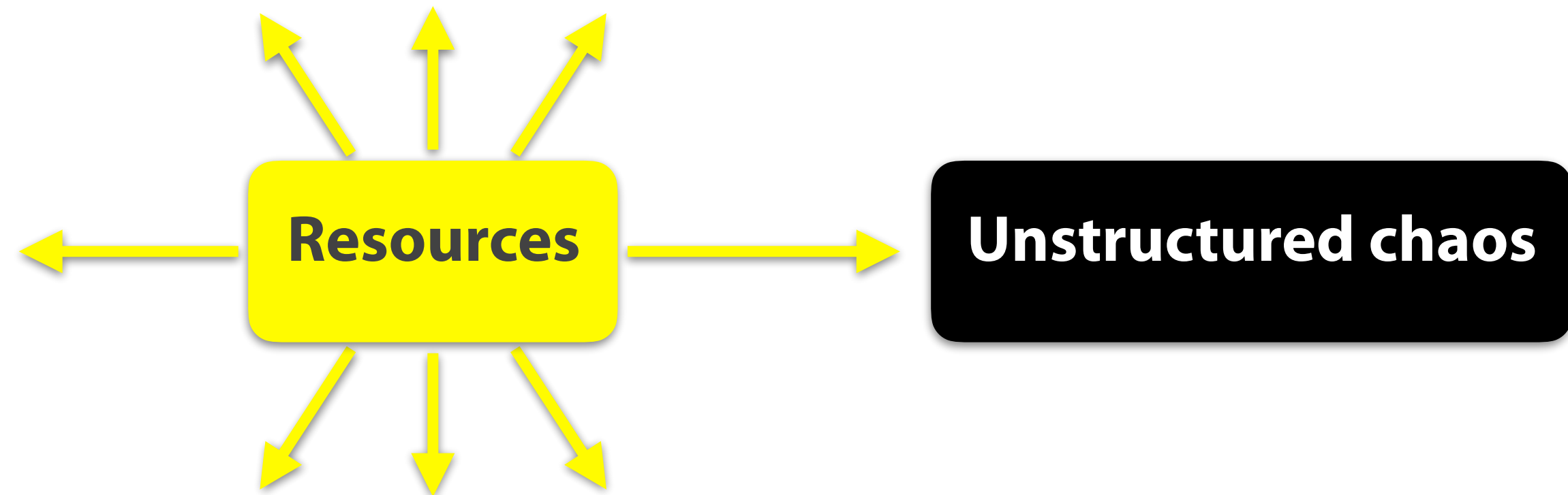
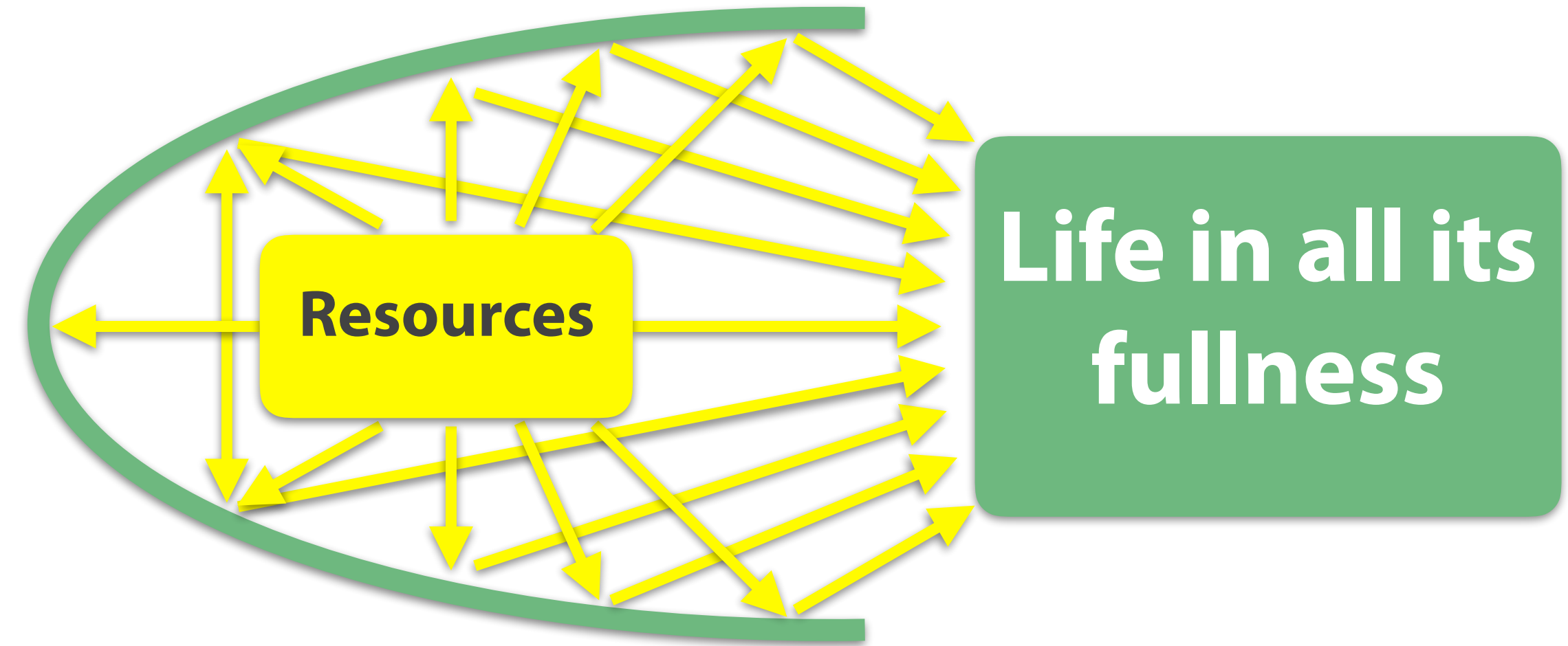


Making healthier church decisions every day

Rigid decisions



Life-releasing decisions

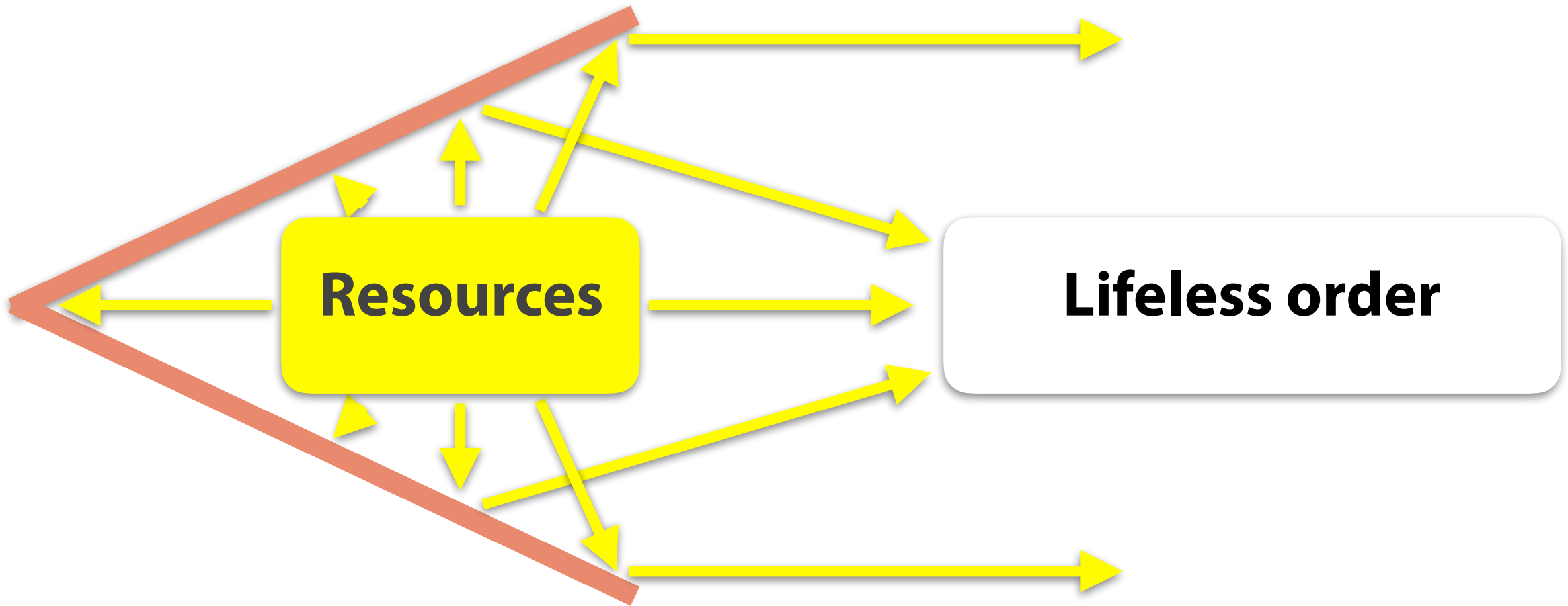


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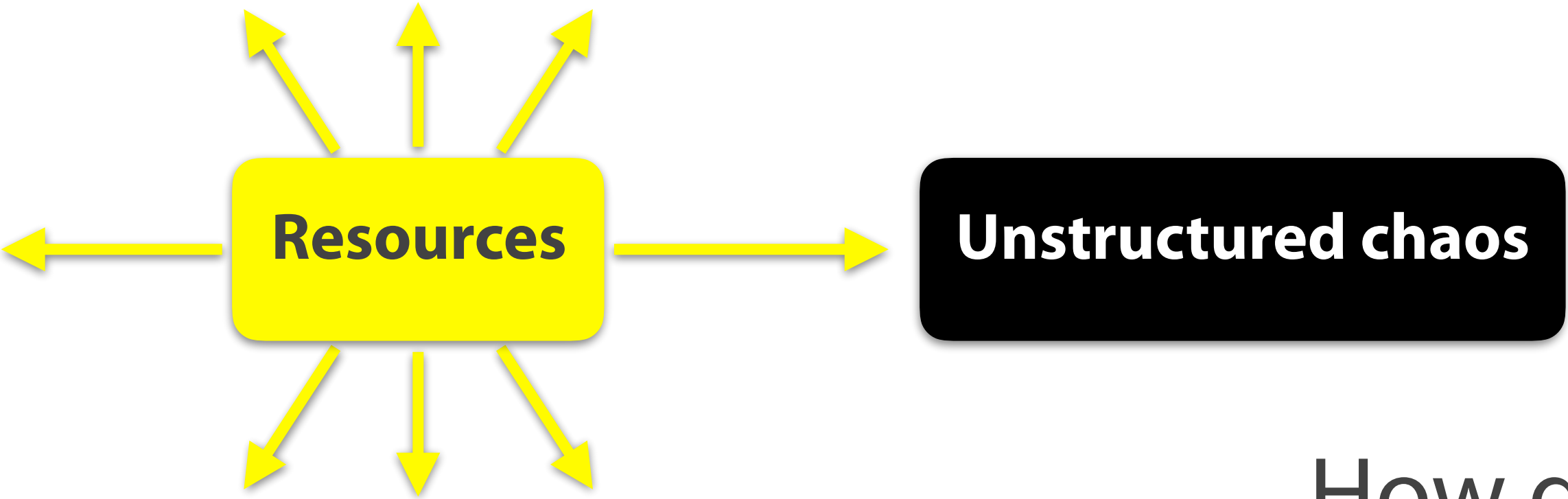
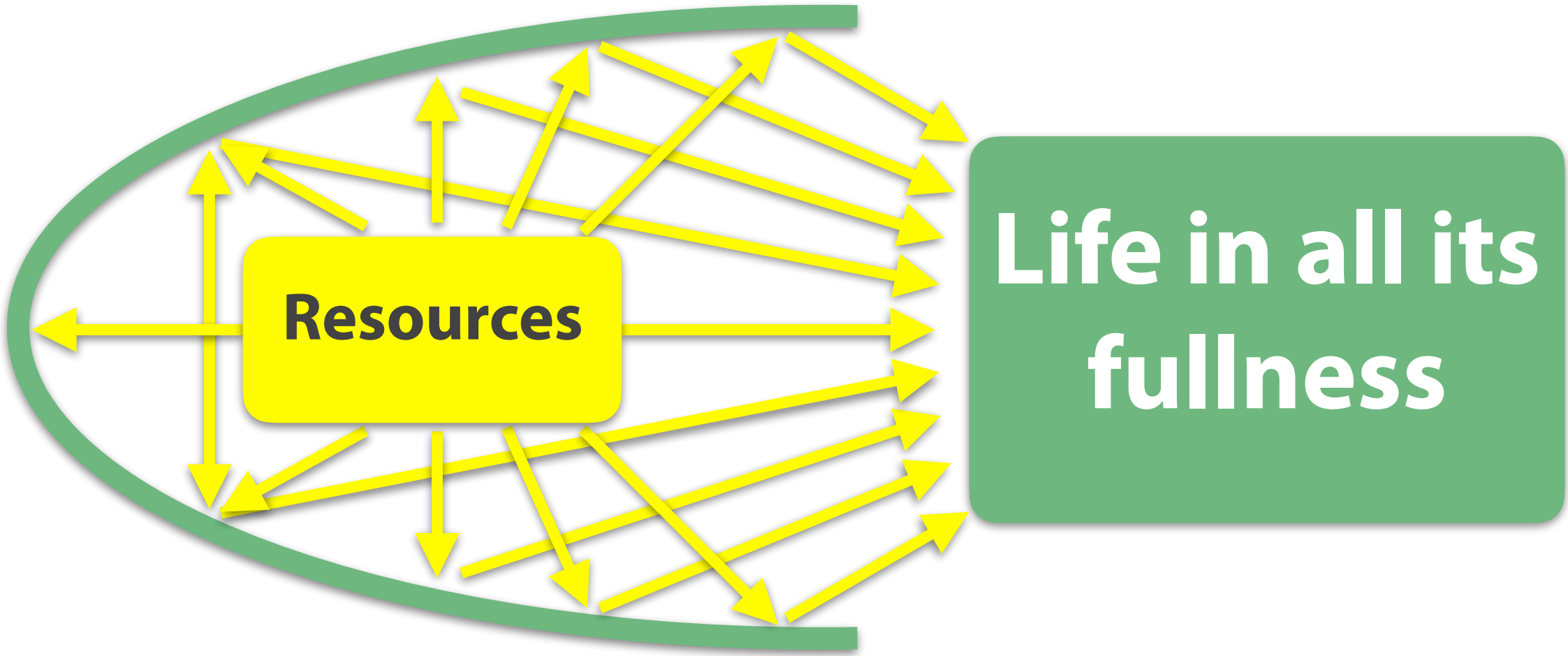


Making healthier church decisions every day

Rigid decisions



Life-releasing decisions



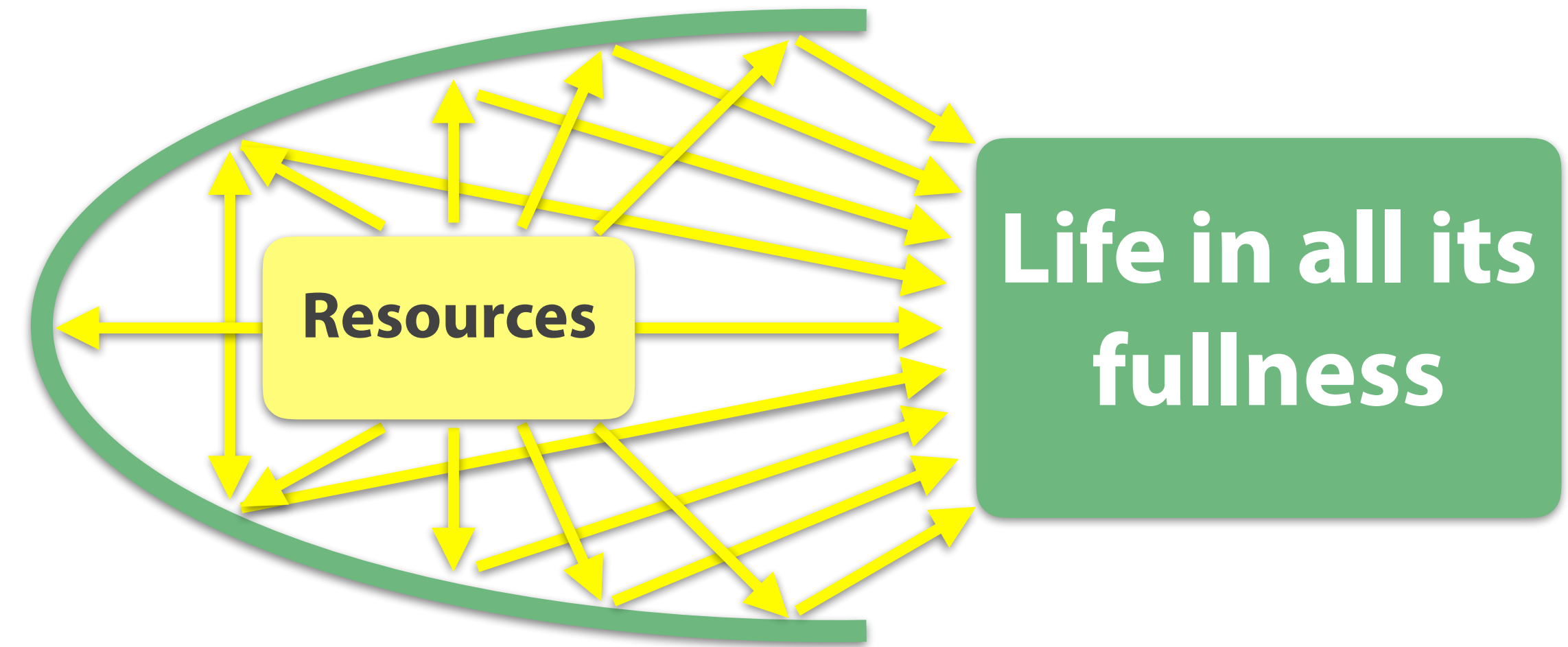
Indecision

How do we train leaders to consistently make life-releasing decisions?



Learning from the lilies

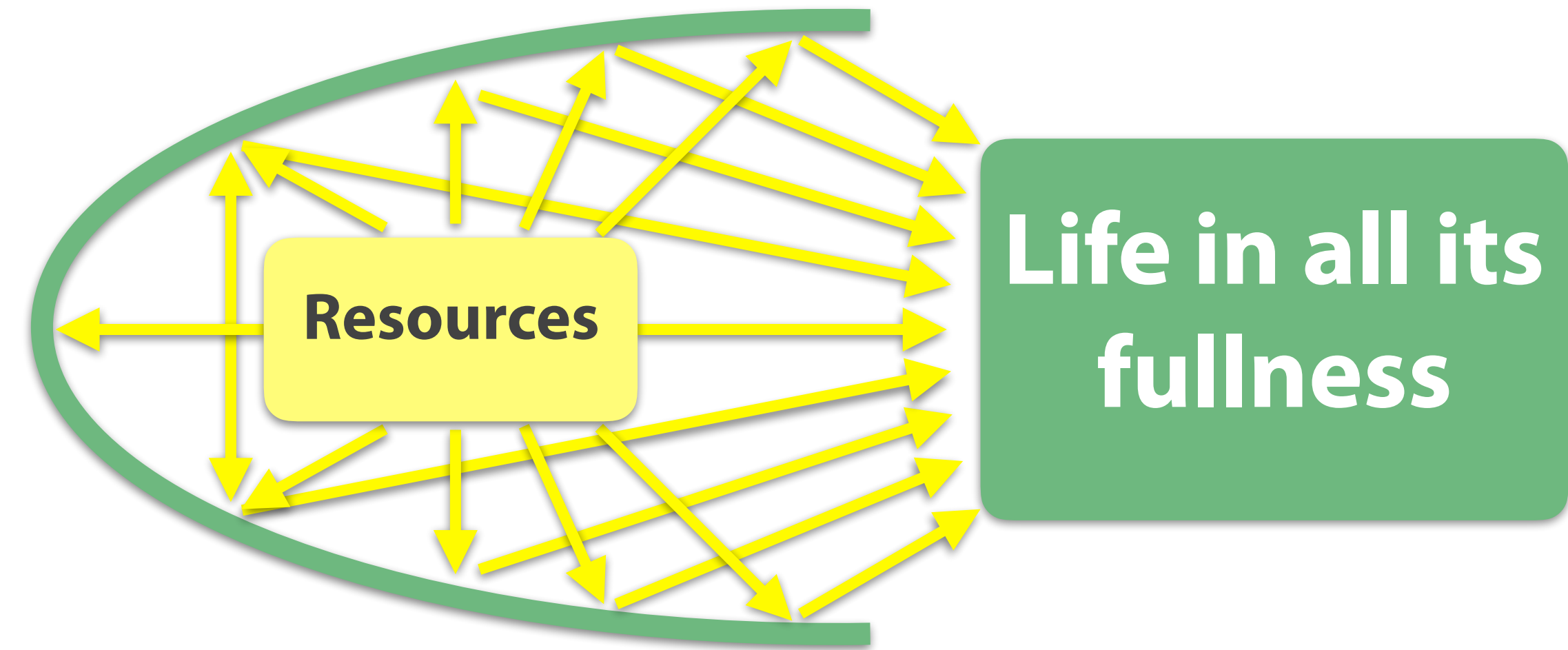
Life-releasing decisions



Learning from the lilies

Learn from the lilies,
how they grow:
they neither toil nor spin.
~Jesus

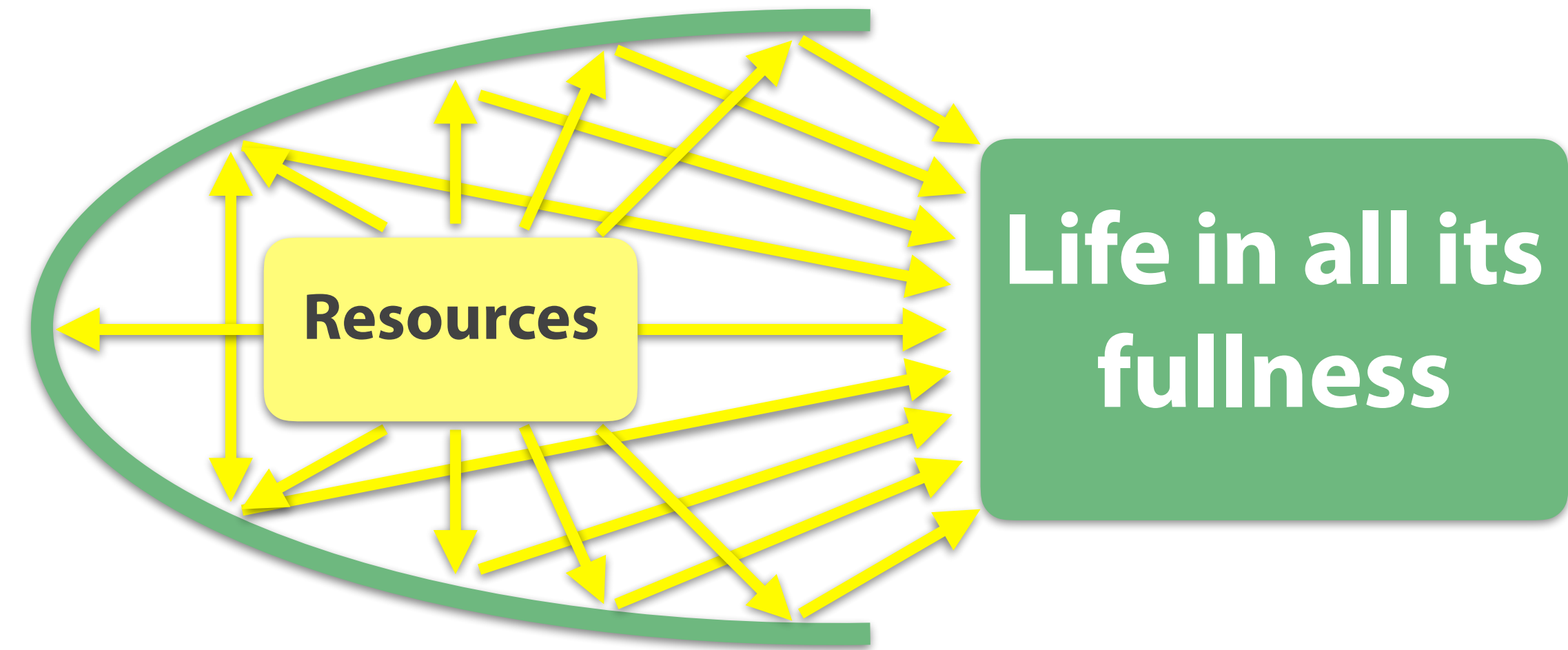
Life-releasing decisions



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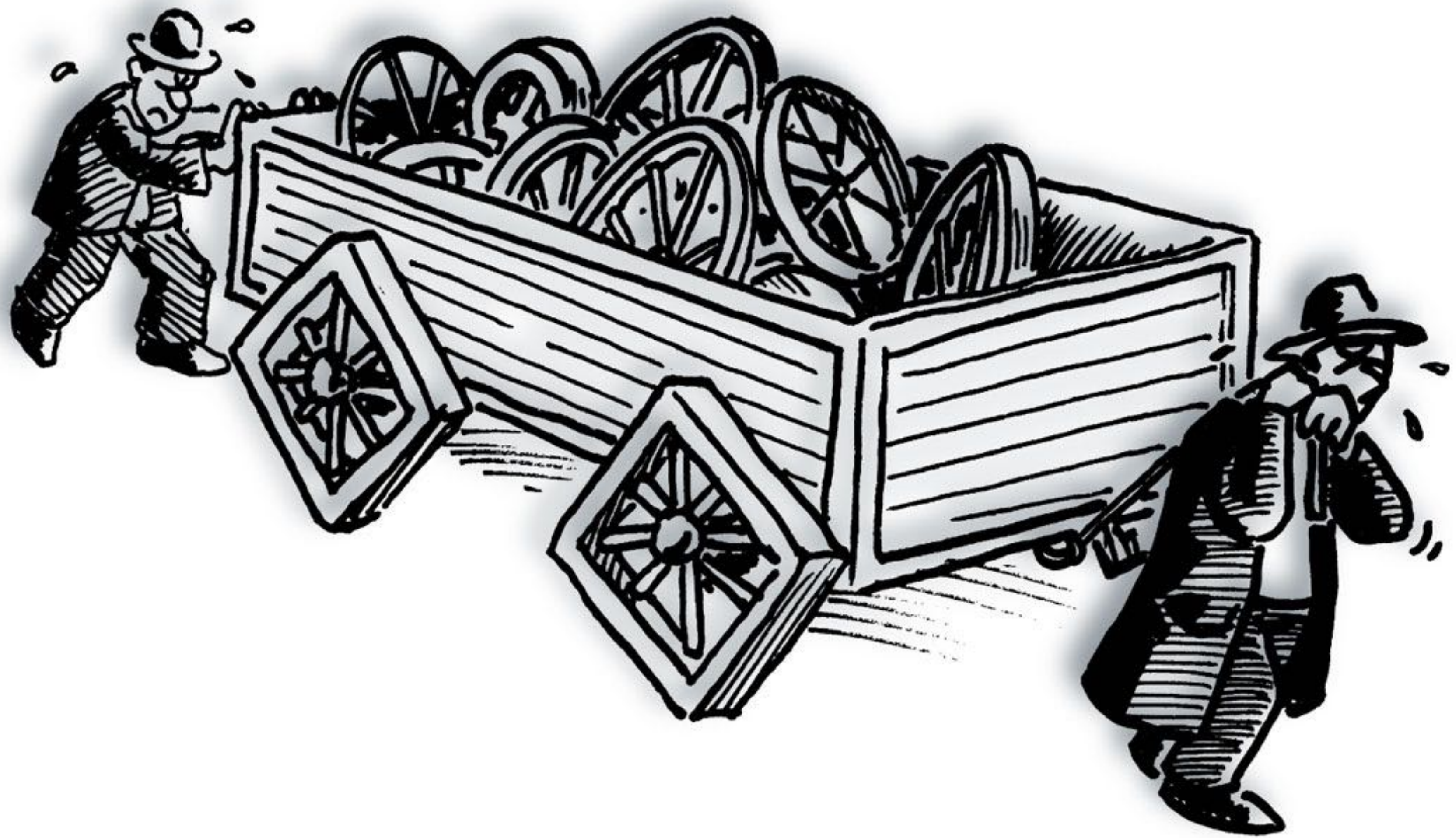
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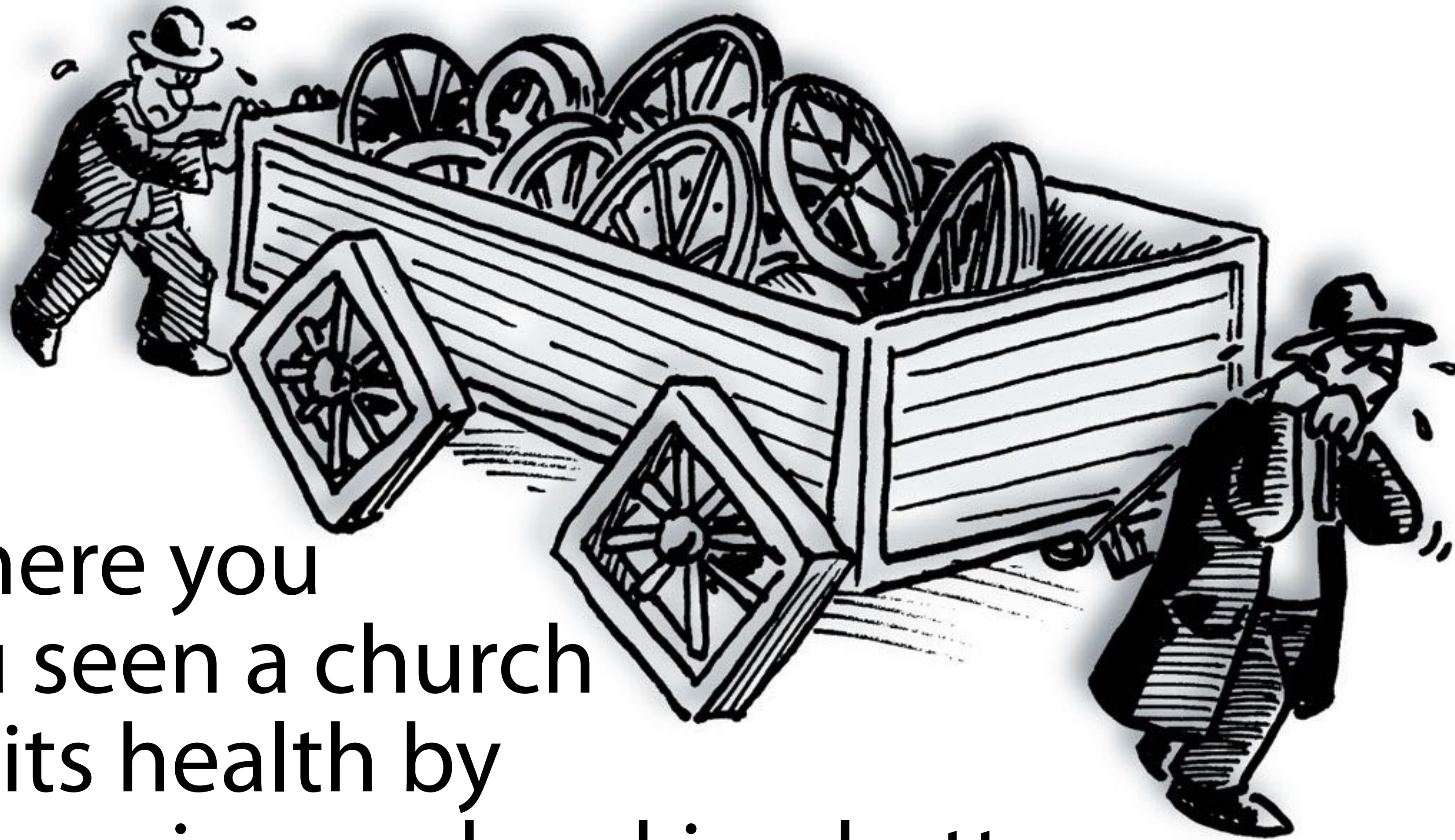
Life-releasing decisions



Healthy living things make the best possible use
of all that is available to them in accordance
with the growth forces found in creation.







Share where you
have you seen a church
improve its health by
 discovering and making better
use of what God had already given them?

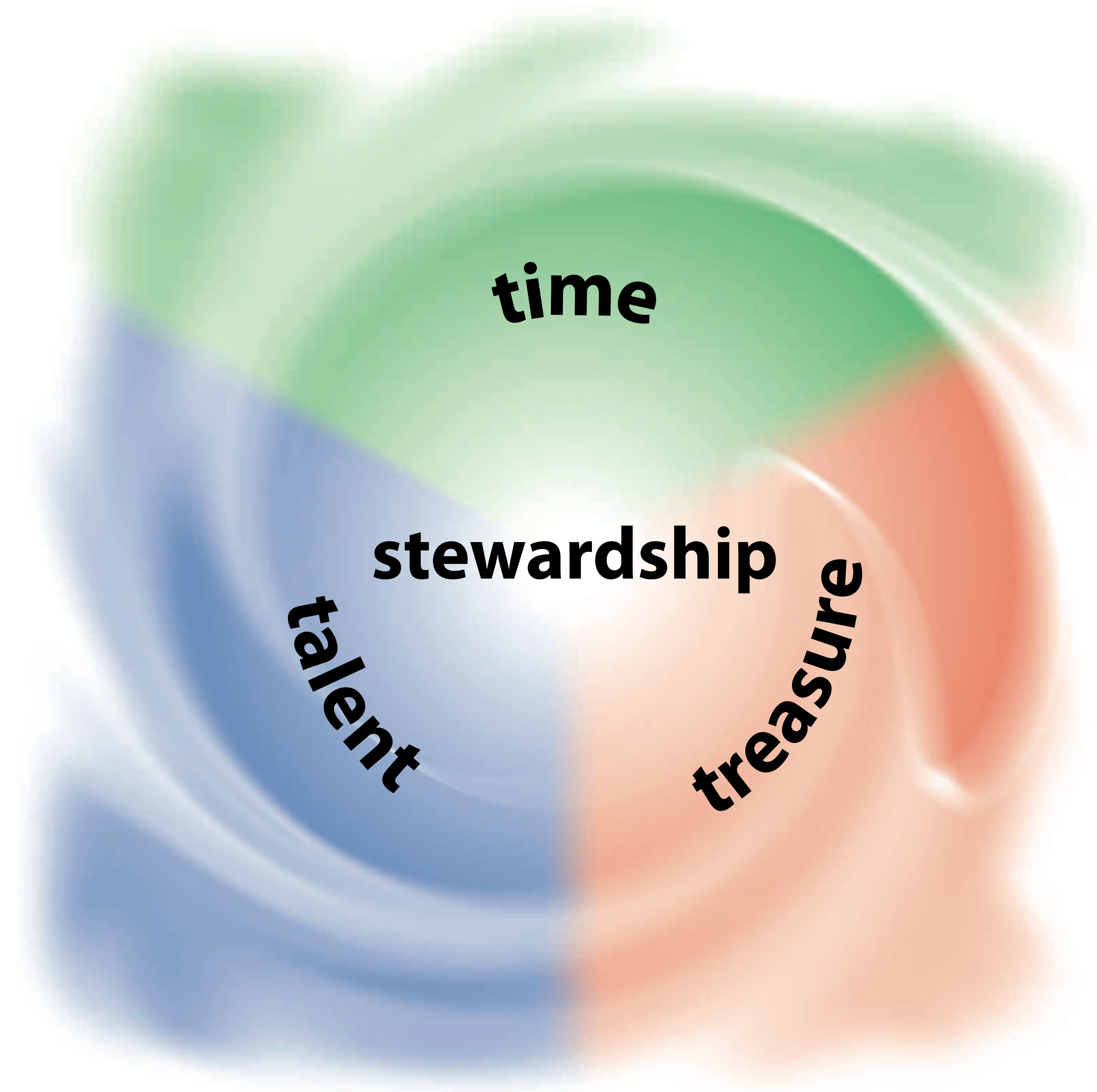


Stewardship:

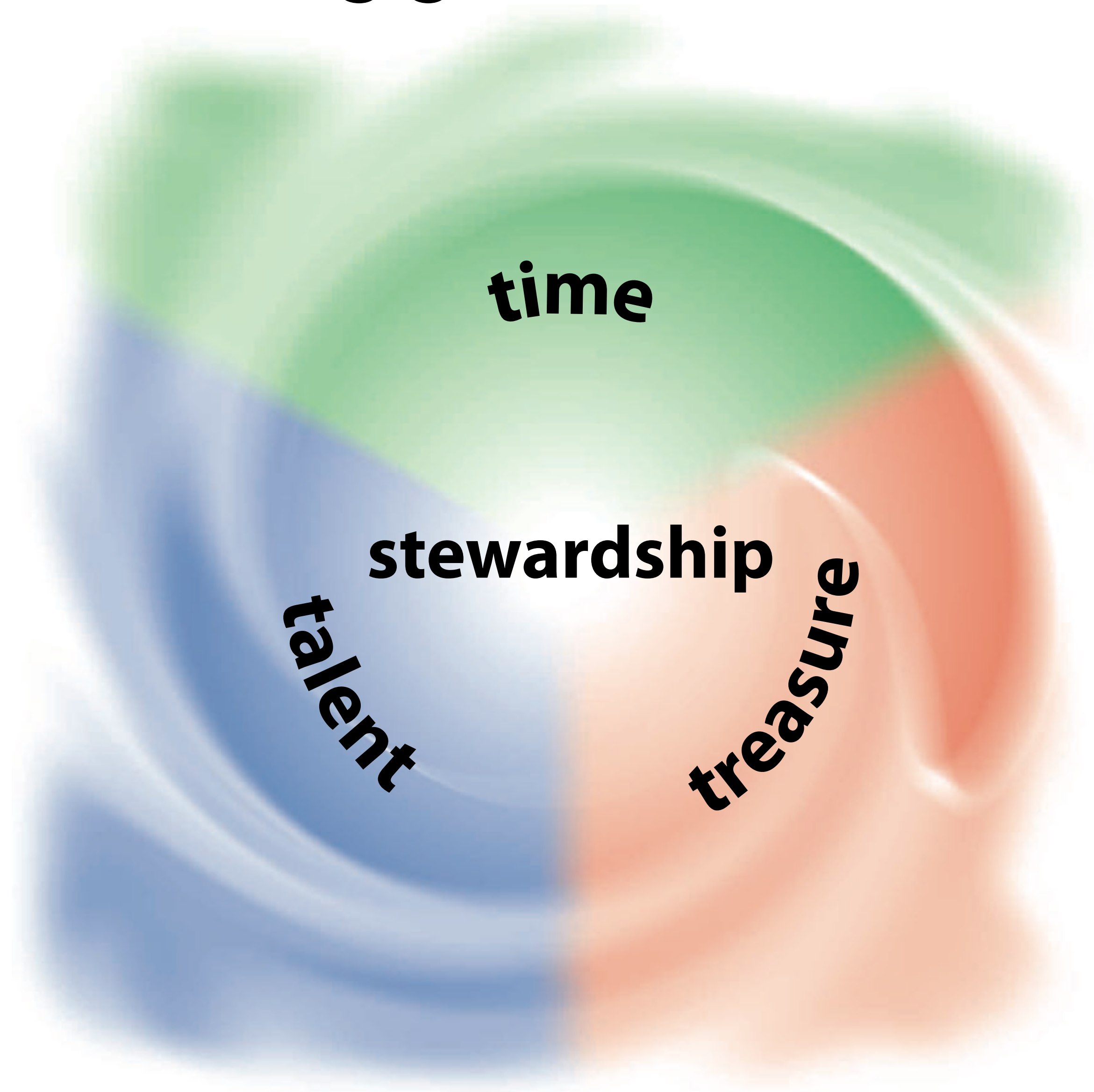


Stewardship:
everyday life-releasing decisions
that make best use of
all the time, treasure and talent available.

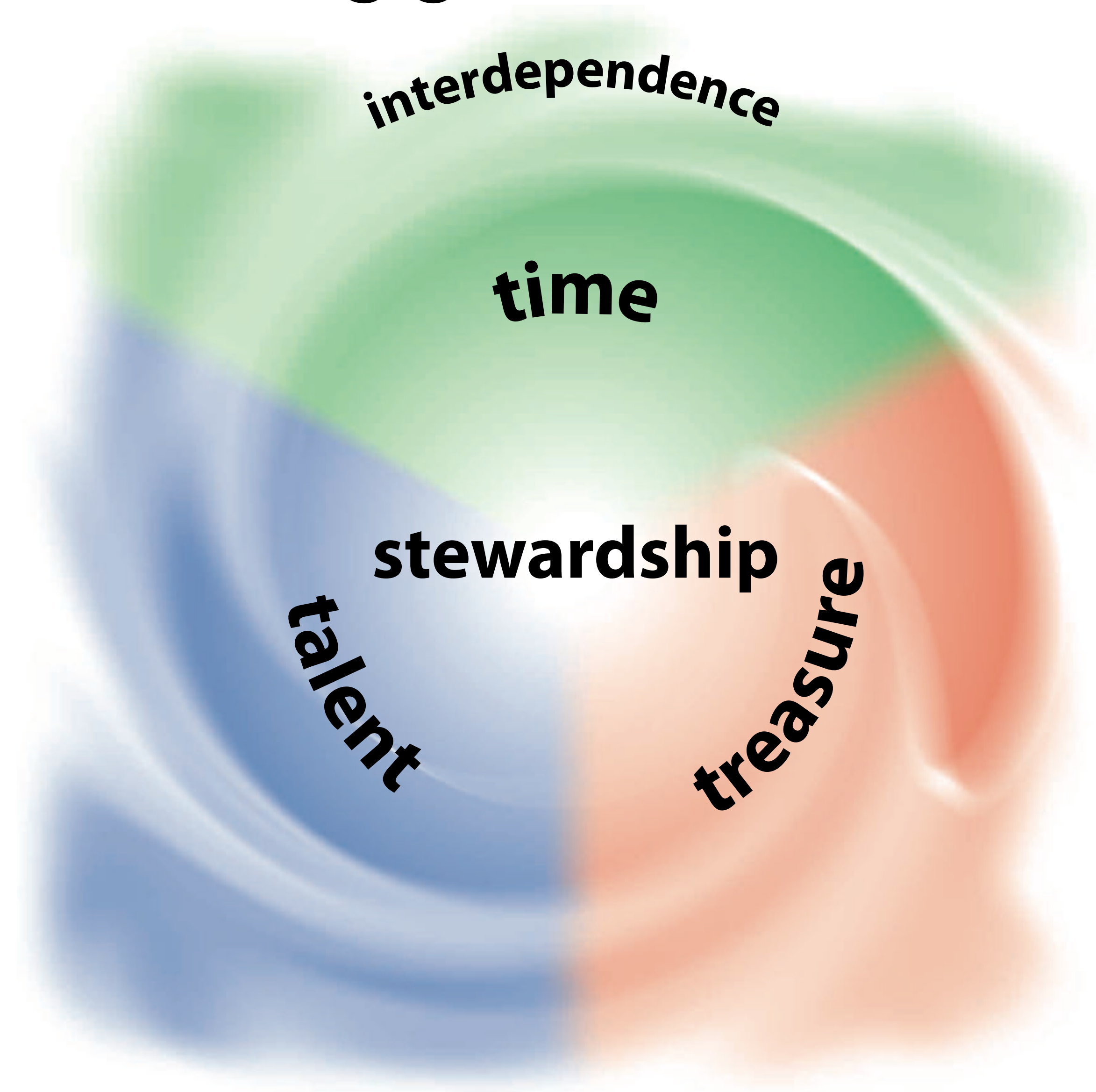




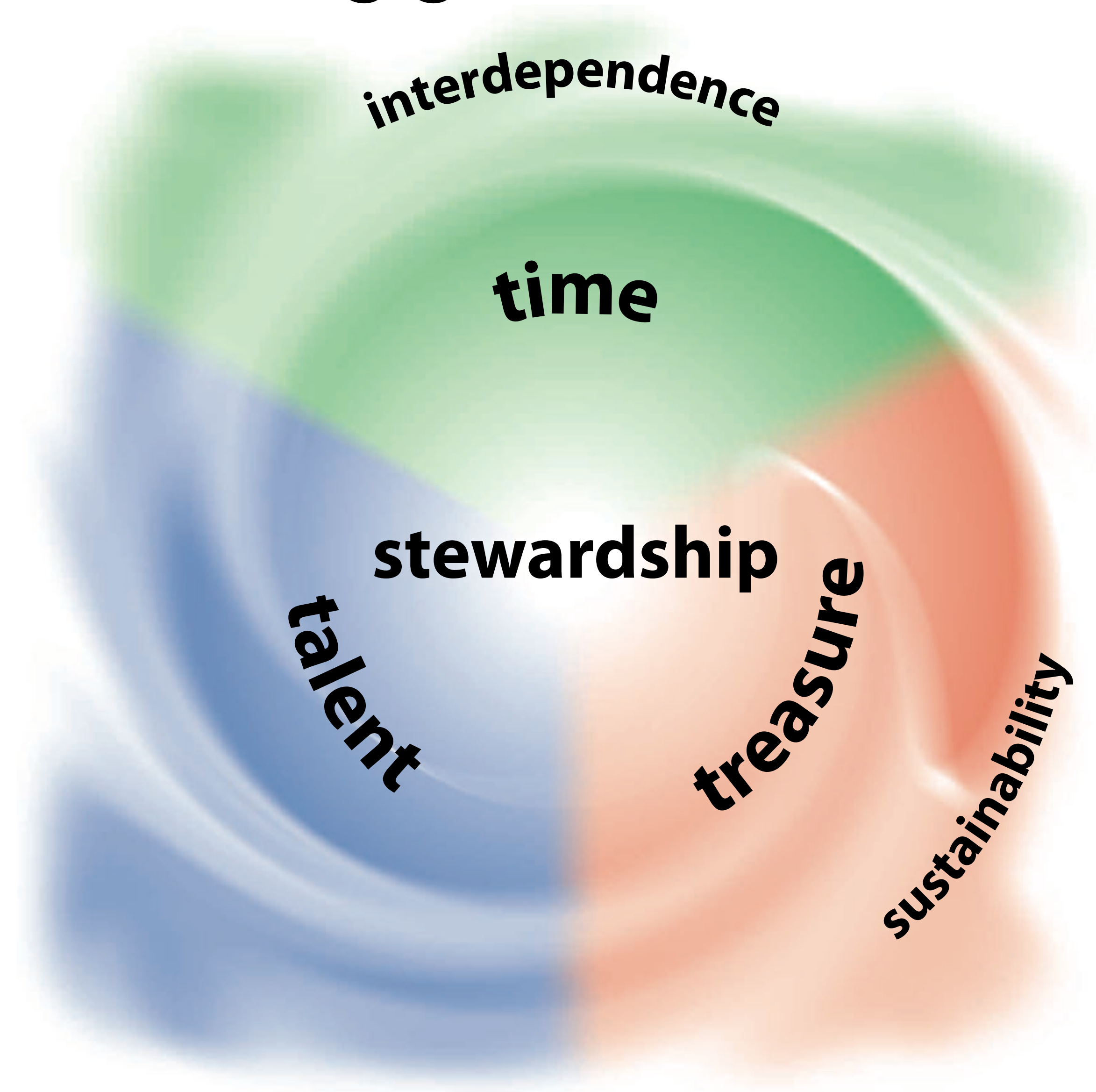
The six life-releasing growth forces within creation



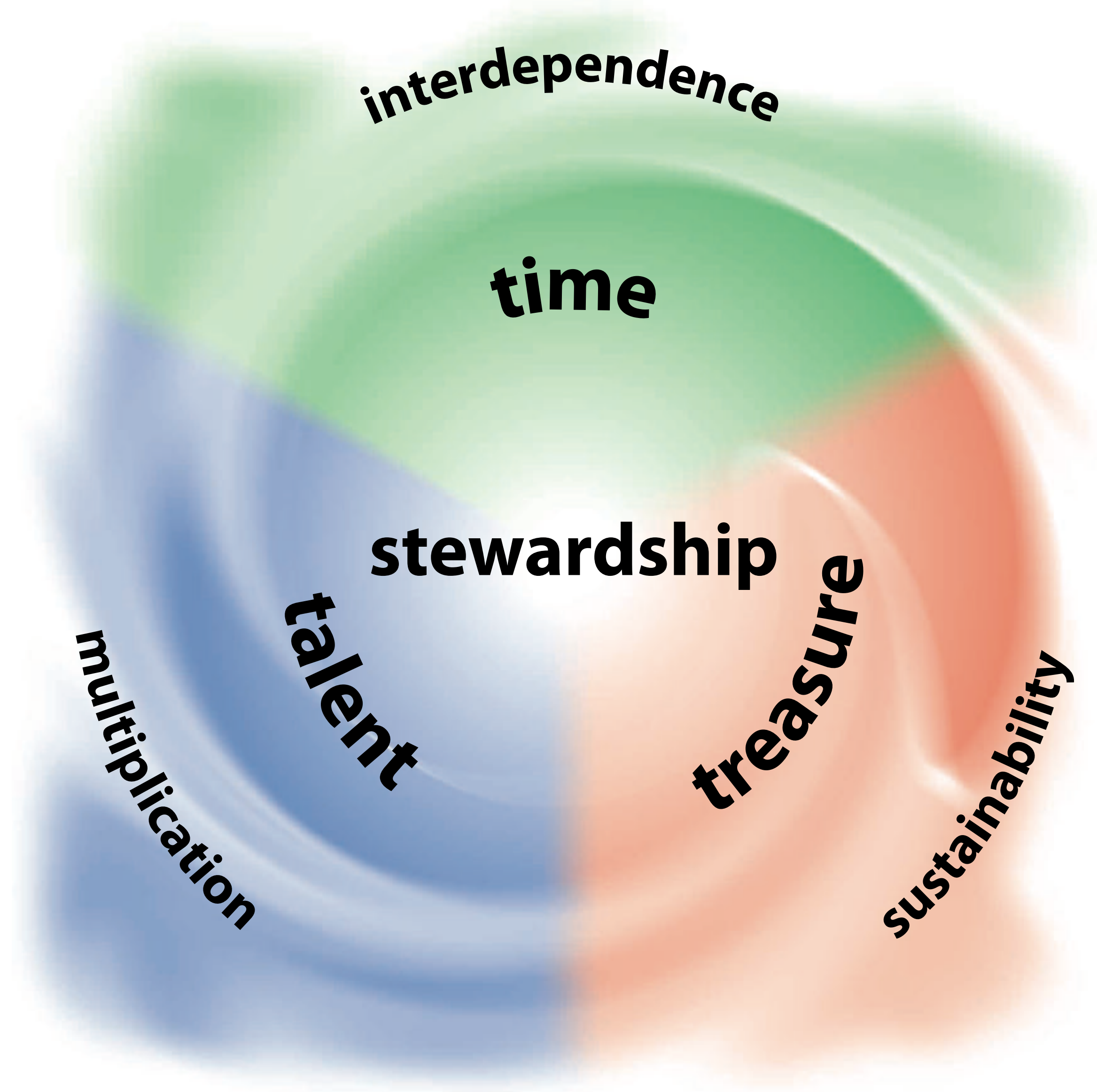
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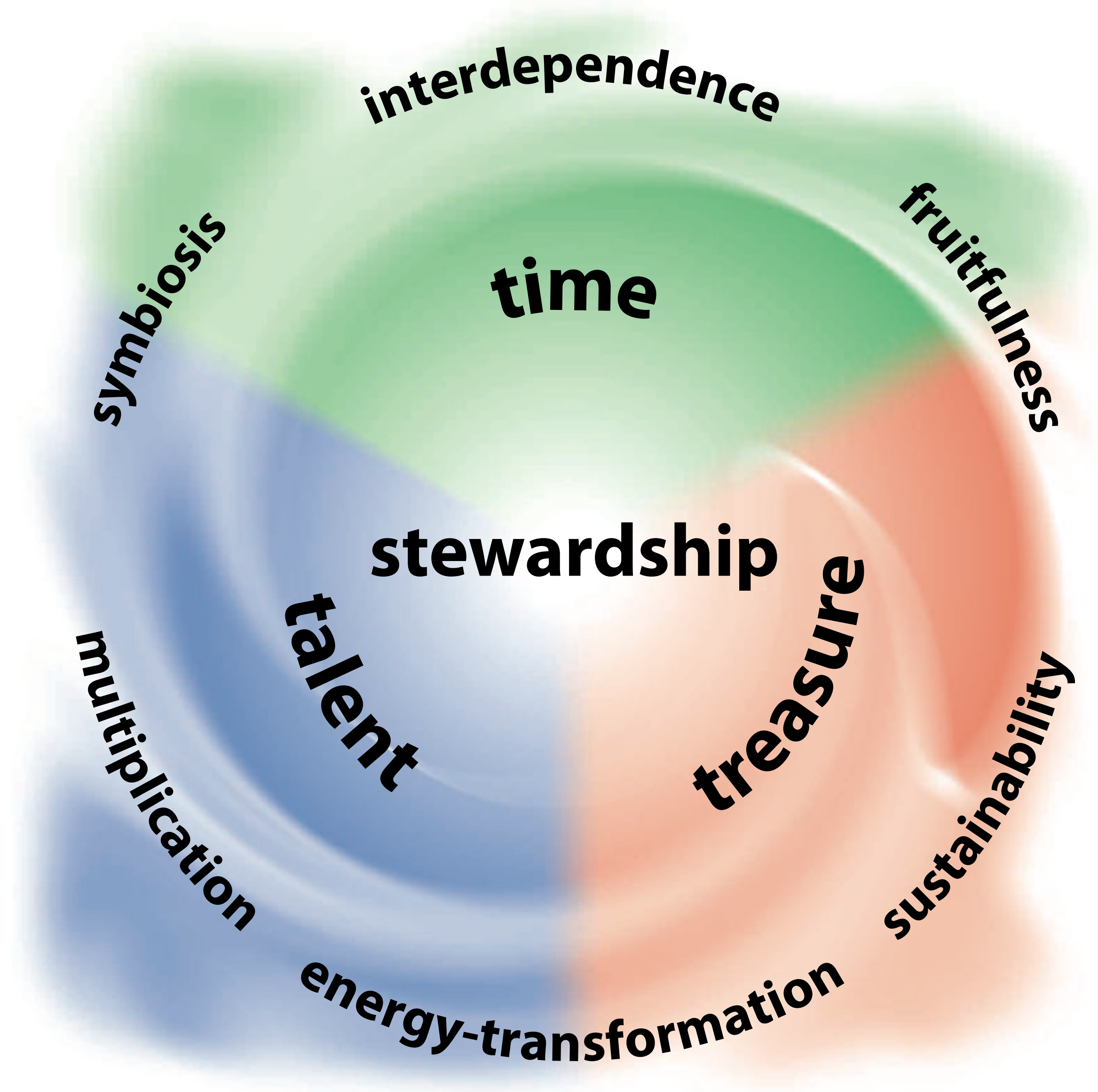
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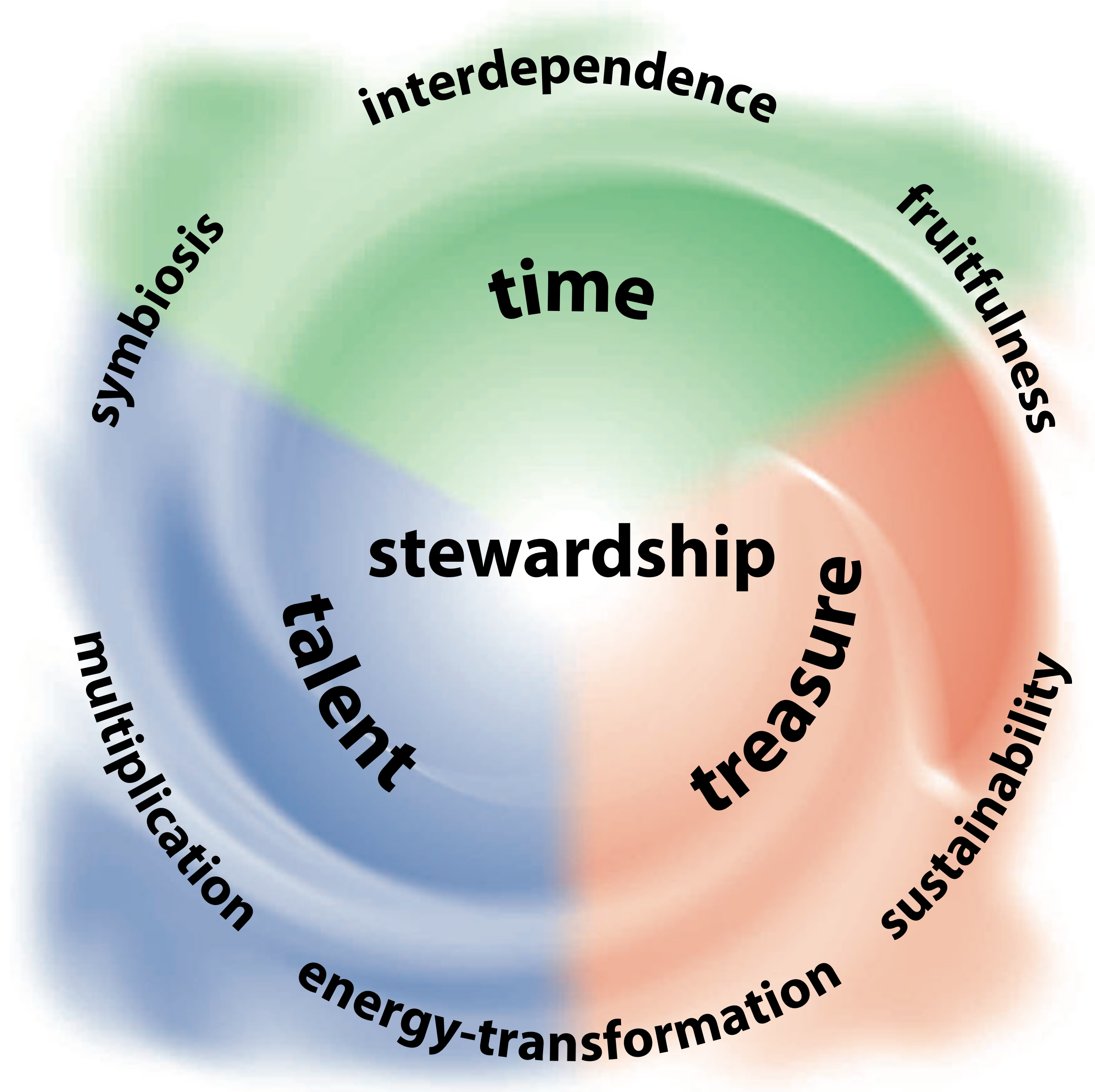


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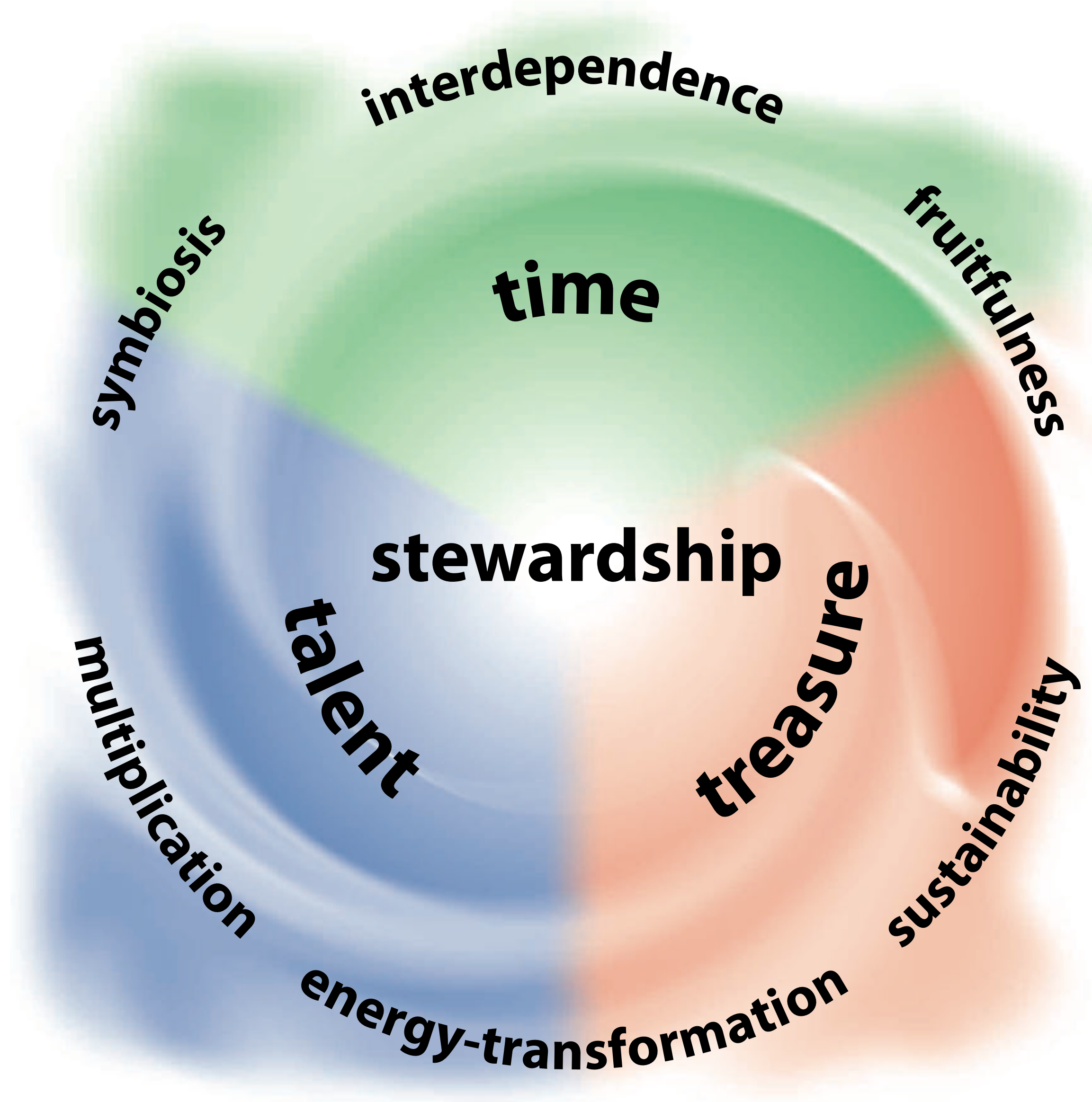
Every decision you
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The six life-releasing growth forces within creation

Every decision you ever make impacts your available **time**, **treasure** and **talent**.

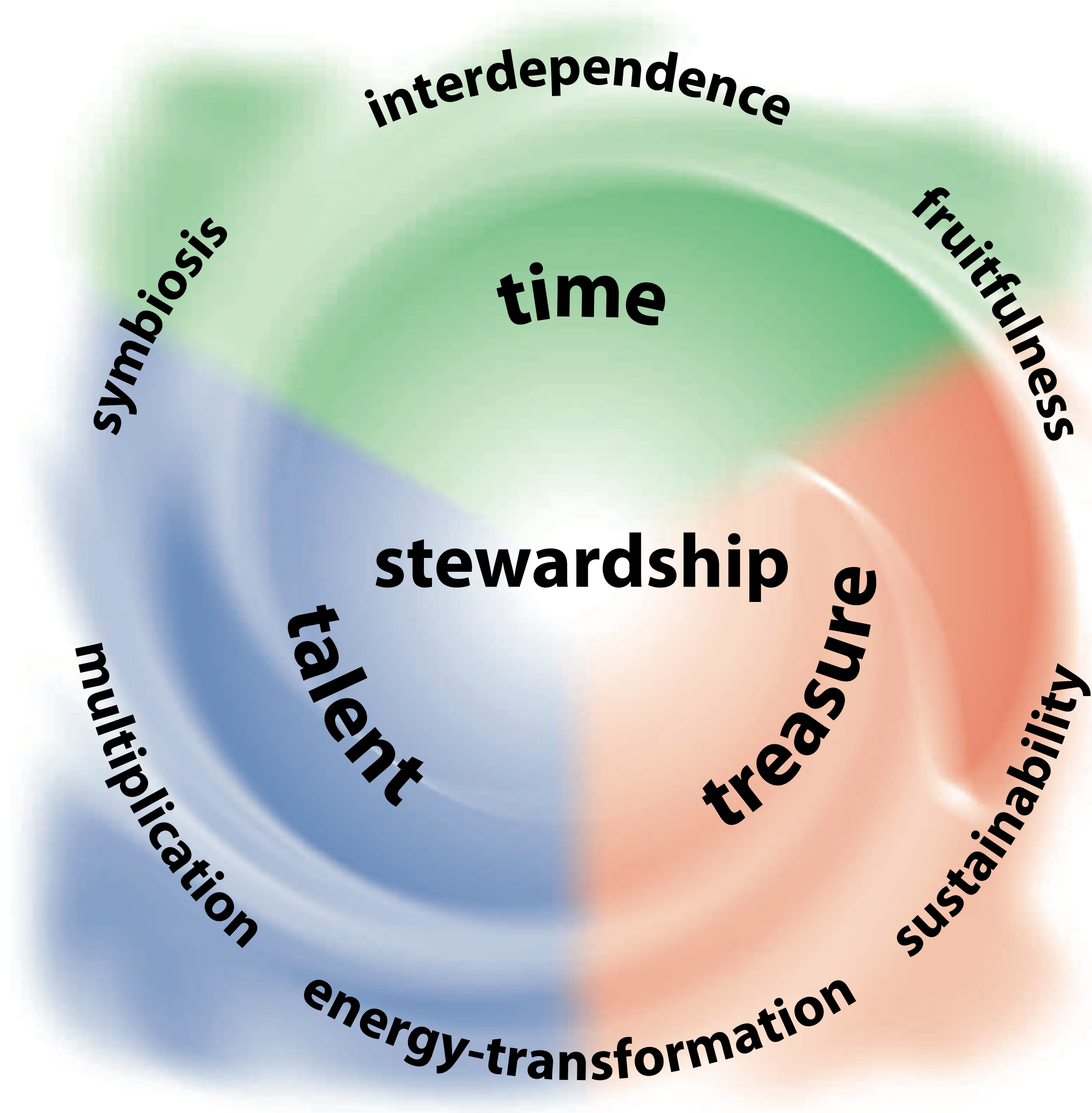
What do we have to use?



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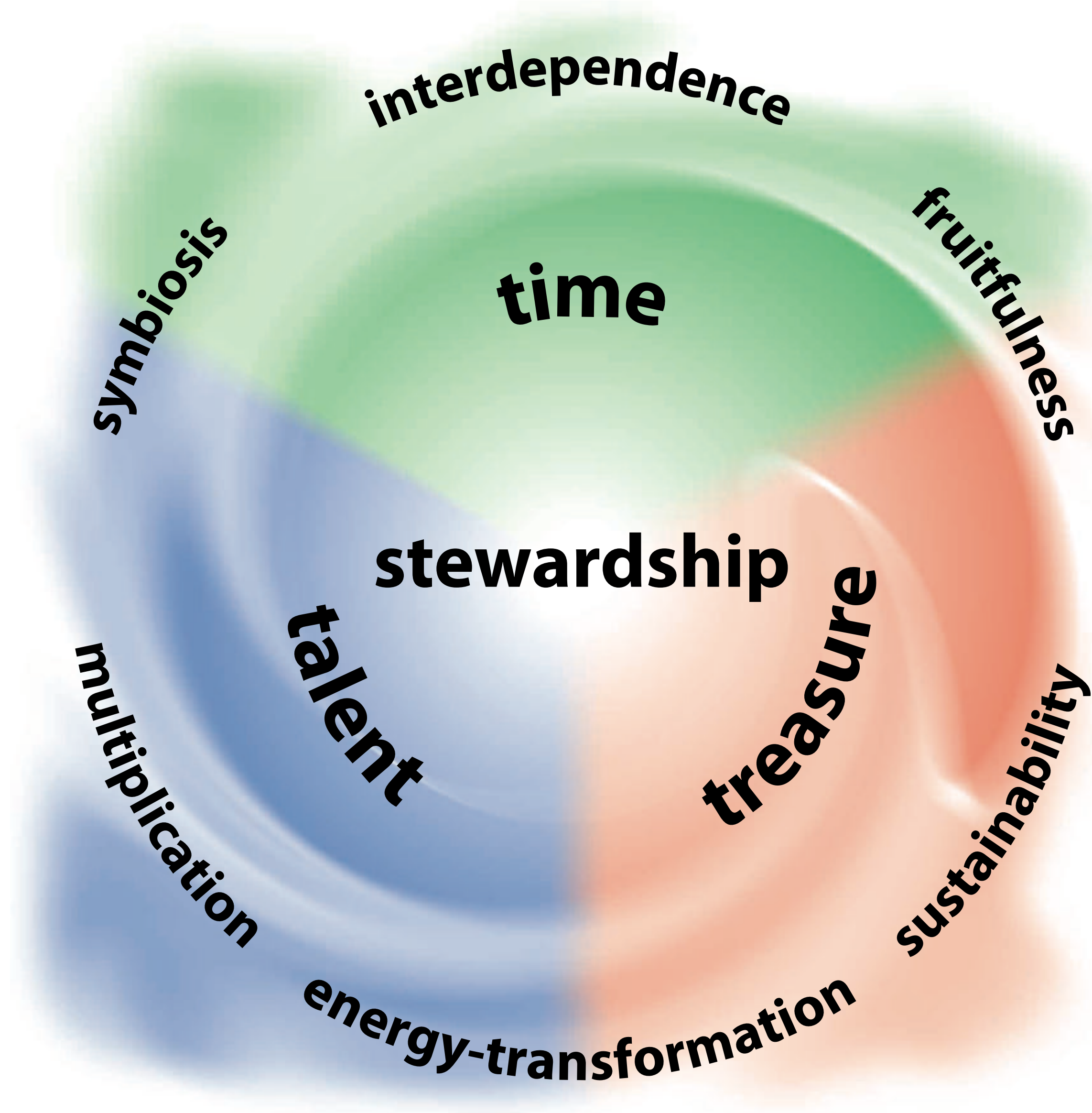


Every decision you ever make involves **aims, timing and responsibilities.**

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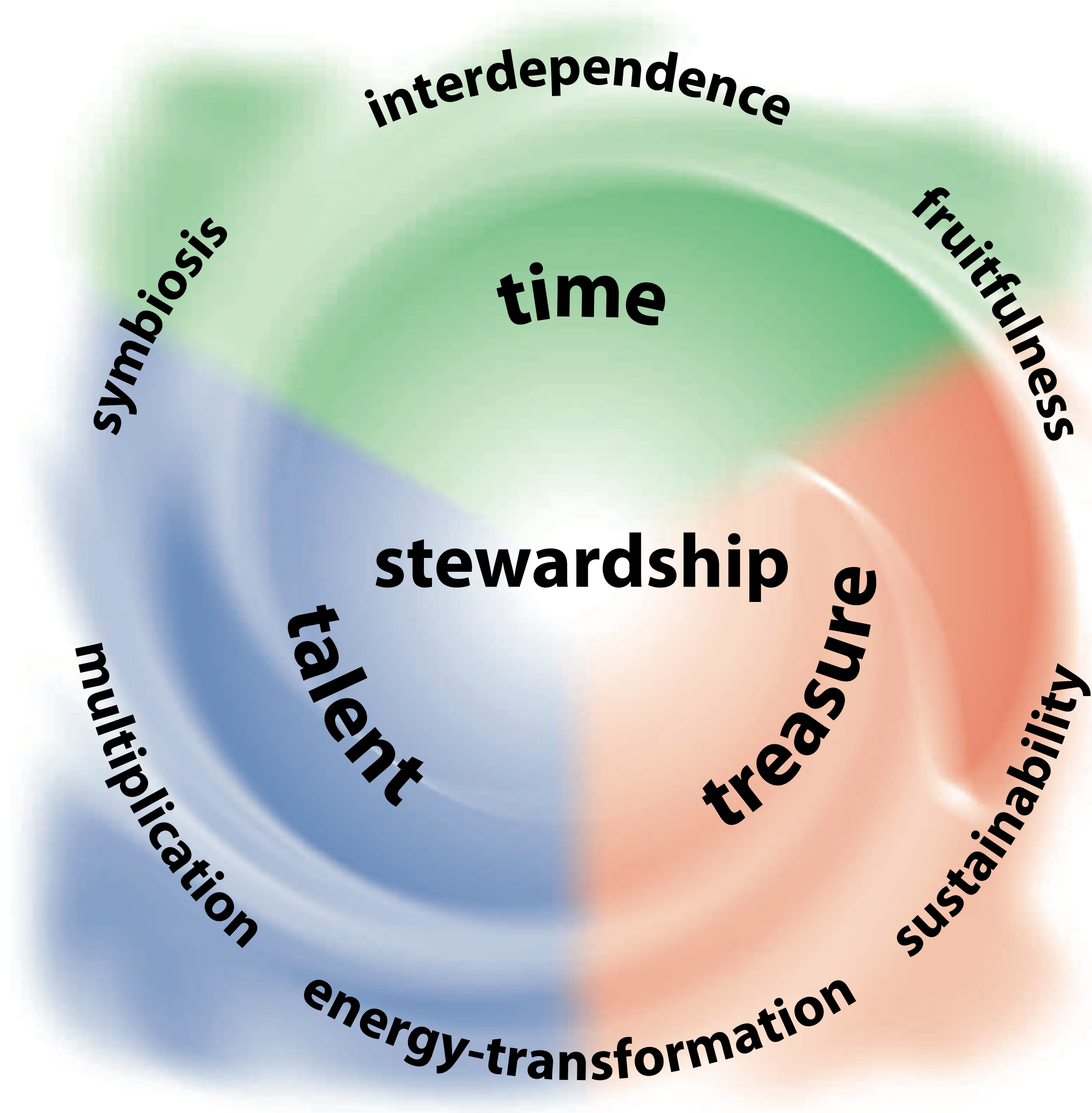
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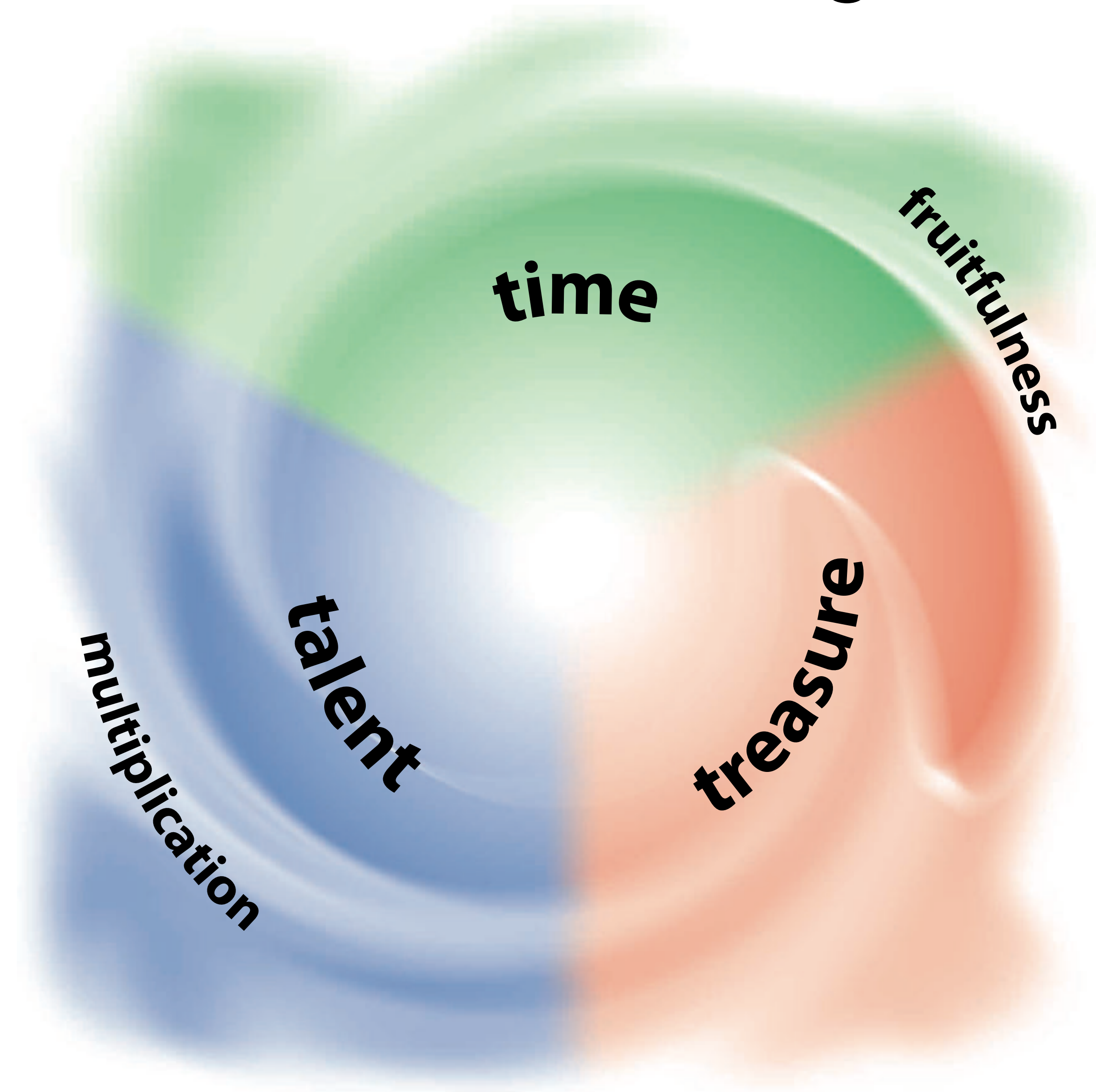


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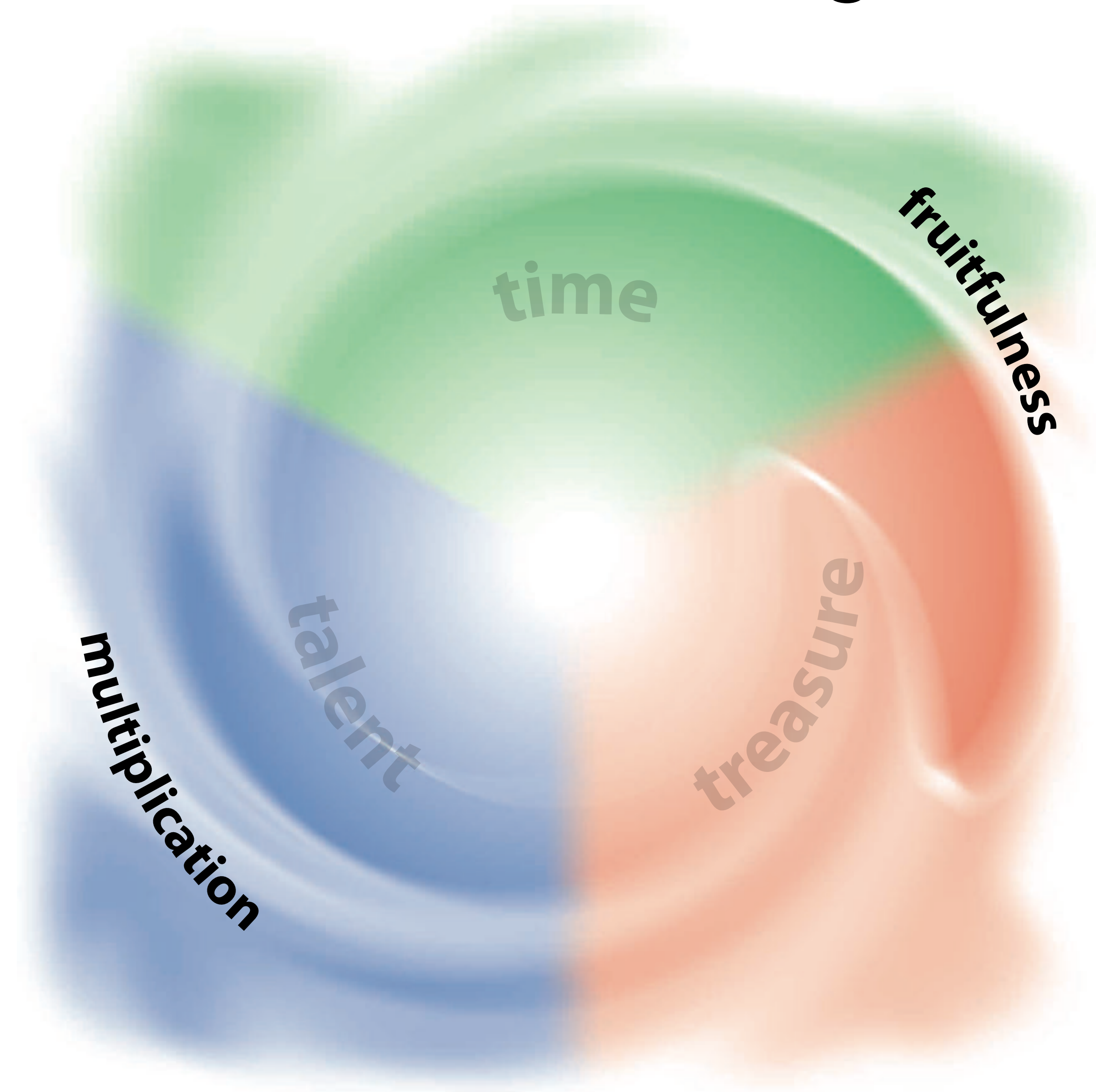
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The six growth forces help answer these questions in an unforced, natural way.

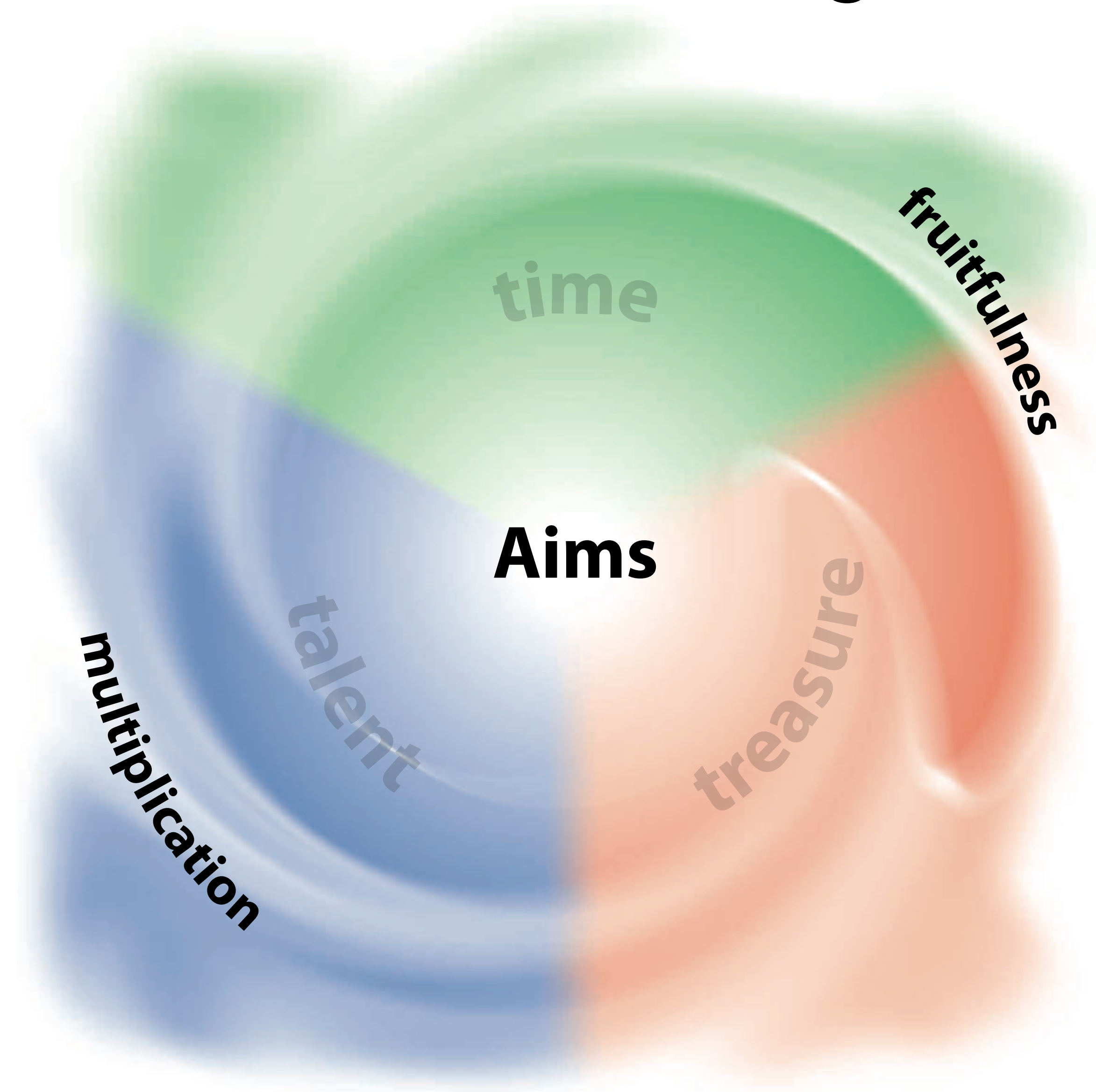
Life-releasing decisions: Aims, Timing, and Responsibilities



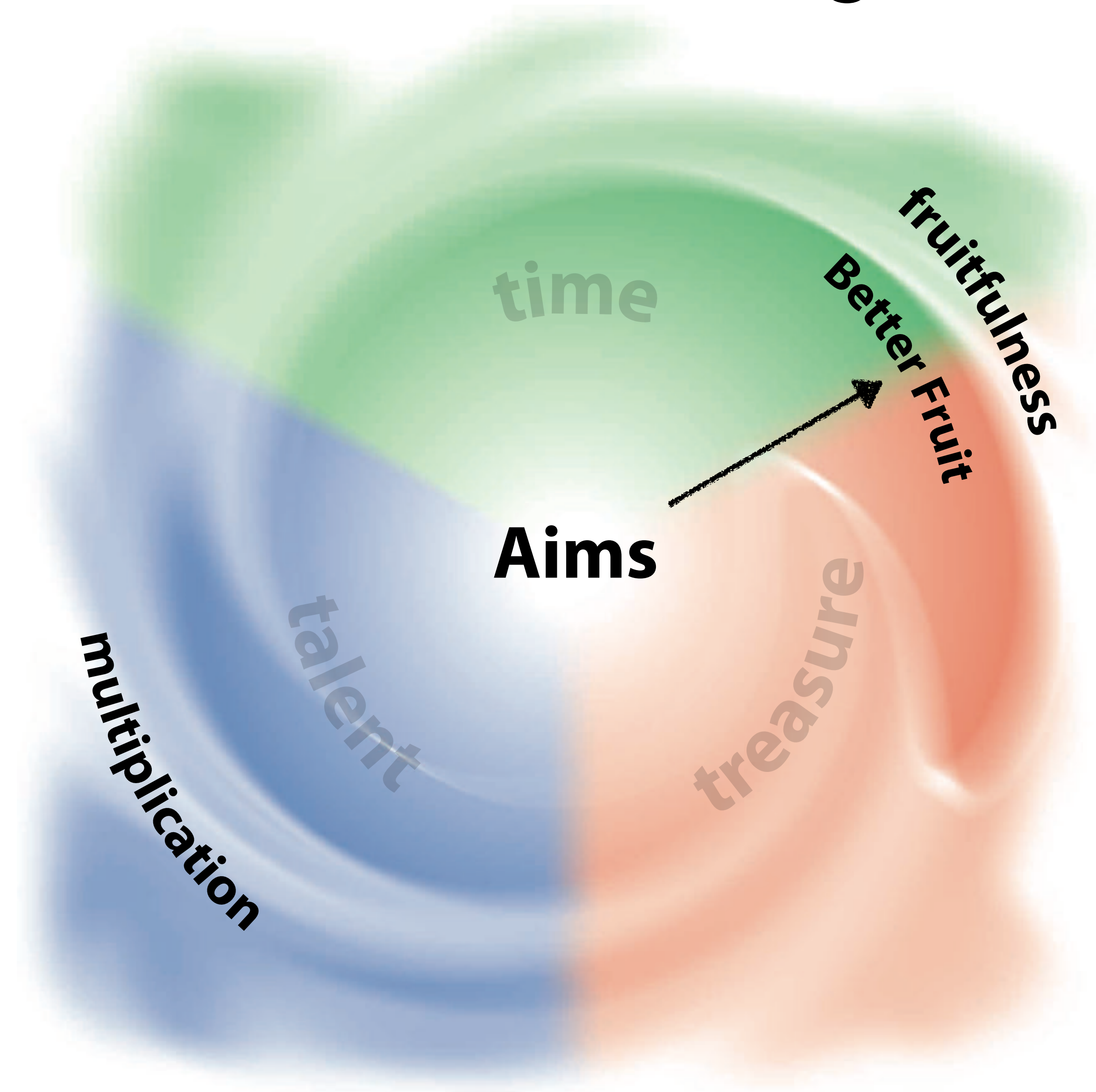
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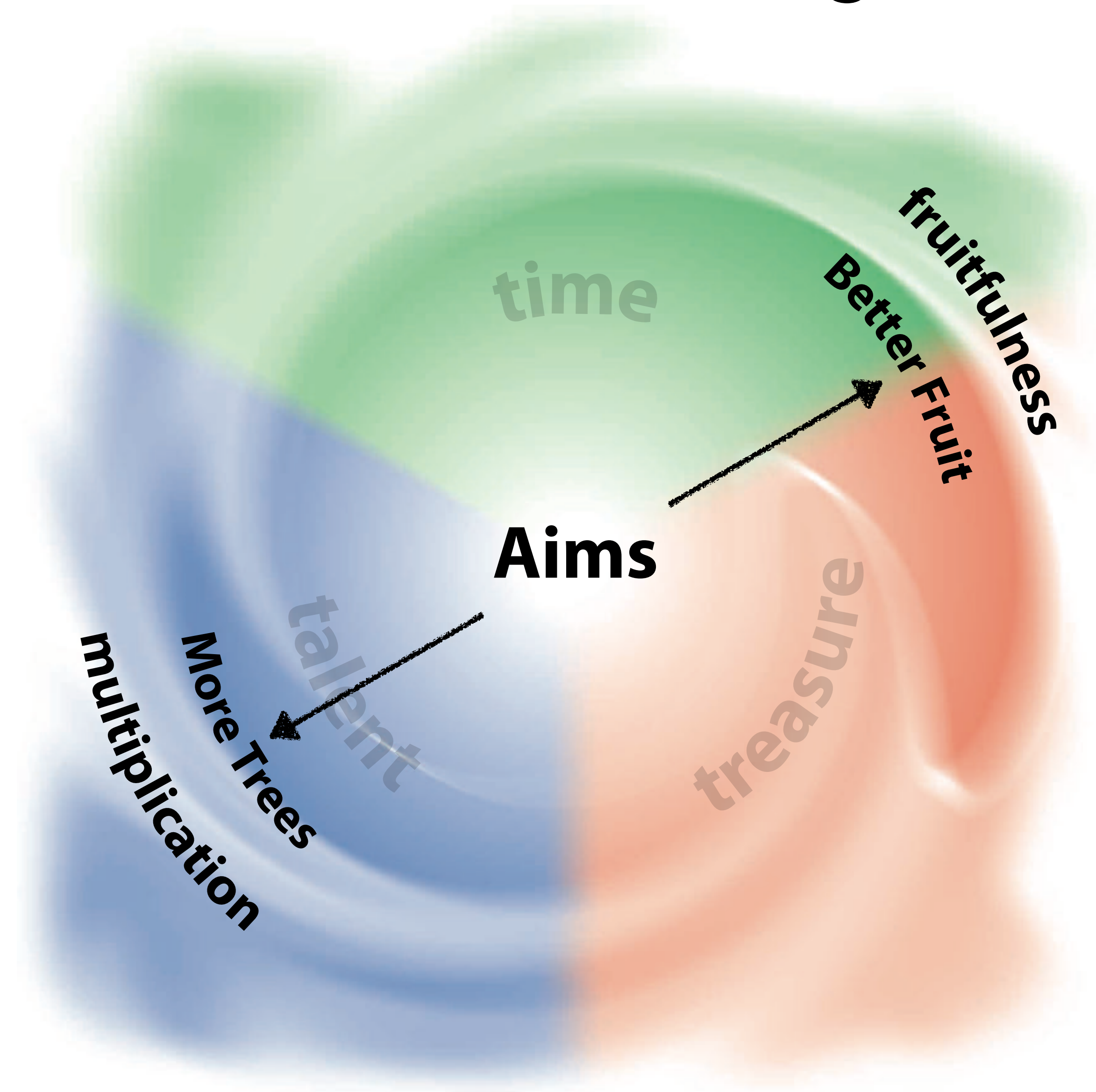
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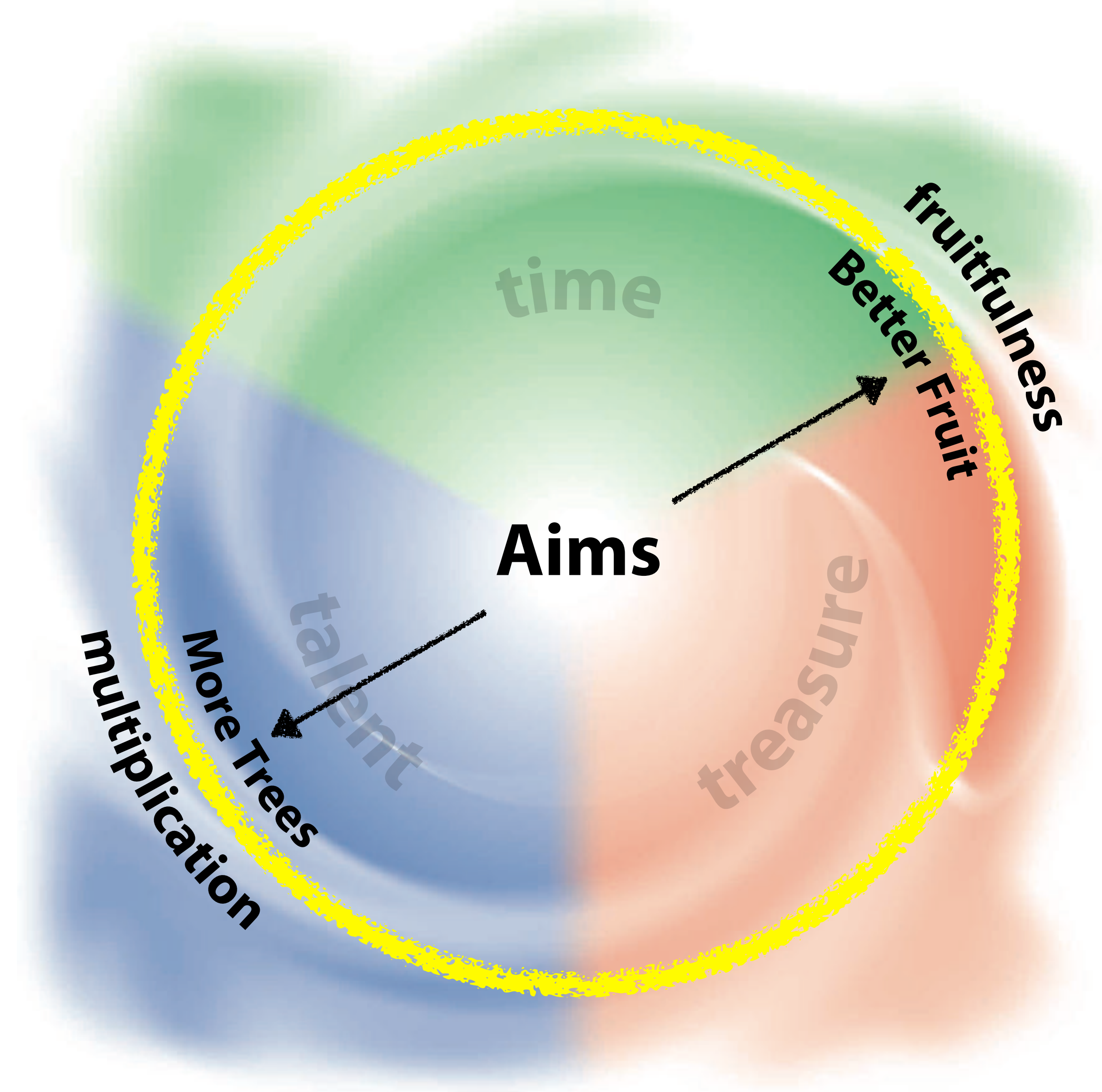
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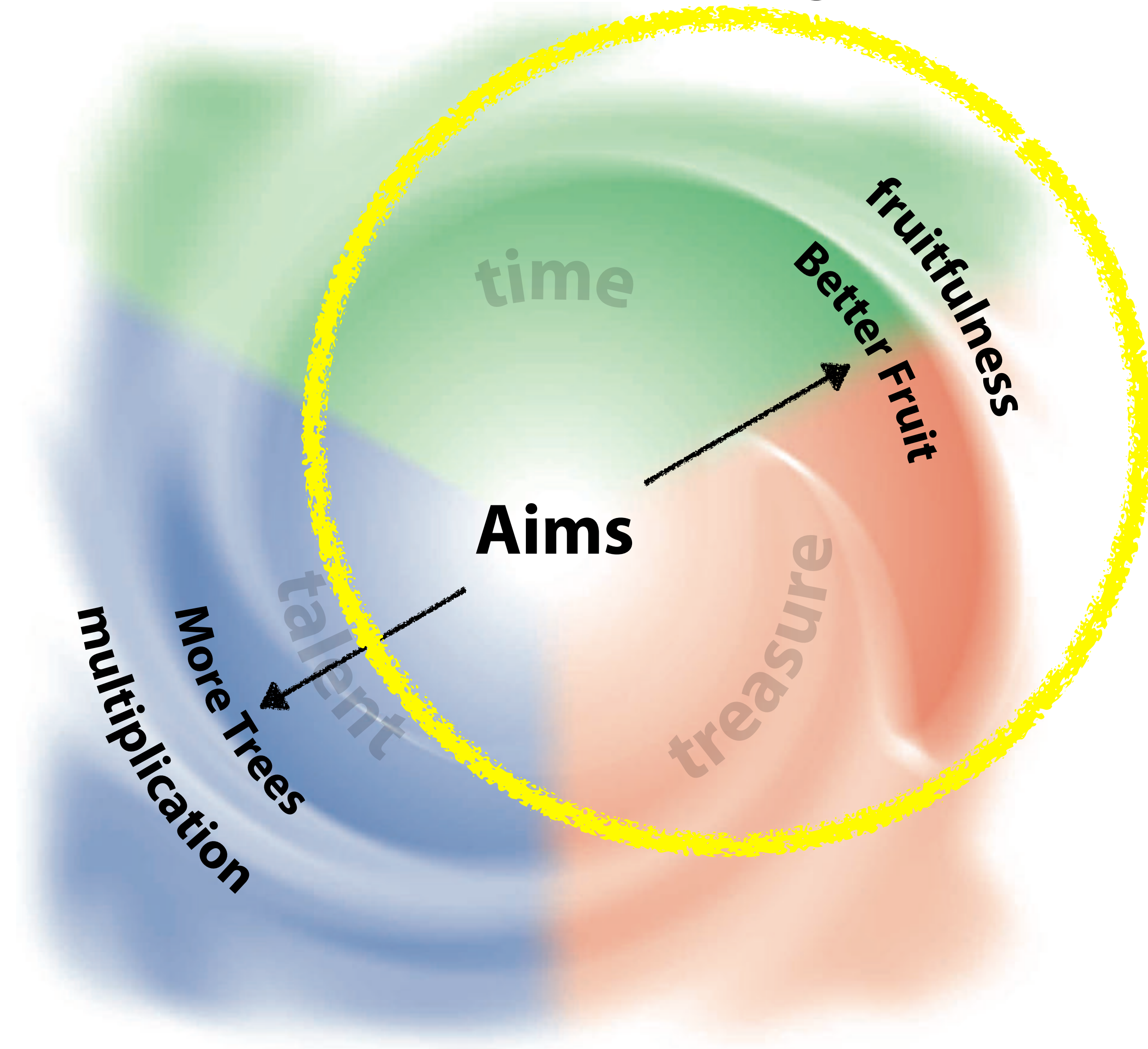
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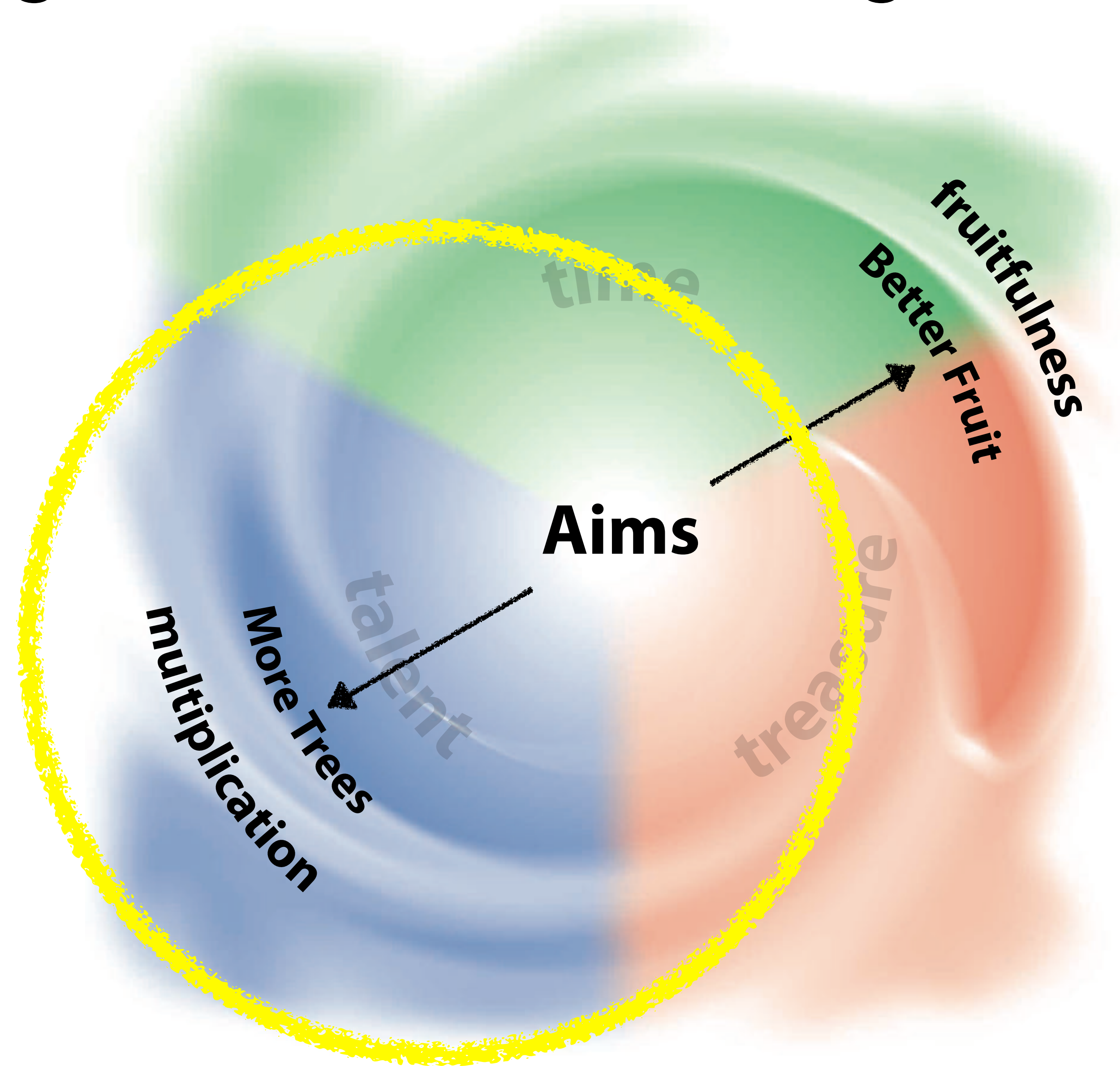
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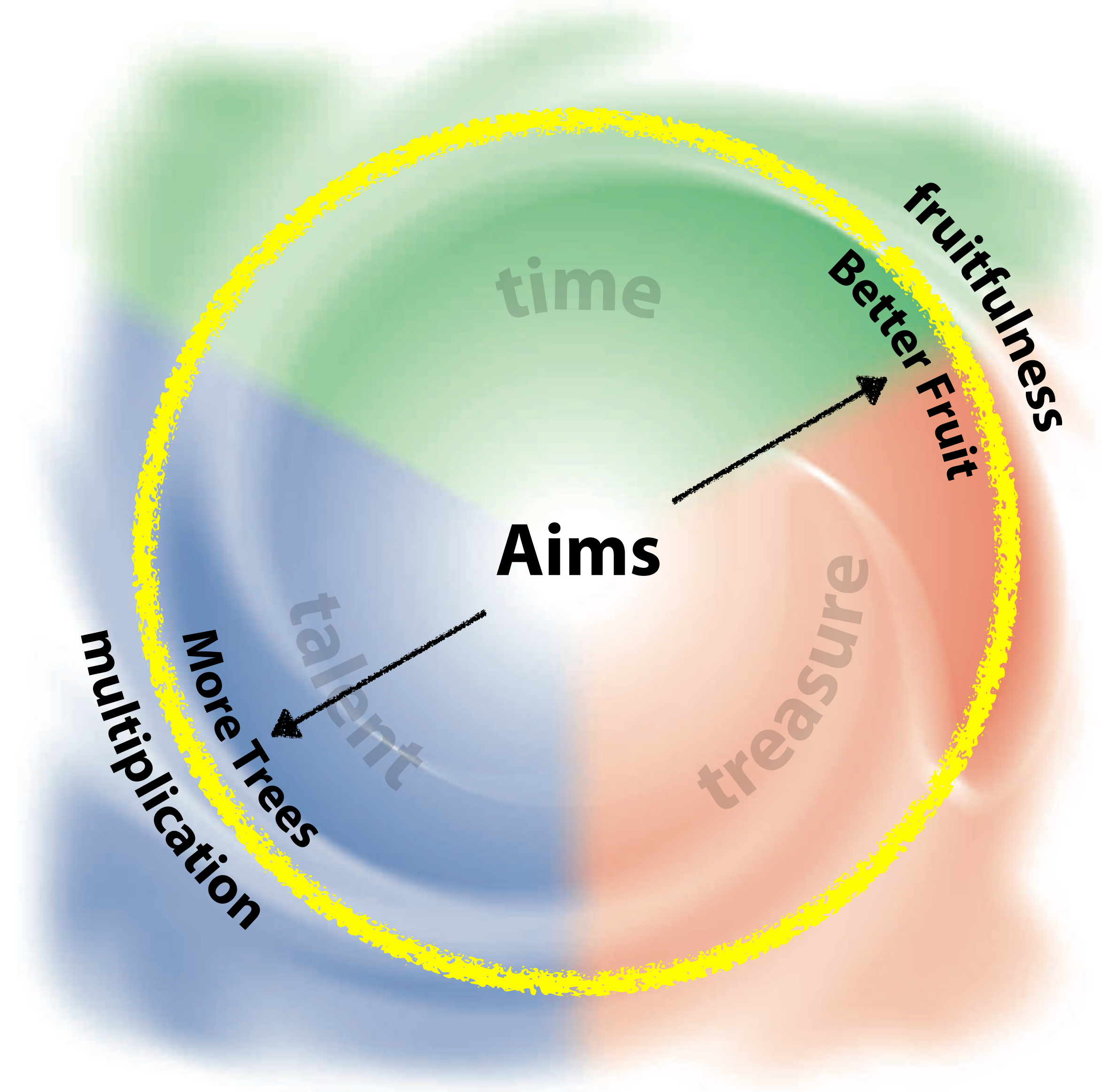
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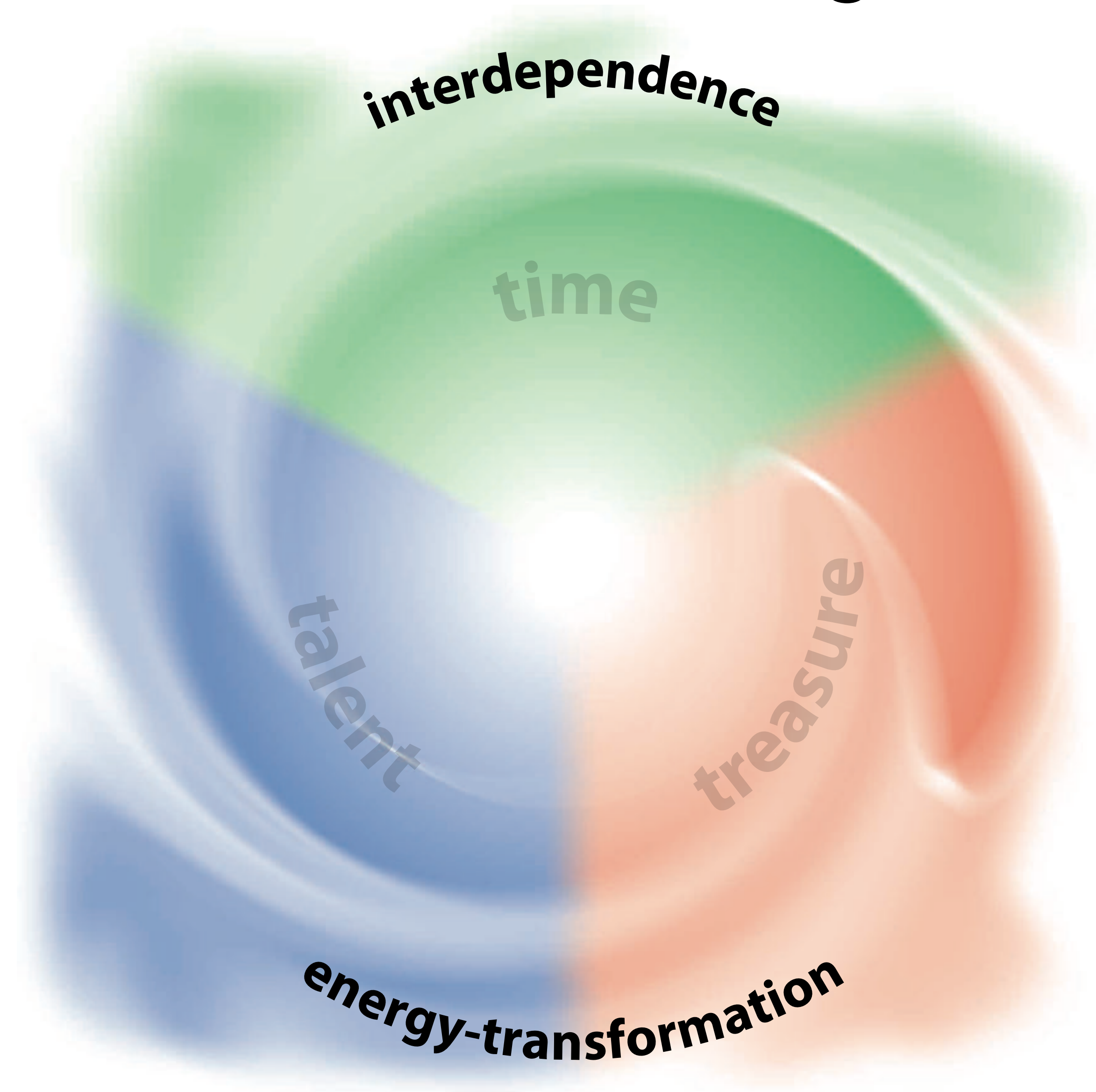
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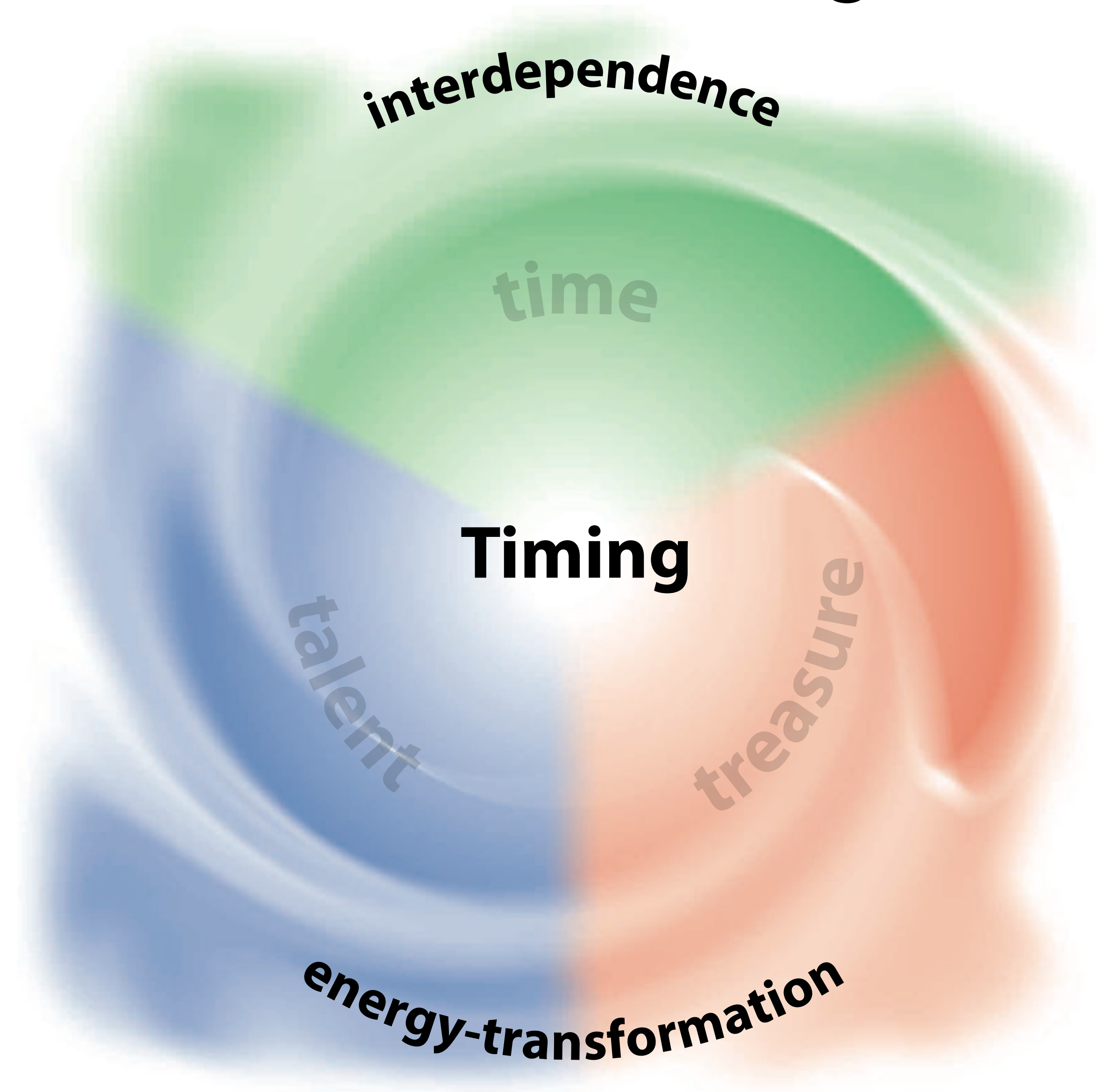
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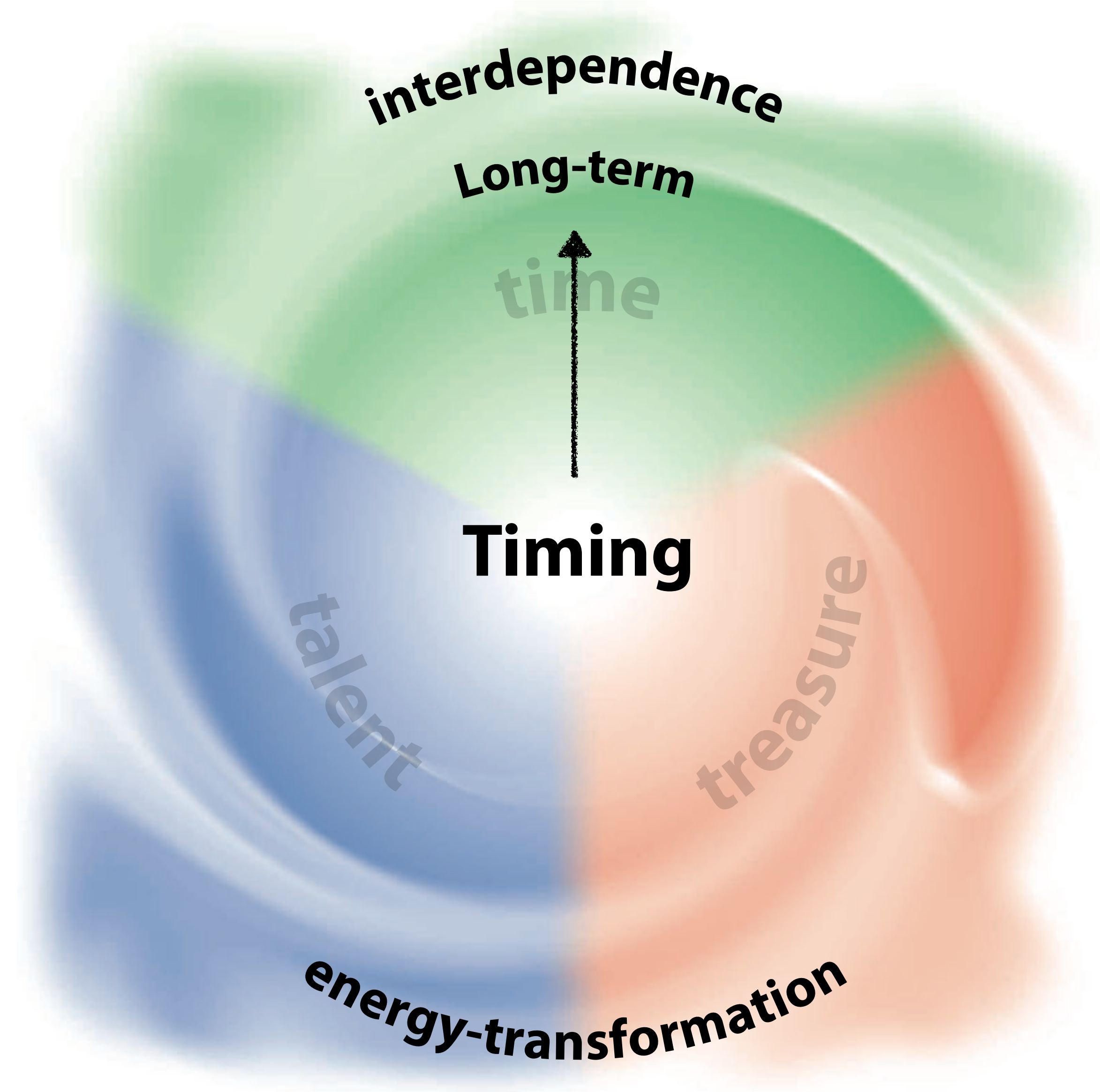
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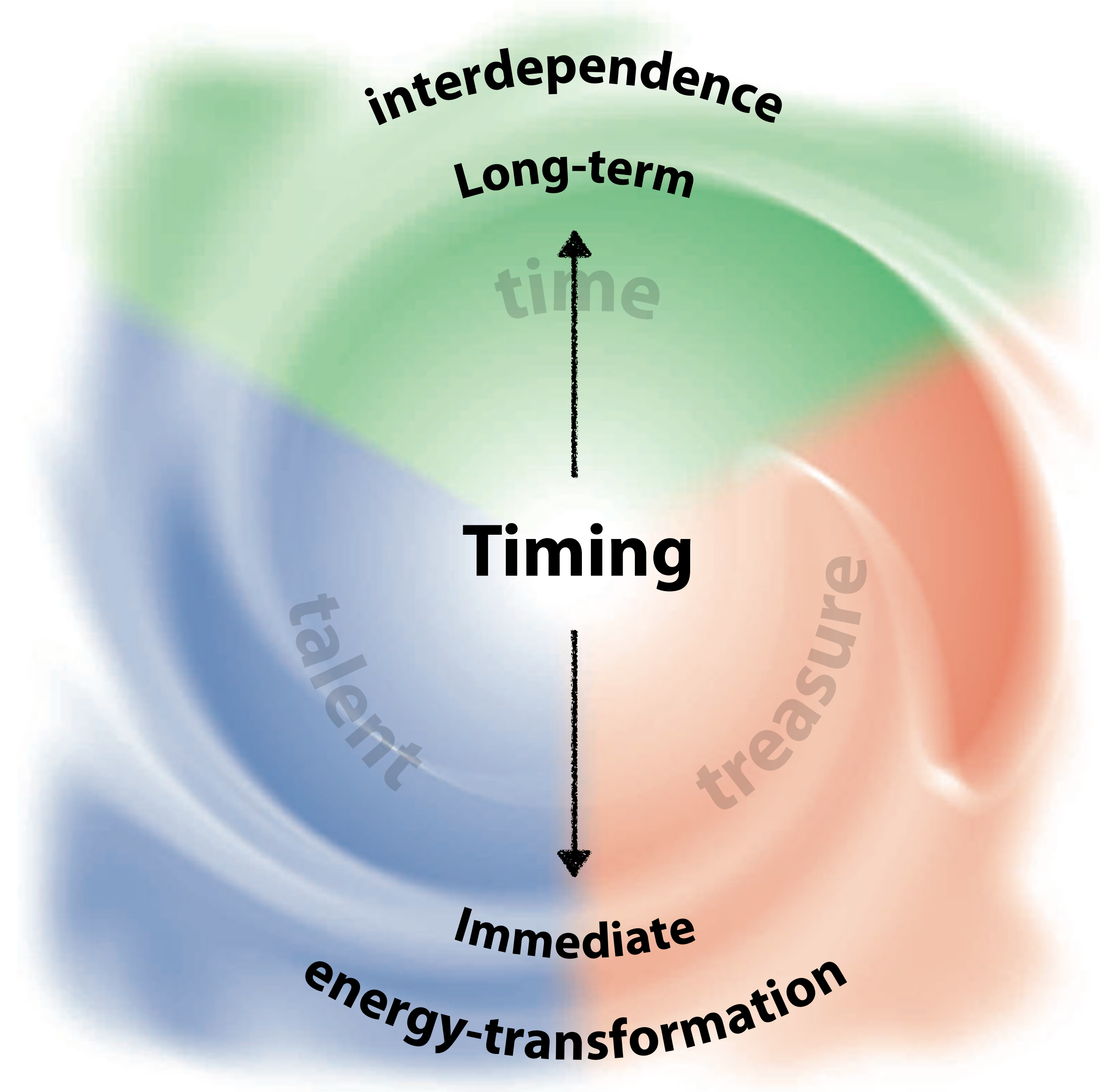
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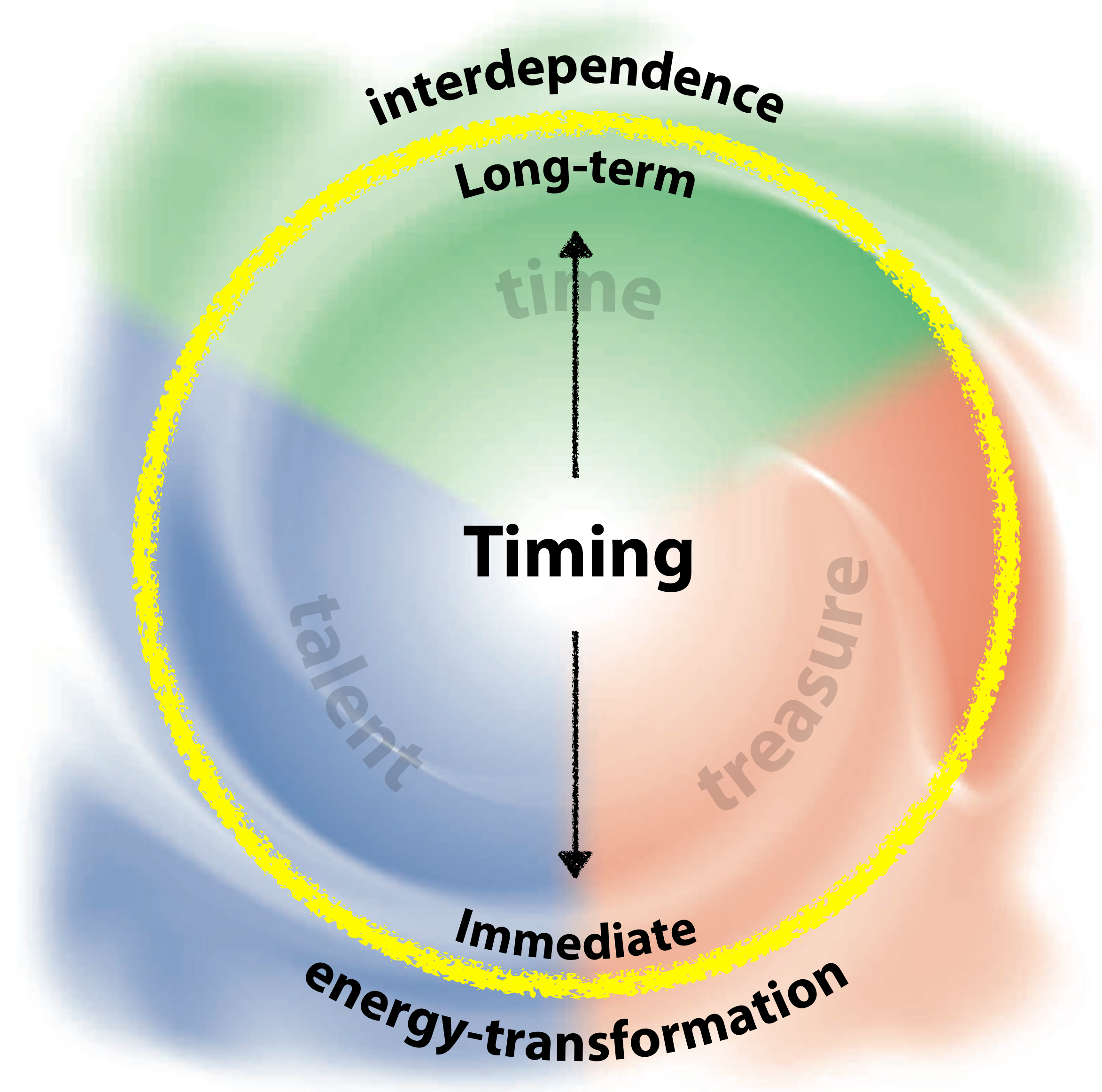
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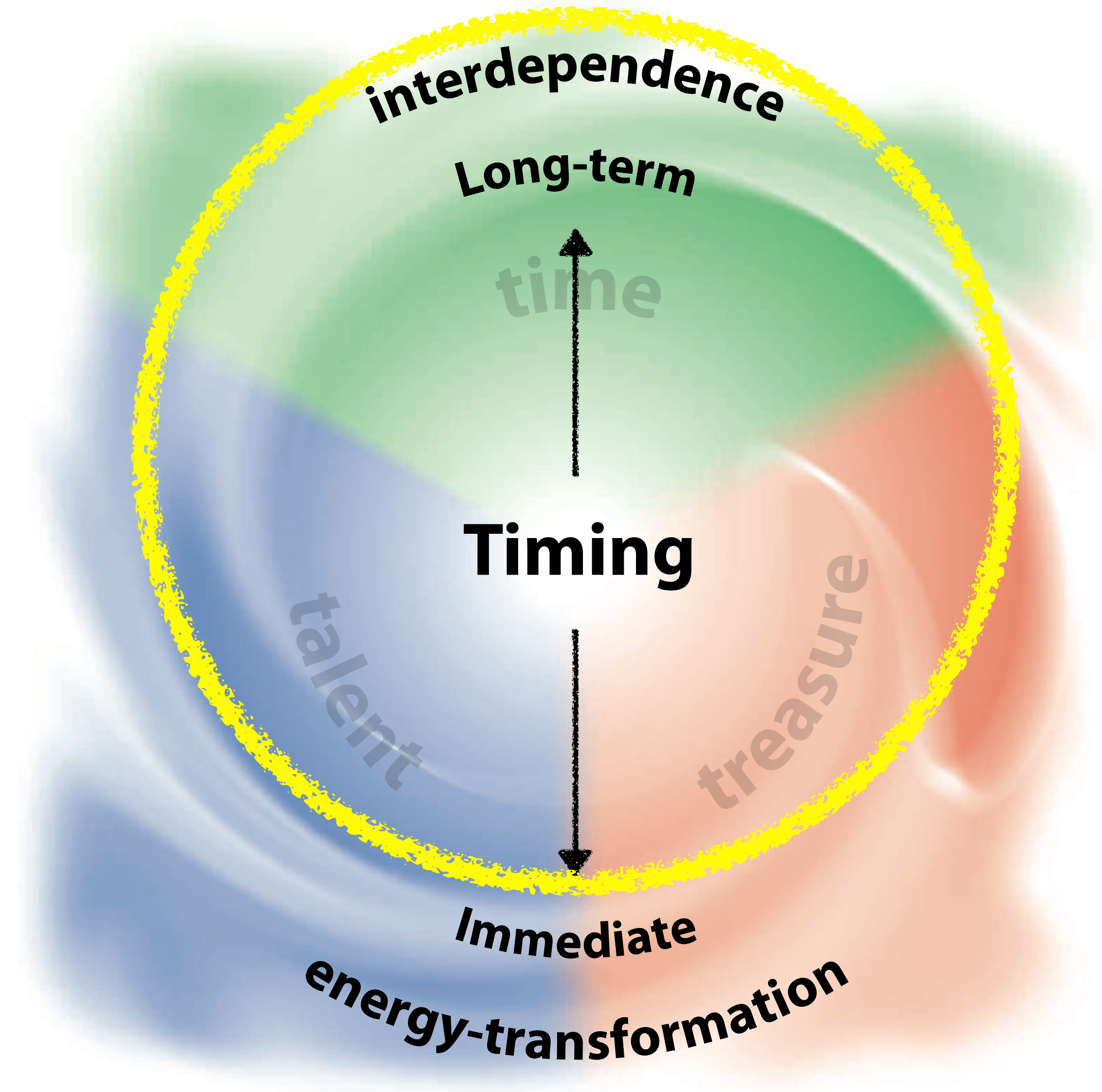
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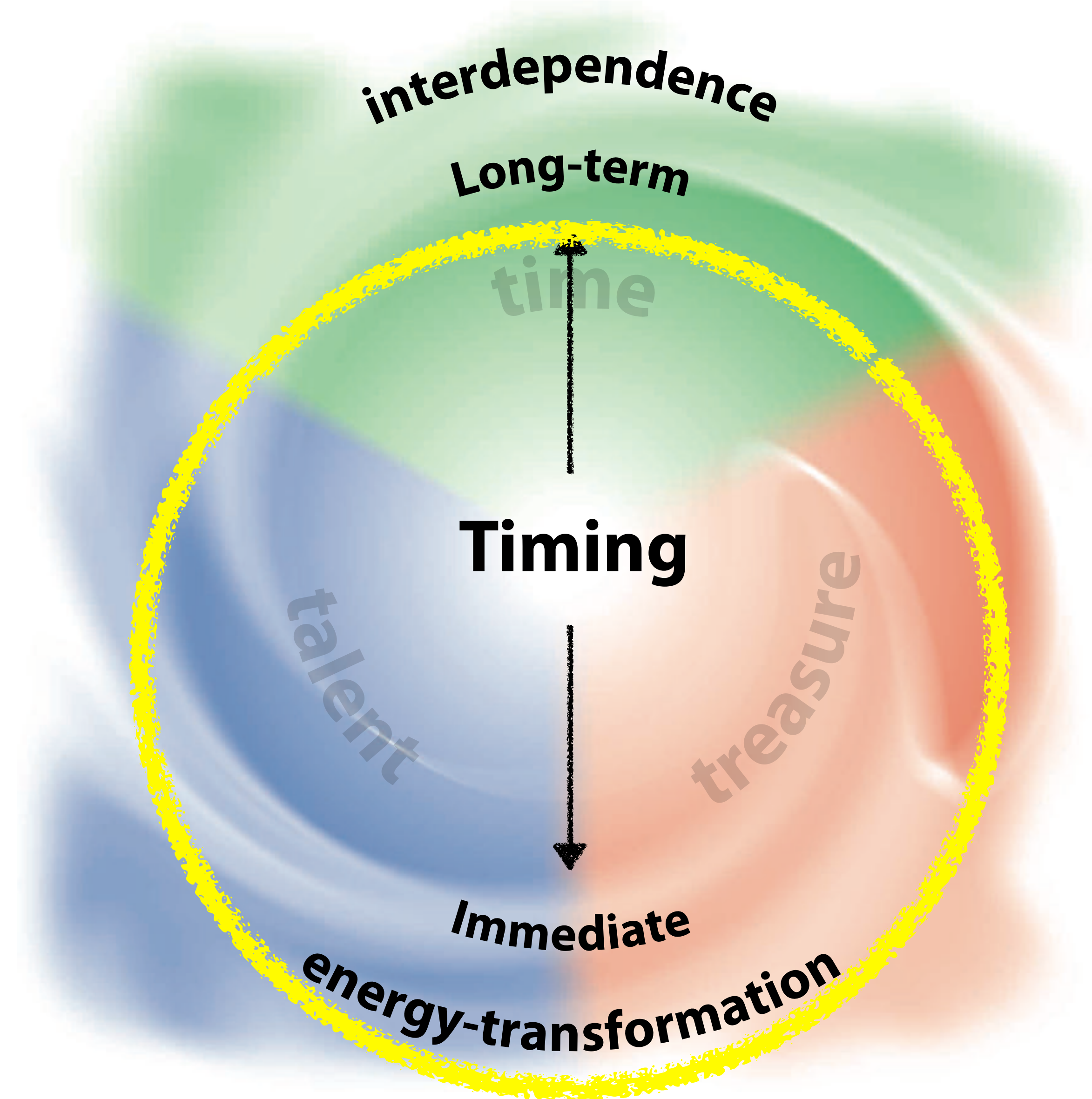
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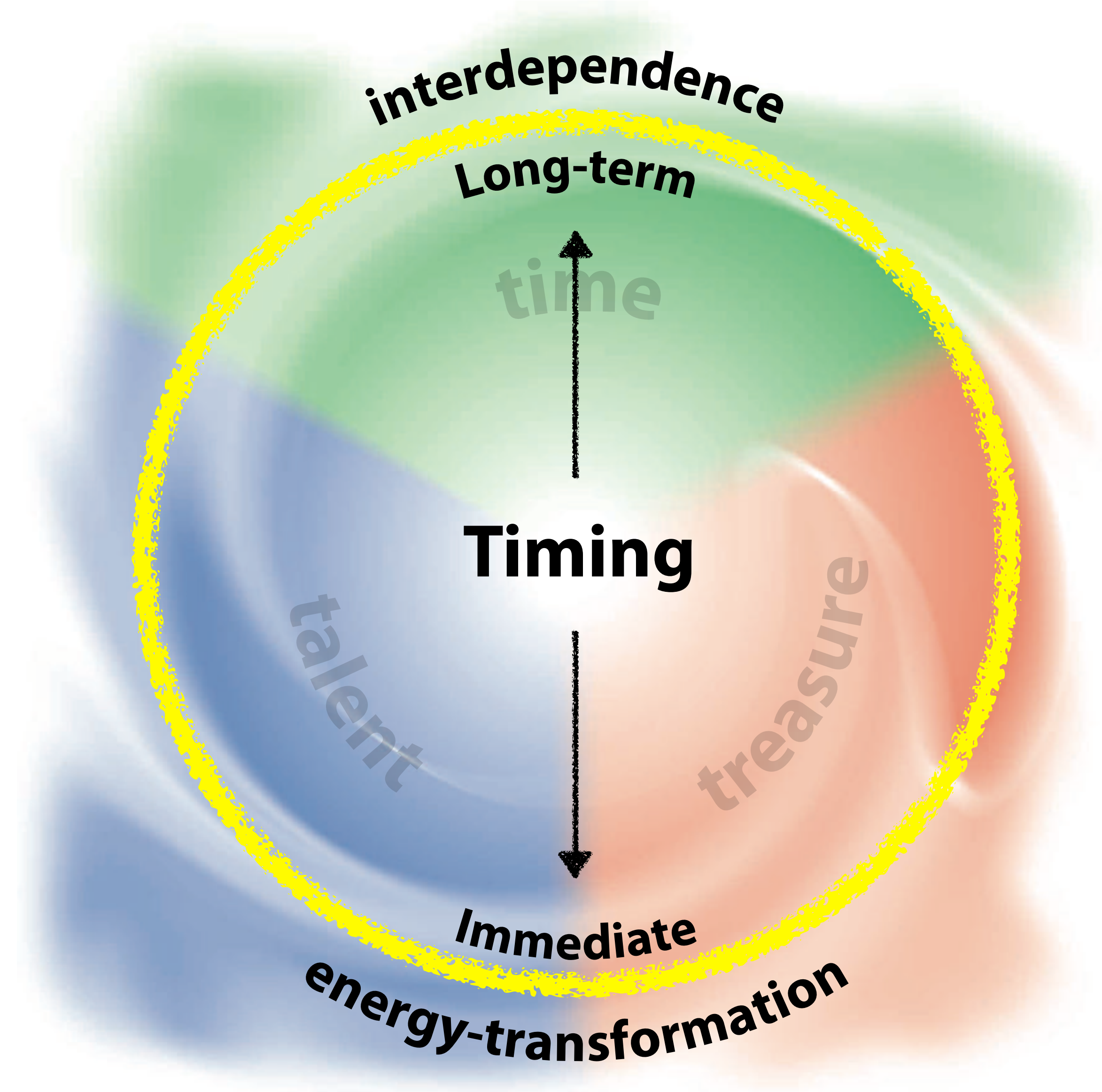
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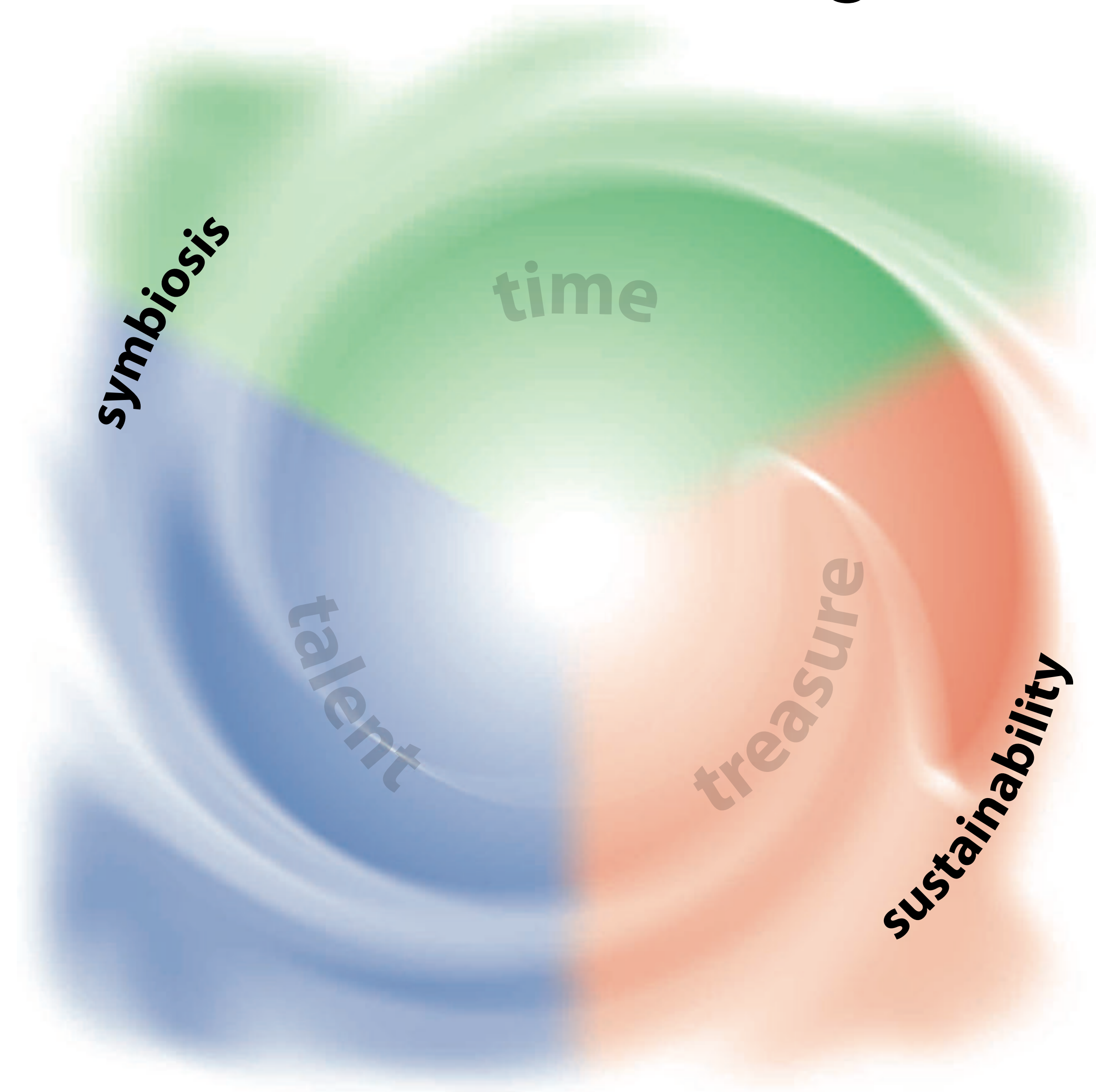
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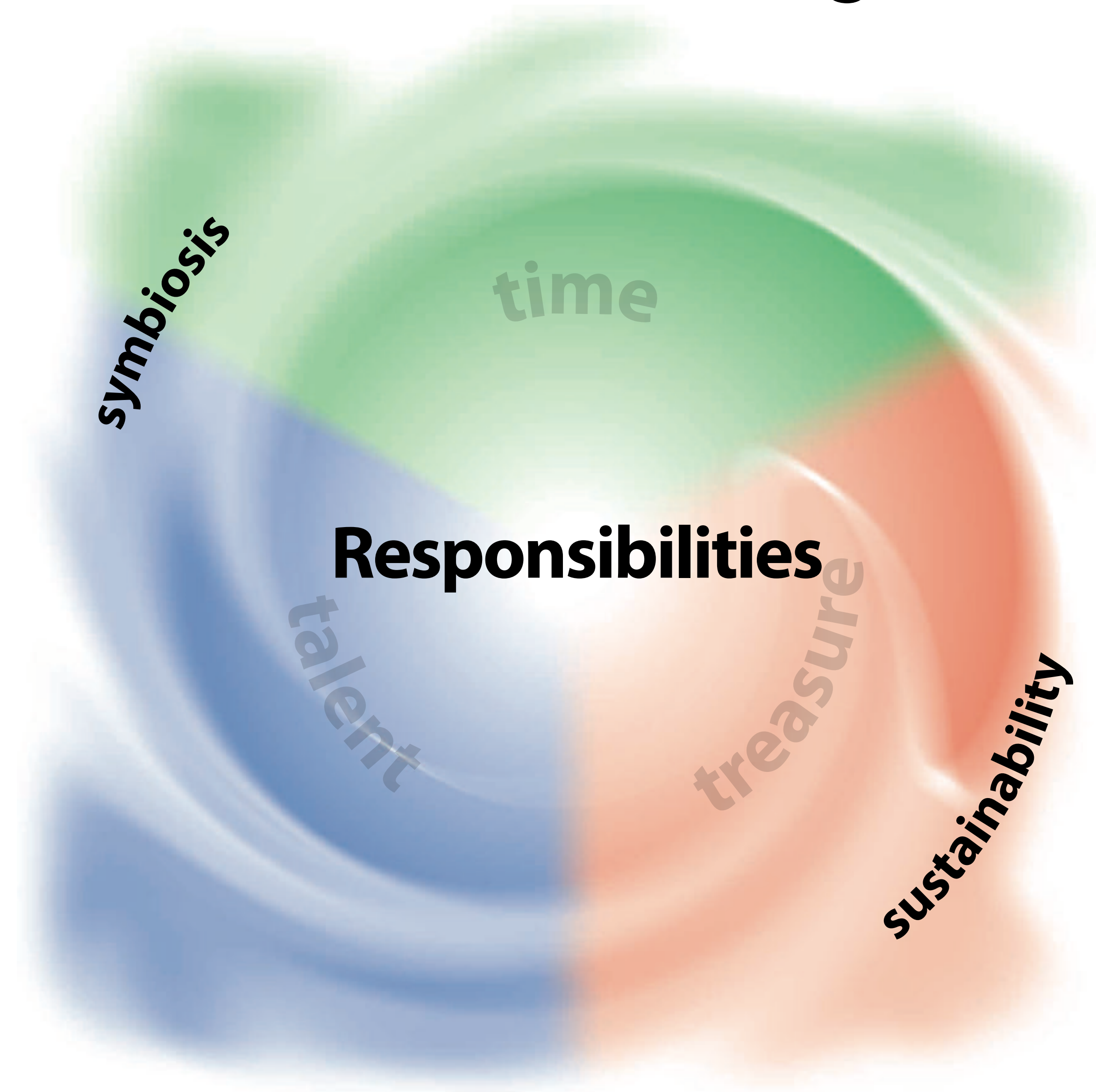
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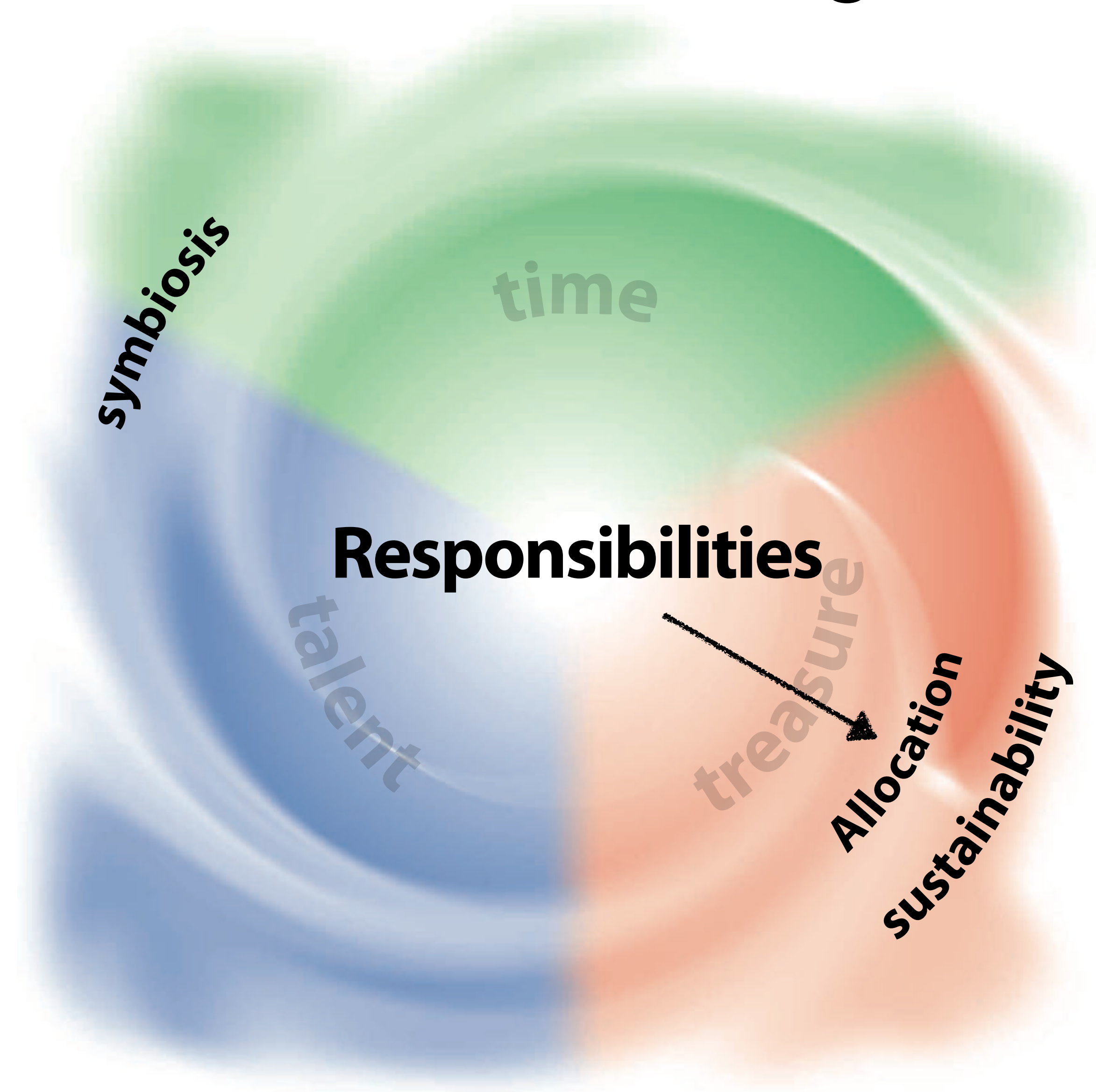
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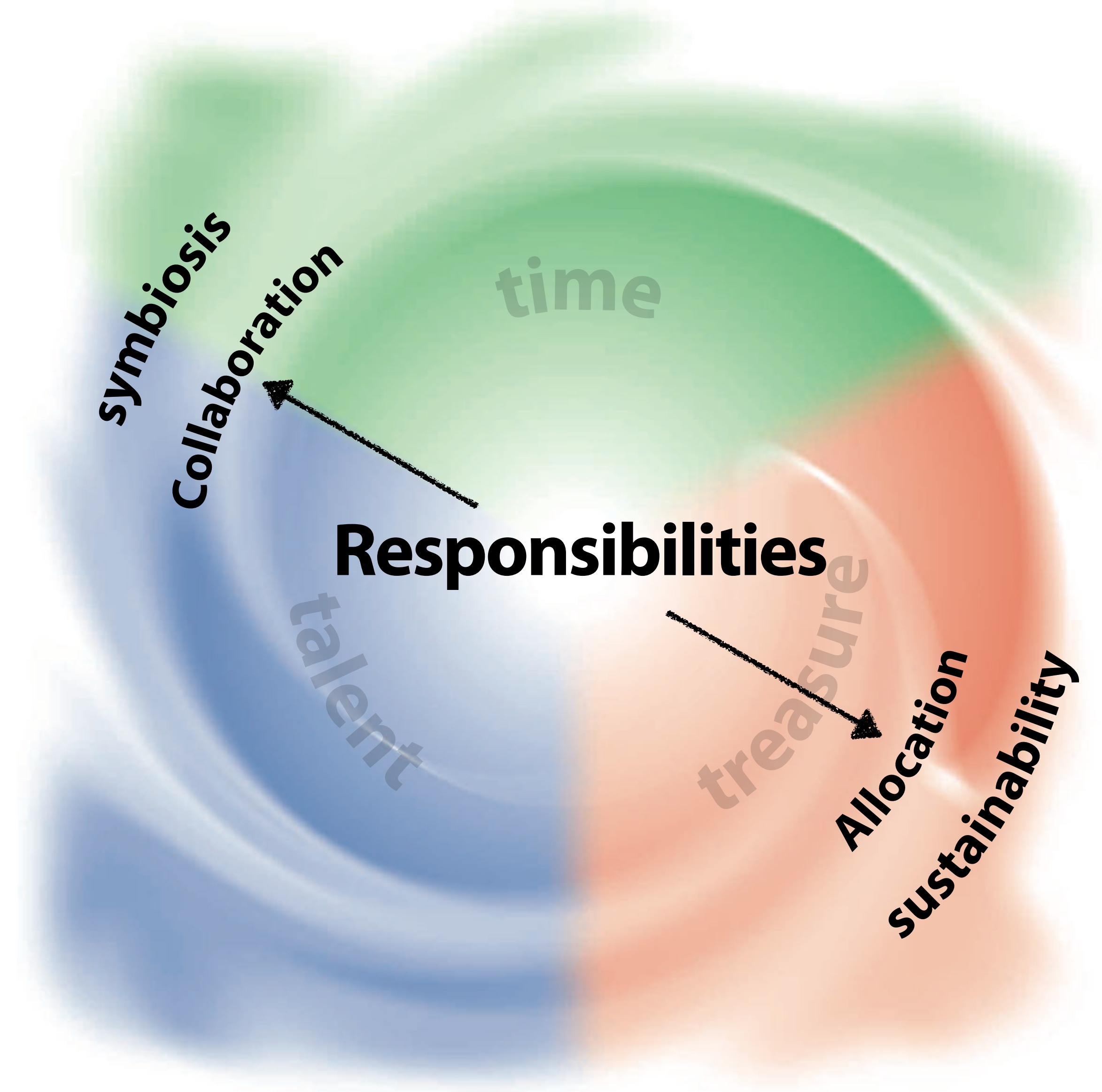
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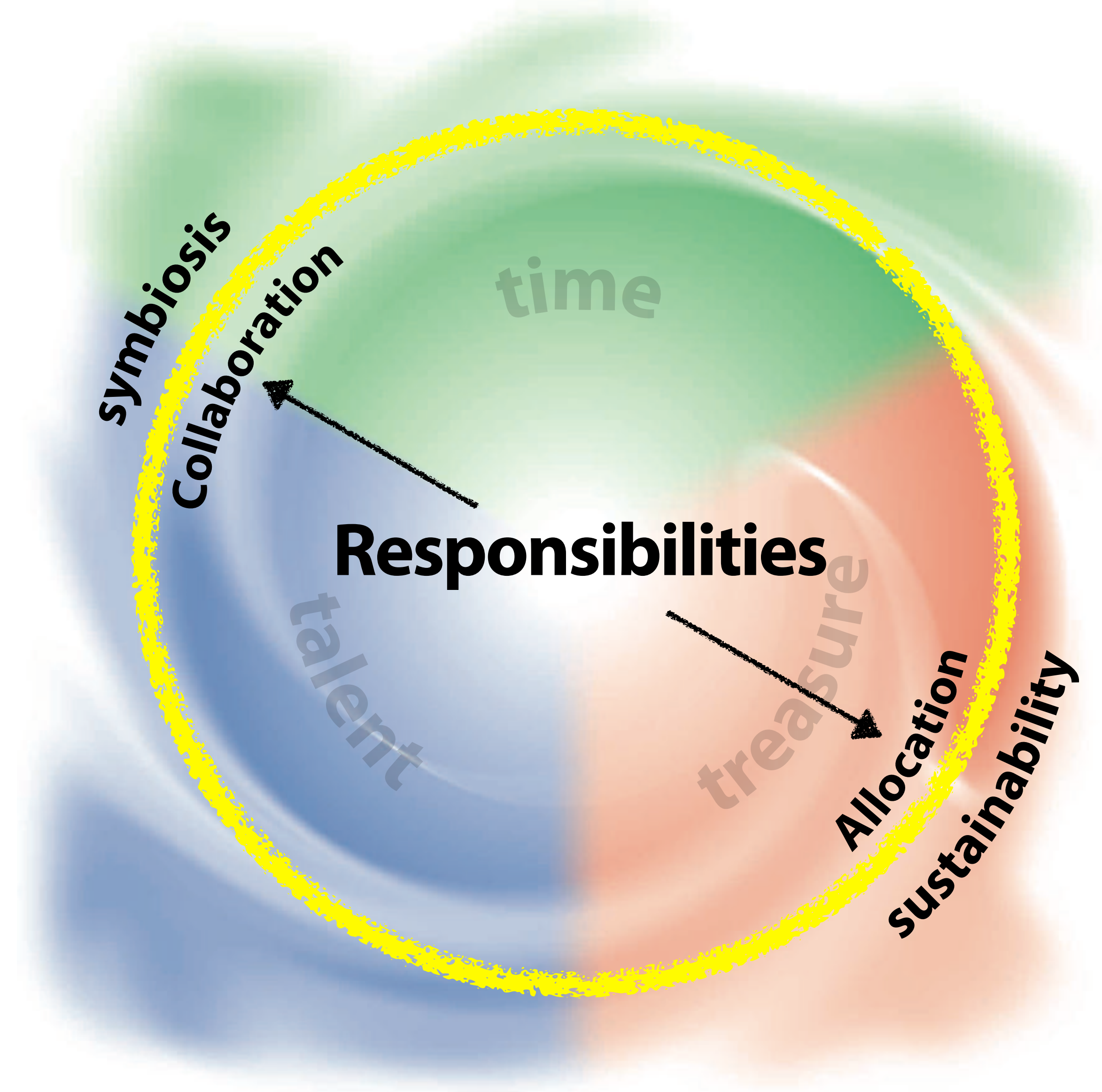
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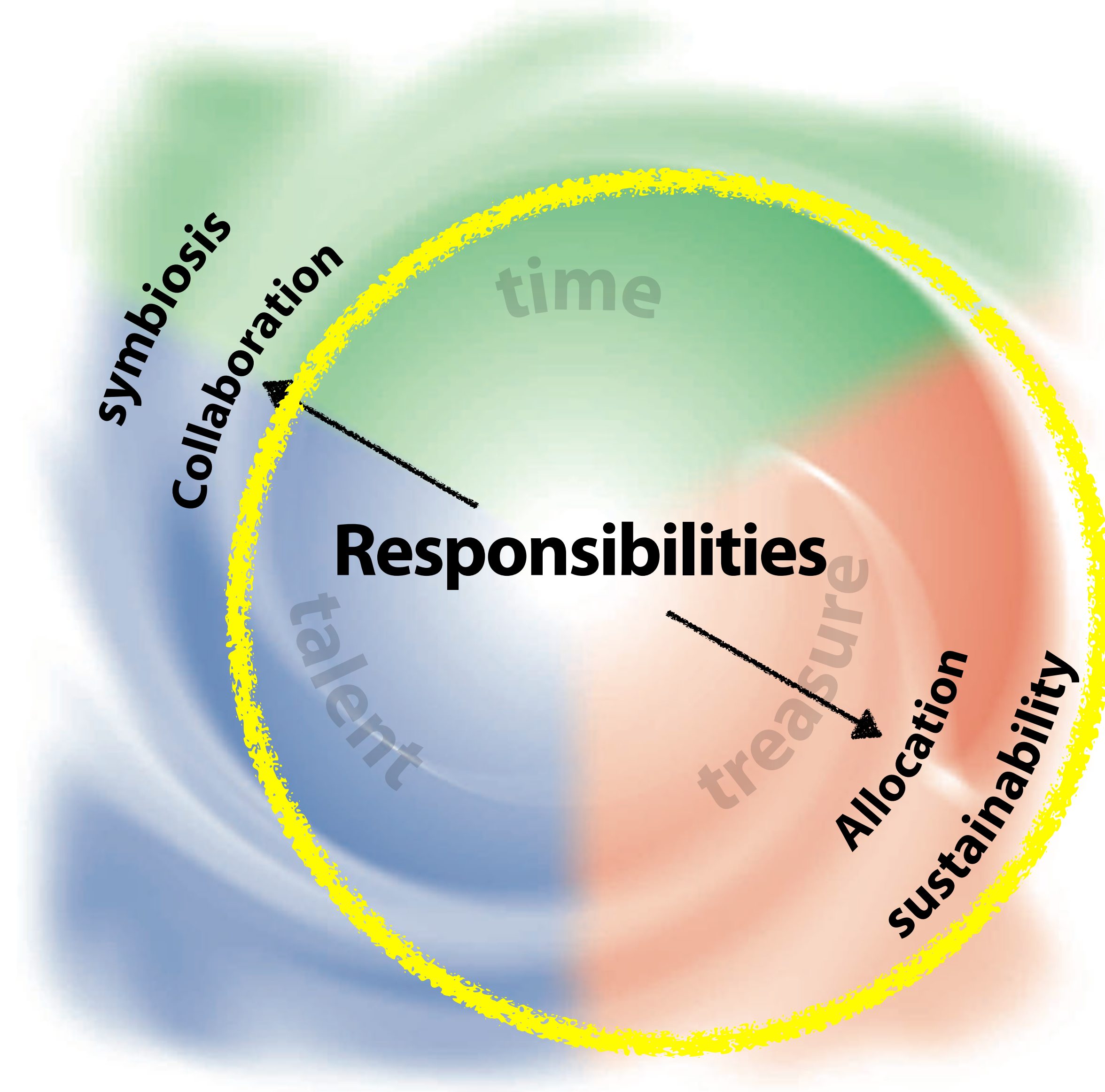
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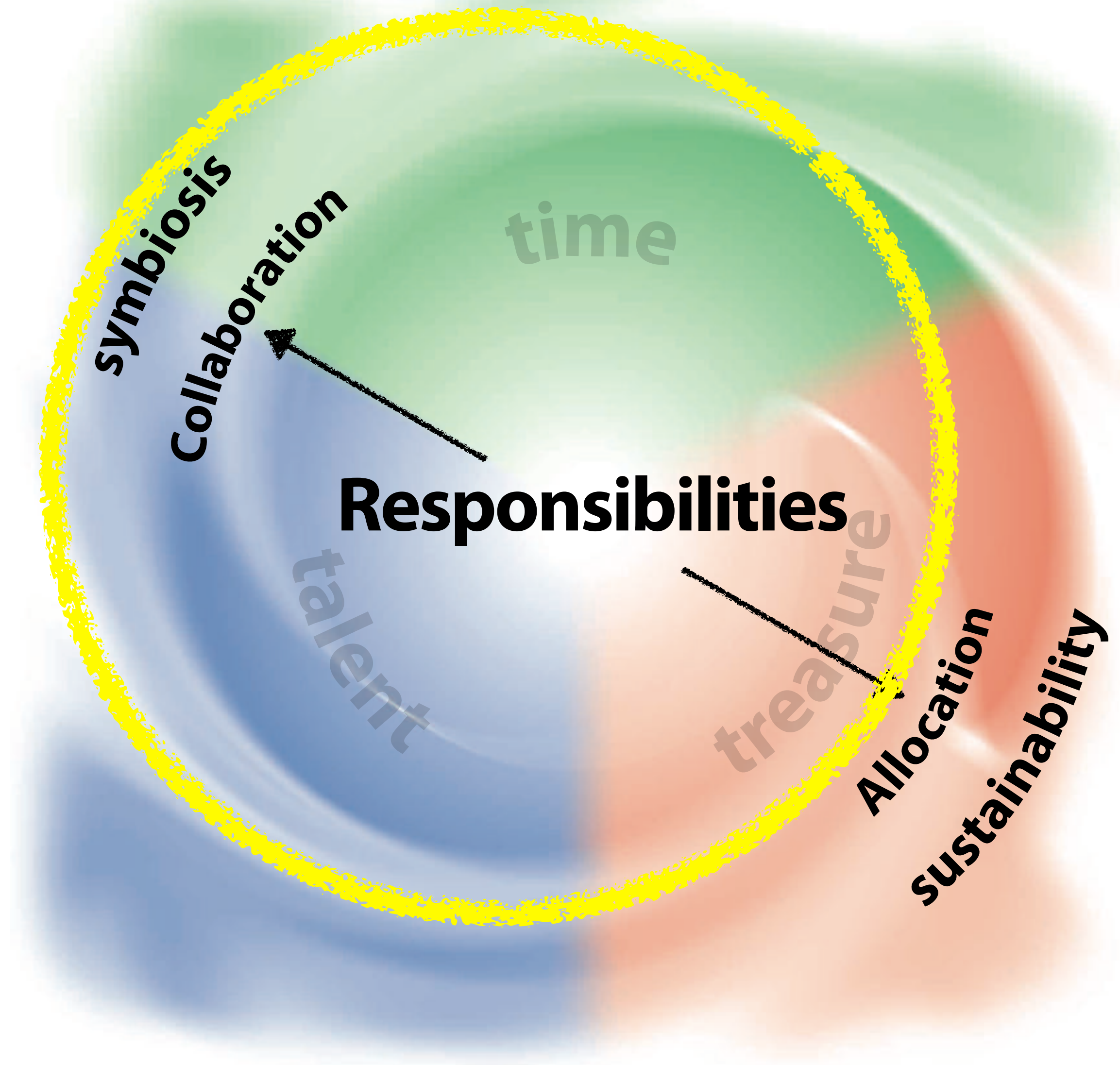
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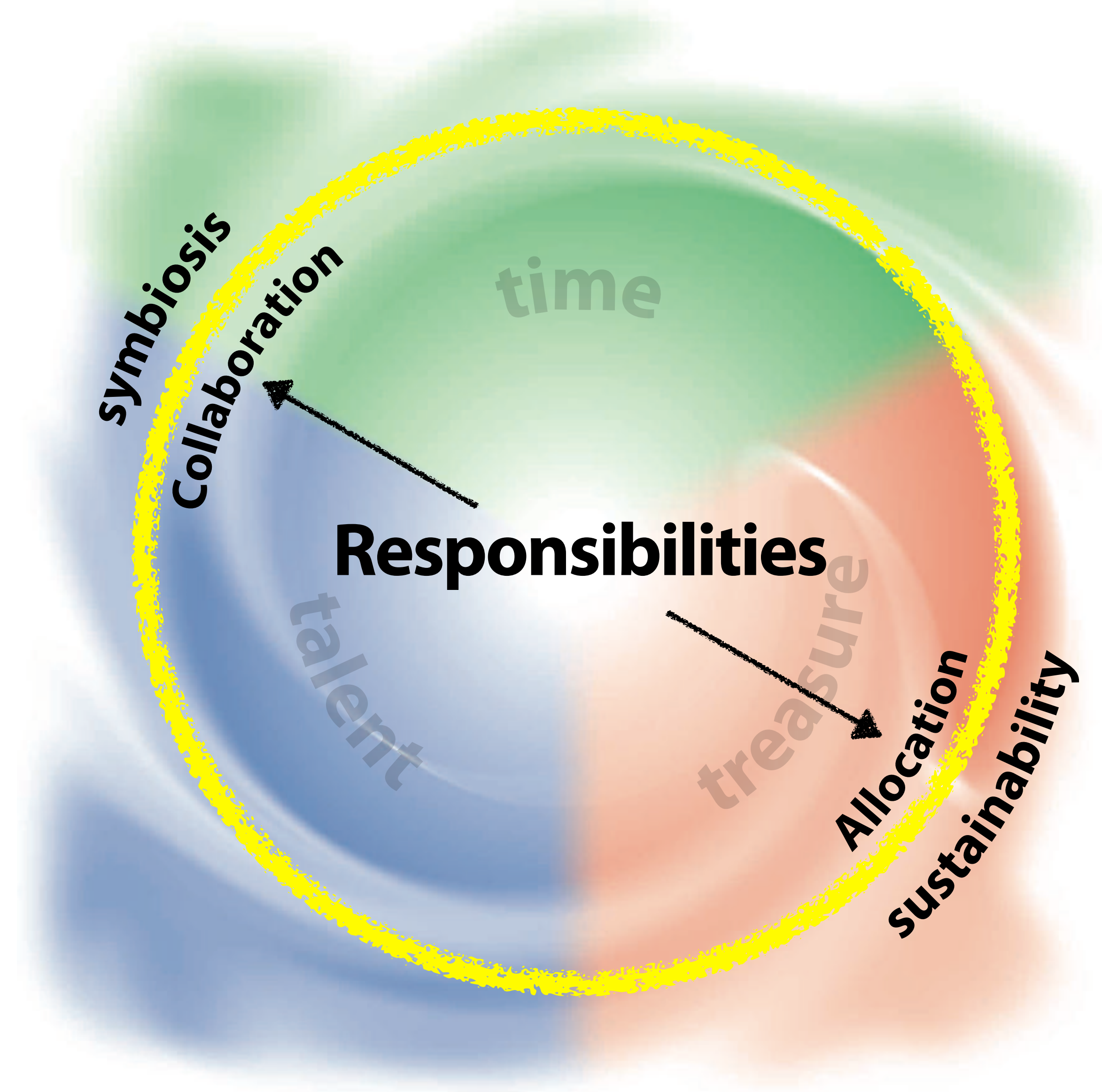
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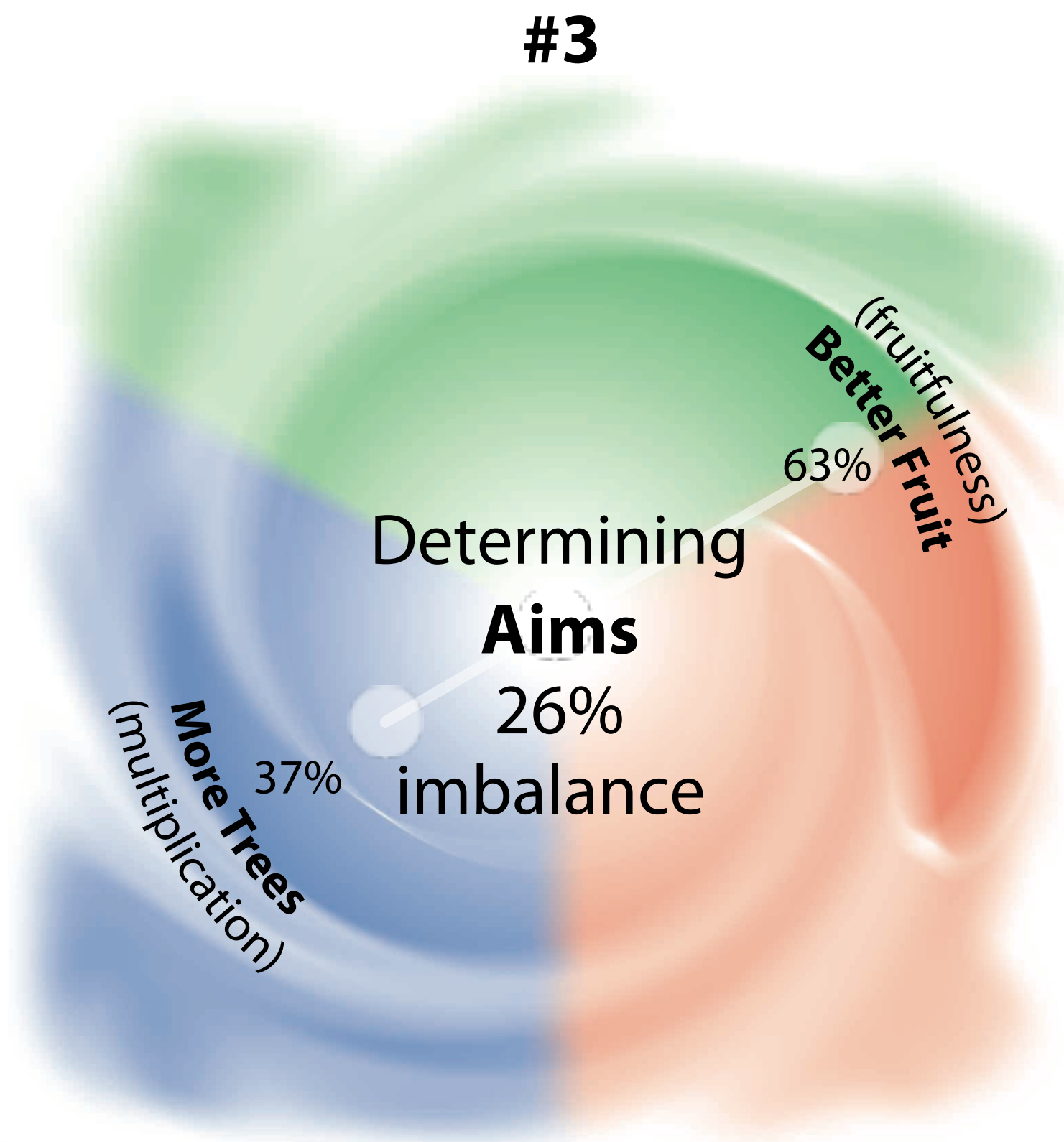
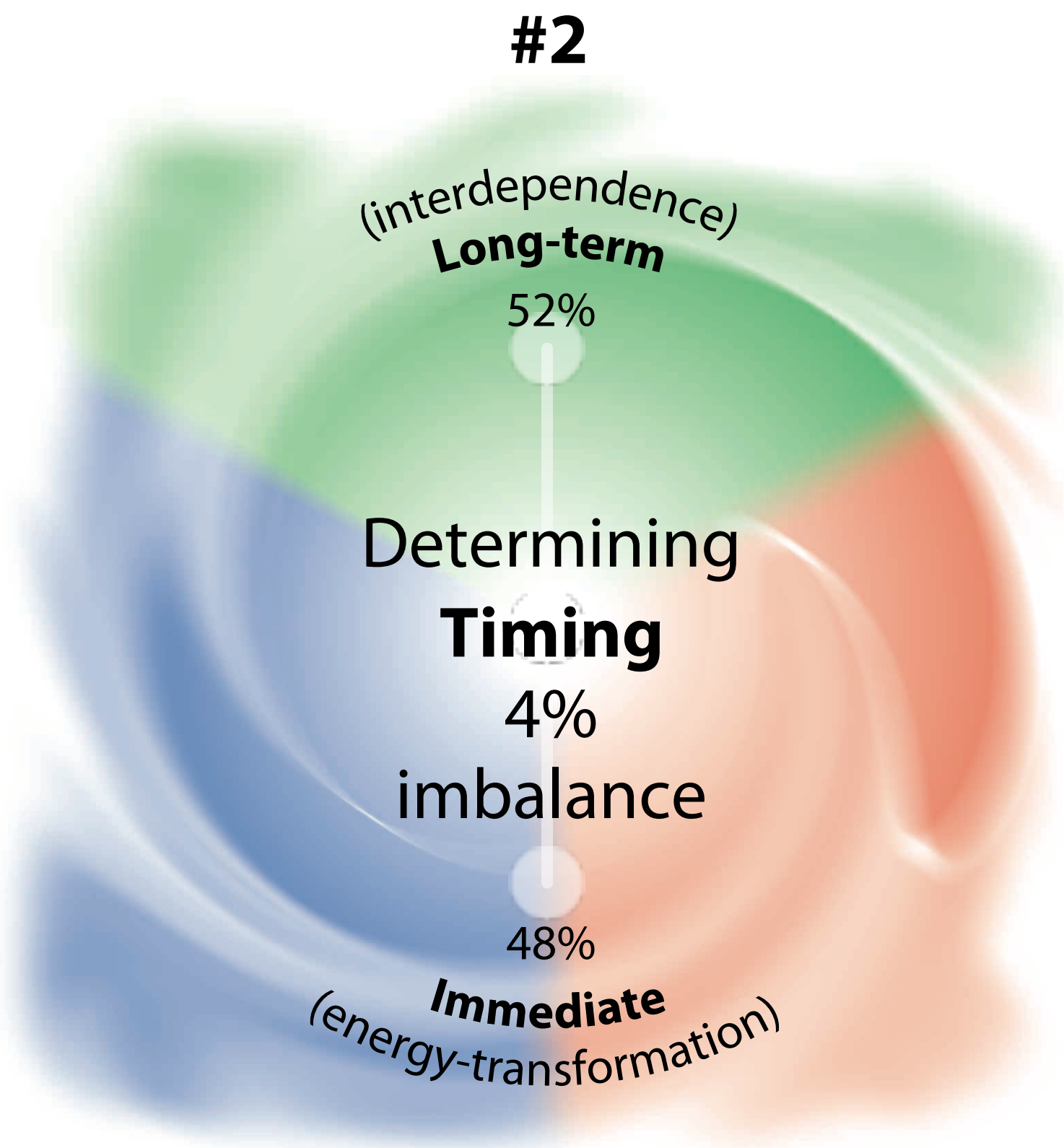
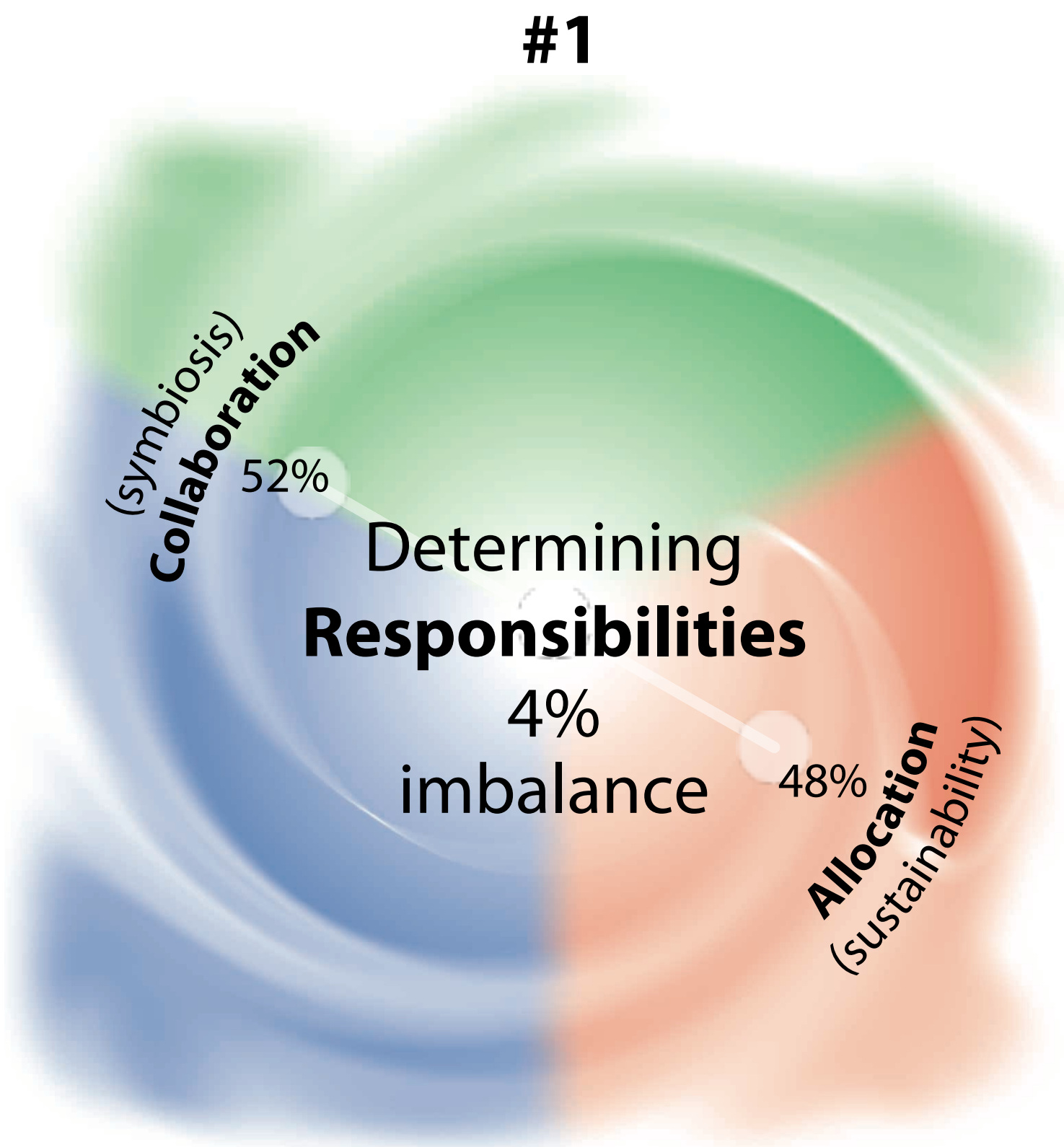
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Making healthier church decisions every day

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natural church developers





Stewardship Test

eTest

personal profile

Adam Johnstone

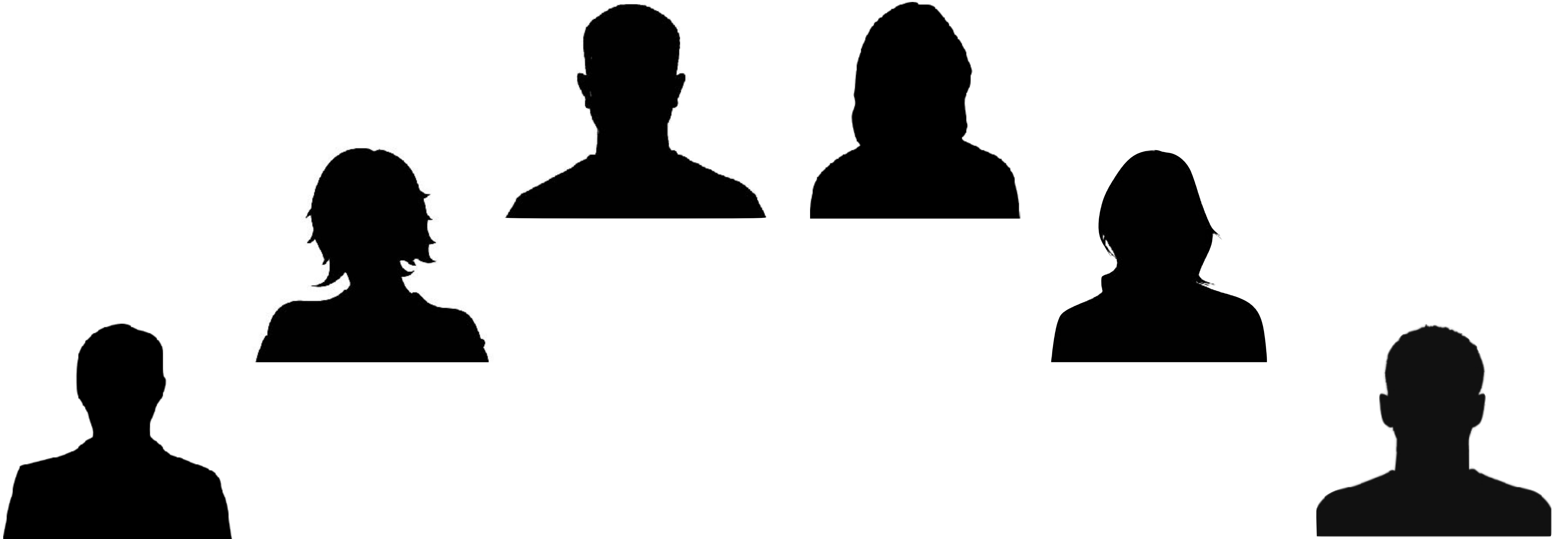
November 2018

Time
Treasure
Talent

Would you like to better use your time, treasure and talent?

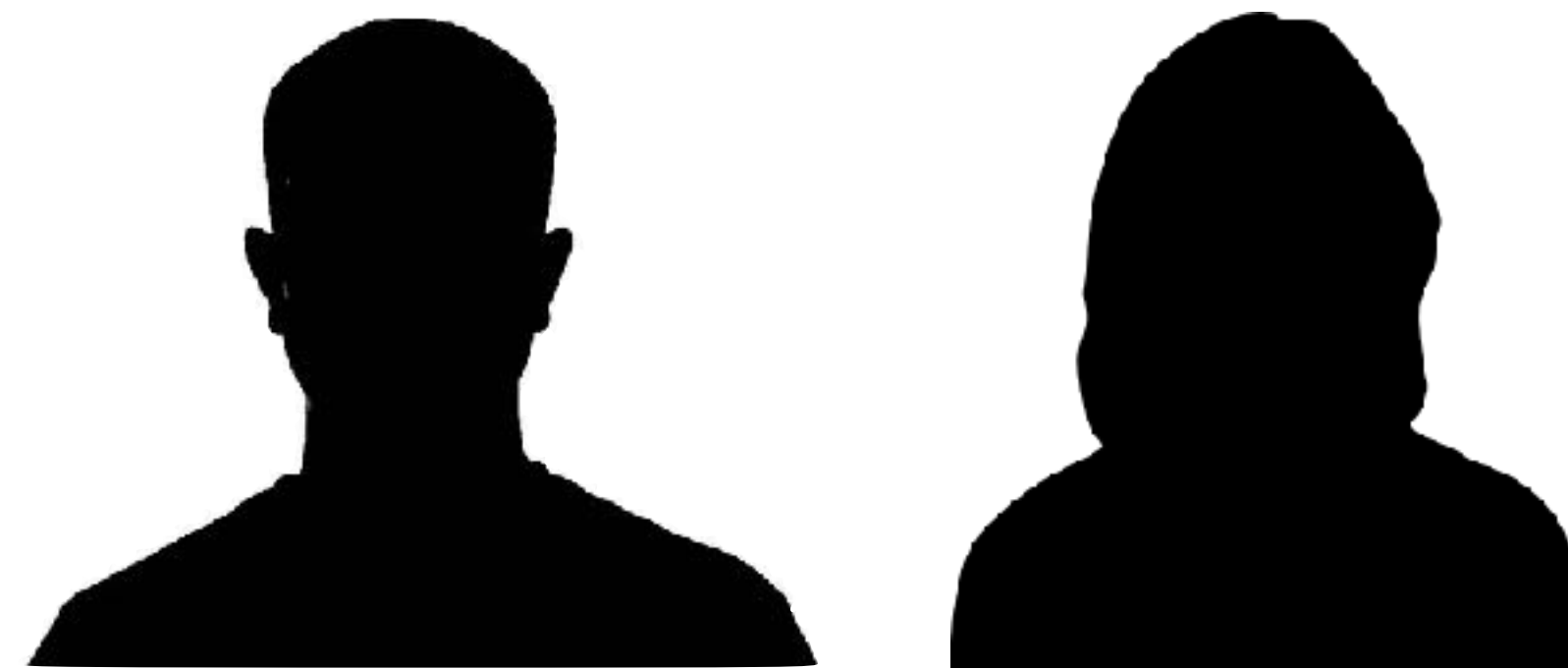
The Stewardship Test indicates that, at this stage, out of these three categories, you are best at making use of Time. Perhaps this surprises you. Perhaps not.

Either way, let's see what's behind that result and also how you can better use *all* of your time, treasure and talent to help yourself and those you are connected with to flourish.





Neil



Neil

- **Best at:** Timing (long-term+immediate)





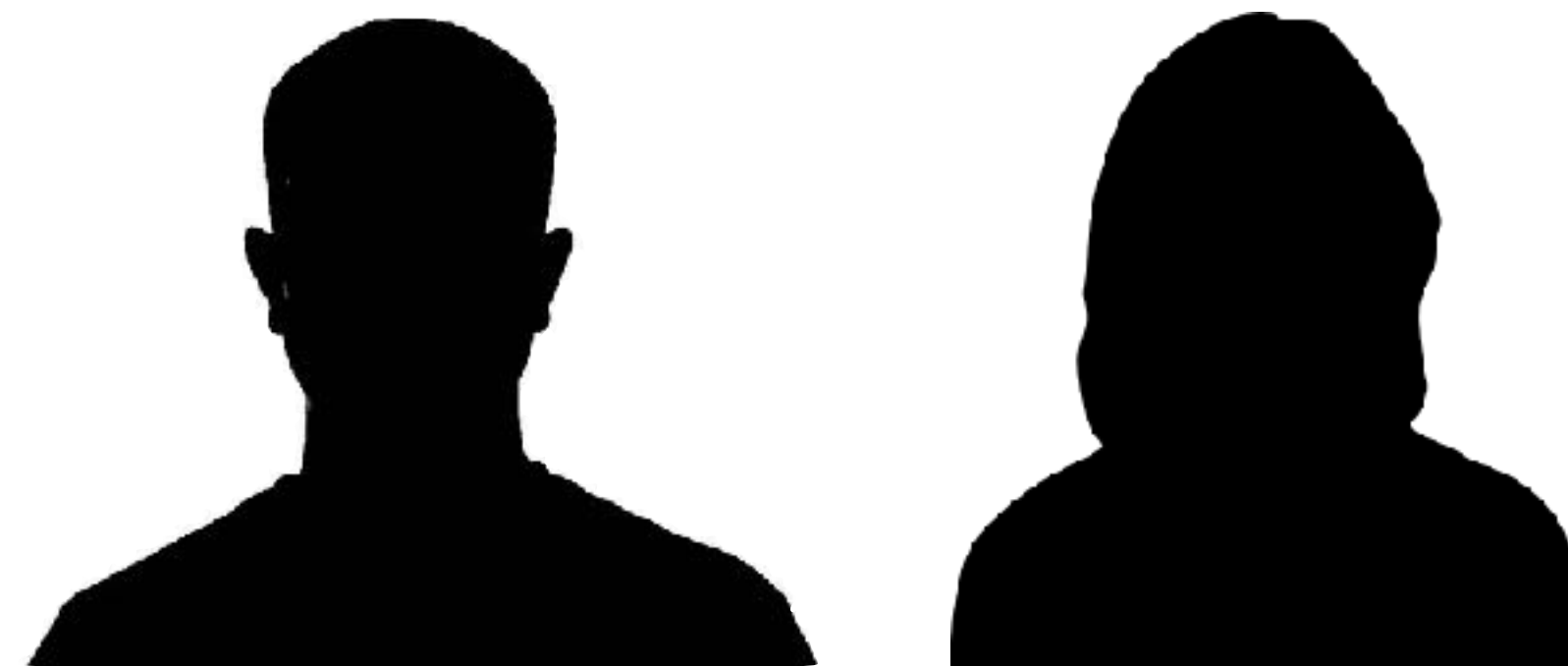
Neil

- **Best at:** Timing (long-term+immediate)
- **Imbalanced in:** Responsibilities



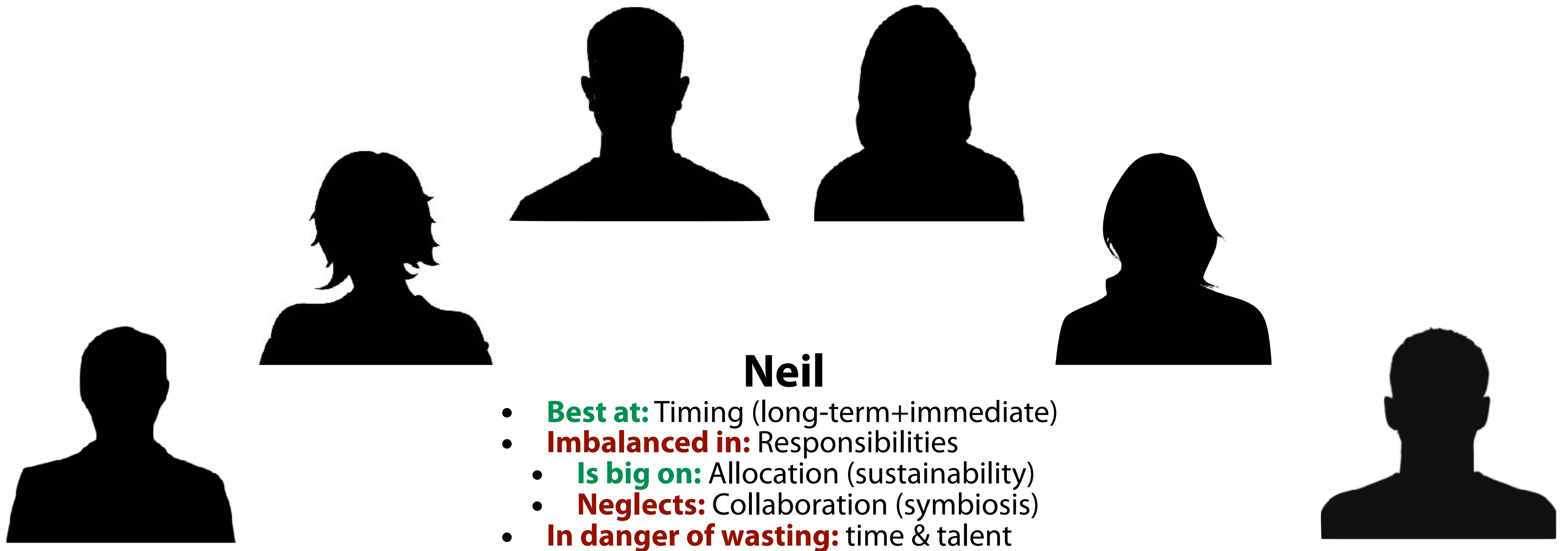
Neil

- **Best at:** Timing (long-term+immediate)
- **Imbalanced in:** Responsibilities
- **Is big on:** Allocation (sustainability)



Neil

- **Best at:** Timing (long-term+immediate)
- **Imbalanced in:** Responsibilities
 - **Is big on:** Allocation (sustainability)
 - **Neglects:** Collaboration (symbiosis)



Neil

- **Best at:** Timing (long-term+immediate)
- **Imbalanced in:** Responsibilities
 - **Is big on:** Allocation (sustainability)
 - **Neglects:** Collaboration (symbiosis)
- **In danger of wasting:** time & talent

Neil,
Who should you
work alongside to
make things better?



Neil

- **Best at:** Timing (long-term+immediate)
- **Imbalanced in:** Responsibilities
 - **Is big on:** Allocation (sustainability)
 - **Neglects:** Collaboration (symbiosis)
- **In danger of wasting:** time & talent

Neil,
Who should you
work alongside to
make things better?



Neil,
Who should you
work alongside to
make things better?



Tanja

Neil,
Who should you
work alongside to
make things better?



Tanja

- **Best at:** Responsibilities (allocation+collaboration)

Neil,
Who should you
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Tanja

- **Best at:** Responsibilities (allocation+collaboration)
- **Imbalanced in:** Timing

Neil,
Who should you
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Tanja

- **Best at:** Responsibilities (allocation+collaboration)
- **Imbalanced in:** Timing
- **Is big on:** Long-term (interdependence)

Neil,
Who should you
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Tanja

- **Best at:** Responsibilities (allocation+collaboration)
- **Imbalanced in:** Timing
 - **Is big on:** Long-term (interdependence)
 - **Neglects:** Immediate (energy-transformation)

Neil,
Who should you
work alongside to
make things better?



Tanja

- **Best at:** Responsibilities (allocation+collaboration)
- **Imbalanced in:** Timing
- **Is big on:** Long-term (interdependence)
- **Neglects:** Immediate (energy-transformation)
- **In danger of wasting:** talent & treasure

Tanja,
What can you do
right now with
what you have?



Neil,
Who should you
work alongside to
make things better?



Tanja

- **Best at:** Responsibilities (allocation+collaboration)
- **Imbalanced in:** Timing
- **Is big on:** Long-term (interdependence)
- **Neglects:** Immediate (energy-transformation)
- **In danger of wasting:** talent & treasure

Tanja,
What can you do
right now with
what you have?



Neil,
Who should you
work alongside to
make things better?



Tanja,
What can you do
right now with
what you have?



Neil,
Who should you
work alongside to
make things better?



Adam

- **Best at:** Responsibilities (allocation+collaboration)
- **Imbalanced in:** Aims
 - **Is big on:** Better Fruit (fruitfulness)
 - **Neglects:** More Trees (multiplication)
- **In danger of wasting:** talent

Adam,
Who must you give
more power to?



Tanja,
What can you do
right now with
what you have?



Neil,
Who should you
work alongside to
make things better?



Adam

- **Best at:** Responsibilities (allocation+collaboration)
- **Imbalanced in:** Aims
 - **Is big on:** Better Fruit (fruitfulness)
 - **Neglects:** More Trees (multiplication)
- **In danger of wasting:** talent

Adam,
Who must you give
more power to?



Tanja,
What can you do
right now with
what you have?



Neil,
Who should you
work alongside to
make things better?



Adam,
Who must you give
more power to?



Tanja,
What can you do
right now with
what you have?



Neil,
Who should you
work alongside to
make things better?



Terri

- **Best at:** Aims (More Trees+Better Fruit)
- **Imbalanced in:** Timing
- **Is big on:** Immediate (energy-transformation)
- **Neglects:** Long-term (interdependence)
- **In danger of wasting:** time

Tanja,
What can you do
right now with
what you have?



Adam,
Who must you give
more power to?



Terri,
Are you aware of
the side-effects of
your actions?



Neil,
Who should you
work alongside to
make things better?



Terri

- **Best at:** Aims (More Trees+Better Fruit)
- **Imbalanced in:** Timing
- **Is big on:** Immediate (energy-transformation)
- **Neglects:** Long-term (interdependence)
- **In danger of wasting:** time

Adam,
Who must you give
more power to?



Terri,
Are you aware of
the side-effects of
your actions?



Tanja,
What can you do
right now with
what you have?



Neil,
Who should you
work alongside to
make things better?



Tanja,
What can you do
right now with
what you have?

Adam,
Who must you give
more power to?

Terri,
Are you aware of
the side-effects of
your actions?

Neil,
Who should you
work alongside to
make things better?

Louisa

- **Best at:** Responsibilities (allocation+collaboration)
- **Imbalanced in:** Aims
 - **Is big on:** More Trees (multiplication)
 - **Neglects:** Better Fruit (fruitfulness)
- **In danger of wasting:** time & treasure

Tanja,
What can you do
right now with
what you have?

Adam,
Who must you give
more power to?

Terri,
Are you aware of
the side-effects of
your actions?

Louisa,
What end result
are you actually
achieving?

Neil,
Who should you
work alongside to
make things better?

Louisa

- **Best at:** Responsibilities (allocation+collaboration)
- **Imbalanced in:** Aims
 - **Is big on:** More Trees (multiplication)
 - **Neglects:** Better Fruit (fruitfulness)
- **In danger of wasting:** time & treasure

Adam,
Who must you give
more power to?



Terri,
Are you aware of
the side-effects of
your actions?



Louisa,
What end result
are you actually
achieving?



Tanja,
What can you do
right now with
what you have?



Neil,
Who should you
work alongside to
make things better?



Tanja,
What can you do
right now with
what you have?



Adam,
Who must you give
more power to?



Terri,
Are you aware of
the side-effects of
your actions?



Louisa,
What end result
are you actually
achieving?



Neil,
Who should you
work alongside to
make things better?



Bill

- **Best at:** Aims (More Trees+Better Fruit)
- **Imbalanced in:** Responsibilities
 - **Is big on:** Collaboration (symbiosis)
 - **Neglects:** Allocation (sustainability)
- **In danger of wasting:** treasure

Tanja,
What can you do
right now with
what you have?

Adam,
Who must you give
more power to?

Terri,
Are you aware of
the side-effects of
your actions?

Louisa,
What end result
are you actually
achieving?

Neil,
Who should you
work alongside to
make things better?

Bill,
How will you keep
that going?

Bill

- **Best at:** Aims (More Trees+Better Fruit)
- **Imbalanced in:** Responsibilities
- **Is big on:** Collaboration (symbiosis)
- **Neglects:** Allocation (sustainability)
- **In danger of wasting:** treasure

Adam,
Who must you give
more power to?



Terri,
Are you aware of
the side-effects of
your actions?



Louisa,
What end result
are you actually
achieving?



Tanja,
What can you do
right now with
what you have?



Neil,
Who should you
work alongside to
make things better?



Bill,
How will you keep
that going?



Adam,
Who must you give
more power to?



Terri,
Are you aware of
the side-effects of
your actions?



Louisa,
What end result
are you actually
achieving?



Tanja,
What can you do
right now with
what you have?



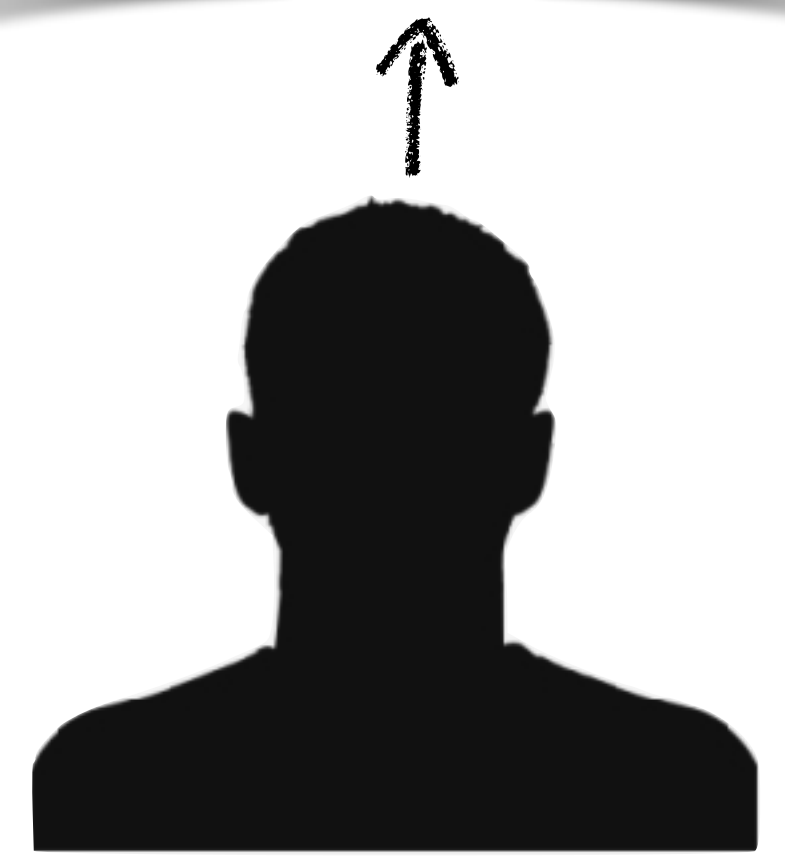
Neil,
Who should you
work alongside to
make things better?



Bill,
How will you keep
that going?



Team,
Who must we give
more power to?



My experiences so far with the Stewardship Test



My experiences so far with the Stewardship Test

- my own profile



My experiences so far with the Stewardship Test

- my own profile
- my wife's and children's profiles



My experiences so far with the Stewardship Test

- my own profile
- my wife's and children's profiles
- married couples



My experiences so far with the Stewardship Test

- my own profile
- my wife's and children's profiles
- married couples
- our oikos gardeners' group



My experiences so far with the Stewardship Test

- my own profile
- my wife's and children's profiles
- married couples
- our oikos gardeners' group
- small business context



My experiences so far with the Stewardship Test

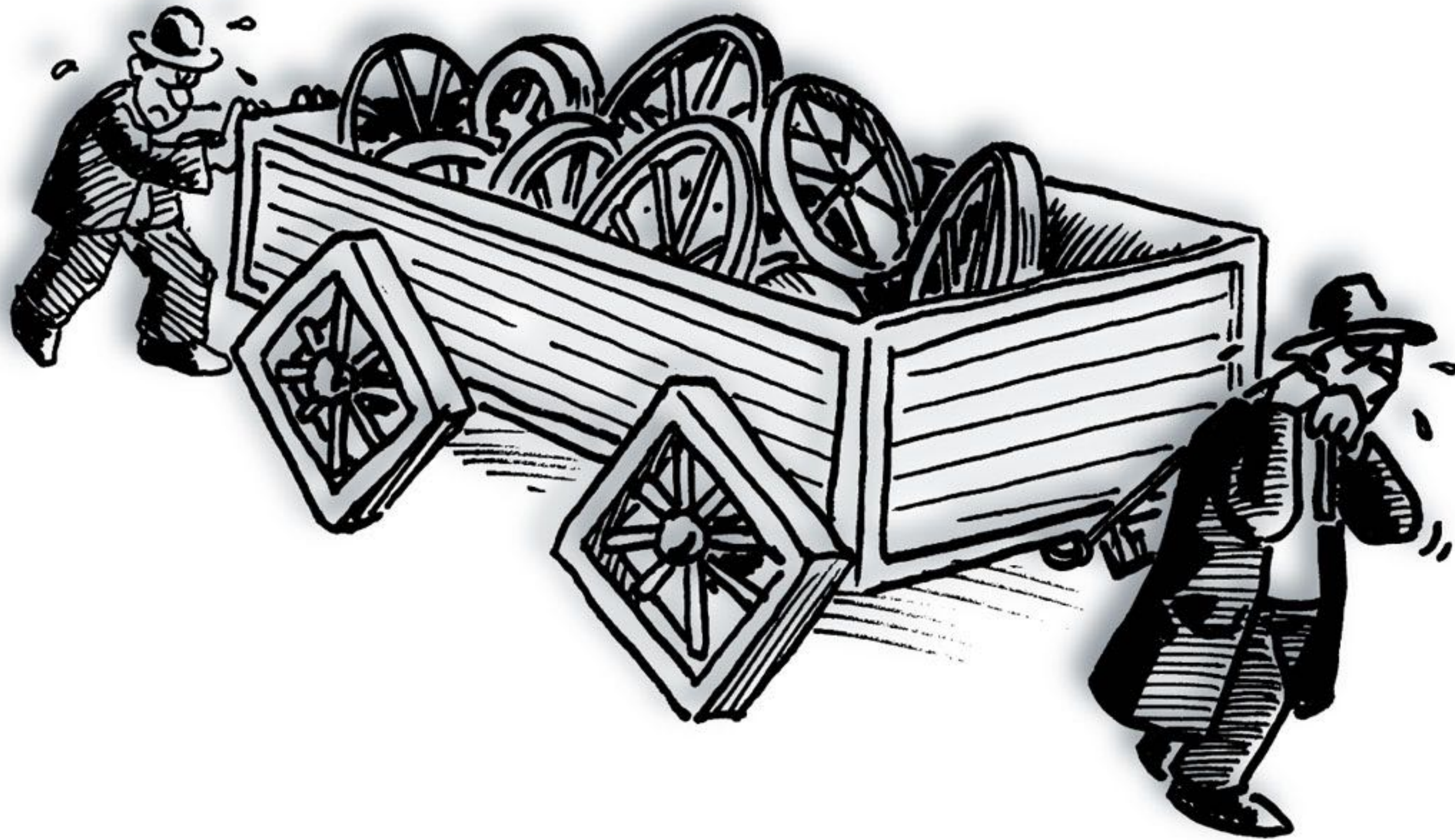
- my own profile
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- married couples
- our oikos gardeners' group
- small business context
- church leadership teams



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Thoughts and questions



Making healthier church decisions every day

Training leaders to be
natural church developers

